

A photograph of two women laughing together in what appears to be a modern, well-lit interior space, possibly an airport or a shopping mall. One woman on the left is wearing a red long-sleeved top and blue jeans, carrying a white shoulder bag. The other woman on the right is wearing a white blazer over a brown top and white pants, holding a pink smartphone. They are both smiling and looking towards each other.

ANNUAL REPORT

2015

AIMIA
INSPIRING LOYALTY

CHAIRMAN'S LETTER



2015 was a year of transformation for Aimia. The Board actively worked with management to review its strategy and execute against a plan to simplify, focus and grow the business, and will continue this through 2016 to ensure successful execution of agreed plans.

The review led to the decision to move to a divisional structure focused on core coalition, platform-based, and data analytics businesses, which provide higher margins and the best opportunities for sustainable growth. At the same time, the company took deliberate actions to simplify the operations and drive significant efficiencies to establish a leaner cost base, with further material

cost reductions budgeted for 2016. A process was also initiated to dispose of assets that are not well aligned with the new strategic direction. The Board will continue to closely monitor all capital investments to ensure they are directed to those areas that have higher returns.

Performance in 2015 did not meet expectations in a number of areas, and the Board has taken action to ensure management improves financial forecasting to ensure accurate guidance, and focuses on cost control. Our decisions on executive compensation reflected the lower-than-expected performance outcomes. Revision to the short-term incentive plan for 2016, now measuring our top executives exclusively on Aimia's consolidated results, further aligns executive compensation with the interests of shareholders.

The company is positioned well to extend our strong track record of returning cash to shareholders. Free Cash Flow before Dividends Paid ⁽¹⁾ totalled \$200 million or more for the fourth time in five years, with around \$1 billion of cumulative Free Cash Flow ⁽¹⁾ returned to common shareholders over that period. In 2015 we returned \$223 million to shareholders through common share repurchases, with a further \$22 million of repurchases in the early part of 2016, taking the total since November 2014 to \$275 million. Total dividends to common and preferred shareholders amounted to \$139 million in 2015 with an increase in the annual dividend per common share to \$0.76 from May 2015. As is our practice, we will review our dividend level and share repurchase plans before the Annual Shareholders Meeting in May 2016.

(1) A non-GAAP measurement. For a reconciliation to the most comparable GAAP measure, please refer to Aimia's Management's Discussion and Analysis included within this Annual Report.

CHAIRMAN'S LETTER

Drawing on a diverse range of viewpoints, backgrounds, skills, and experience is an important attribute of a well-functioning Board and critical in the quality of the advice that we give to management. Our search for a new Board director through 2015 resulted in the appointment of Emma Griffin in January 2016. Emma is an exceptional asset to the board, bringing international experience, both managerial and commercial, along with a depth in capital allocation strategies, investment management, and capital markets that complements our existing directors' expertise.

Aimia enters 2016 with a focused plan and organization, a leaner cost base, and a strong balance sheet. The Board will be focused on execution – ensuring maximum returns from the assets that we own and that capital is effectively deployed, with a priority on delivering against management's plan, taking further actions if required, and generating free cash flow that will improve returns to shareholders.

On behalf of the Board, I thank Aimia's employees for their efforts and our shareholders for their ongoing support and confidence in us.



Robert E. Brown

Chairman of the Board

GROUP CHIEF EXECUTIVE'S LETTER



We improved the fundamentals of our core coalition programs as well as the member experience at Aeroplan and Nectar in 2015.

While 2015 was a challenging year, it was also a year in which we made real progress with our core coalition partners and members. The major changes we have made in our programs over the last few years mean that Nectar and Aeroplan members are more satisfied and engaged with their programs today than they have ever been.

At Aeroplan, the number of active credit cardholders is a healthy 8% above our 2013 pre-transformation base. Significant progress

was also made in building member engagement, with the highest ever net promoter score and a 30% increase in the critical look-to-book ratio. We issued 1.9 million flight rewards to Canadians, delivering significant value to our airline partner Air Canada, and increased the ways our members can accumulate with the addition of Toyota as a partner.

In the U.K., we re-launched Nectar on a fully digital basis with revised base and bonus models and saw a 7% increase in the net promoter score, which also reached an all-time high. Our investment in the Mexican loyalty program Club Premier continued to deliver significant returns on the back of its renegotiated and significantly extended contract with its main airline partner, Aeroméxico.

Our data analytics business, including the work we do through our joint venture with our partner Sainsbury's, now represents over \$110 million in attributed Gross Billings, having extended our reach with existing clients in 2015. Outside the coalitions and data analytics work that we do, we continued to transition our proprietary clients to higher value platform-based loyalty and campaign solutions and sign new clients such as Avis and TELUS. Our success in doing this will establish a firm foundation for profitable growth in this business over the coming years.

Our initial expectations for growth in the business in 2015 were challenged by a deteriorating Canadian economic environment in the second half of the year which constrained consumer spend, as well as by the on-going effects on our business of interchange reform in Canada. In the U.K., Nectar points issued were down due to on-going food price deflation and Sainsbury's transition to a more sustainable bonus-points-driven strategy but the latter will deliver important benefits over the longer term. Despite these challenges, the real progress we made in reducing the operating cost base led to strong operating margins and we generated \$202 million of Free Cash Flow before Dividends Paid.⁽¹⁾ Our balance sheet remains strong and that allowed us to continue to buy back shares in 2015.

(1) A non-GAAP measurement. For a reconciliation to the most comparable GAAP measure, please refer to Aimia's Management's Discussion and Analysis included within this Annual Report.

GROUP CHIEF EXECUTIVE'S LETTER

We made some substantive progress in simplifying and focusing our business.

We have significantly reduced our costs, achieving \$37 million in annual savings since 2014, and are transitioning core aspects of our IT operations to HP Enterprise in 2016, further to the deal we announced last year which will bring immediate benefits to our clients and benefit our future cost structure. There is more to be done around cost reduction, with a further \$20 million in cost savings to be realized by the beginning of 2017. We are now focusing our capital spending on our core businesses that will drive recurring, predictable and high-margin revenue. In 2015, we exited Nectar Italia and our business in Chile, initiated a process for disposal of non-core assets, and we will consider selling other investments when and if the appropriate opportunities arise.

We entered 2016 with a new, more cost-effective structure with three divisions: Americas Coalitions, International Coalitions and Global Loyalty Solutions. Reflecting some changes we made towards the end of 2015, the Aimia Executive Committee is reduced in size and more closely aligned to our new divisional structure. We were delighted to announce in November 2015 that Tor Lønnum will join us on May 2nd as incoming Executive Vice President and Chief Financial Officer. He will replace David Adams who retired at the end of March 2016. I want to extend a sincere thanks to Dave for the important contribution he made to the growth of the company since he joined in 2007.

'Simplify. Focus. Grow' has been the mantra across our business throughout 2015.

We made it the title of this year's social purpose report as it also sums up quite appropriately the spirit of continuous improvement that's been driving our effort in this space since launching our global social purpose framework in December 2012.

Our commitment to social responsibility has gratifyingly been recognized in the last year. In 2015, Aimia ranked amongst Corporate Knights' 2015 Future 40 Responsible Corporate Leaders in Canada, was included in the CDP Canadian Disclosure Leadership Index and, received several prestigious awards for data philanthropy work, including the Guardian Sustainable Business Award for Social Impact 2015.

Last year's stakeholder consultation informed our approach to social purpose. It helped us simplify and direct our efforts to more material and critical aspects of the business – such as data and people. We took steps to improve our data security and privacy practices as well as adopting a global approach to information security awareness training in 2015. Our training platform enables us to coordinate IT security training globally while providing the flexibility to customize training, based on the risk profile of individual teams.

Priorities and Opportunities in 2016

In 2016, we expect the Aeroplan business to benefit from the increase in the base of active cardholders, a more stable regulatory environment and increased airline capacity despite some continued economic

GROUP CHIEF EXECUTIVE'S LETTER

uncertainty. At Nectar, the key will be making the transition to digital and bonus-led issuance a success for Sainsbury's and British Gas and our other partners, focusing on the returns they can generate if used effectively as a more focused marketing tool. Our Air Miles Middle East program will become the first coalition program to run on our Aimia Loyalty Platform allowing us to better market to the 1.5 million consumers in the market who participate in our program. Shopper Insights and Communications will bring our expanded retail analytics platform to more customers around the world. And finally, we'll continue to look for opportunities to leverage our core capabilities in new markets if attractive return-on-capital is available.

Conclusion

2015 was a challenging year but the actions we have taken put us in a stronger place to deliver against our plans for growth and our vision of making business personal for our partners, our clients, and end-consumers: being the world leader in data-driven marketing and loyalty analytics, developing and growing businesses that are rich in permission-based data assets, feature stable recurrent-revenue business models.

We expect to get there by being focused and following a clear roadmap:

- To grow and leverage our experience in coalition loyalty in the travel, retail, financial services sectors
- To be the provider of choice in the loyalty strategy and platform space
- To expand our retail data analytics and monetization capabilities beyond grocery, into other consumer service and retail sectors
- To partner where appropriate to optimize return on long-term invested capital
- To exploit economies of scale and scope to generate superior returns from a portfolio of assets in major economies globally
- And finally, to be a responsible corporate citizen and a voice for ethical business.



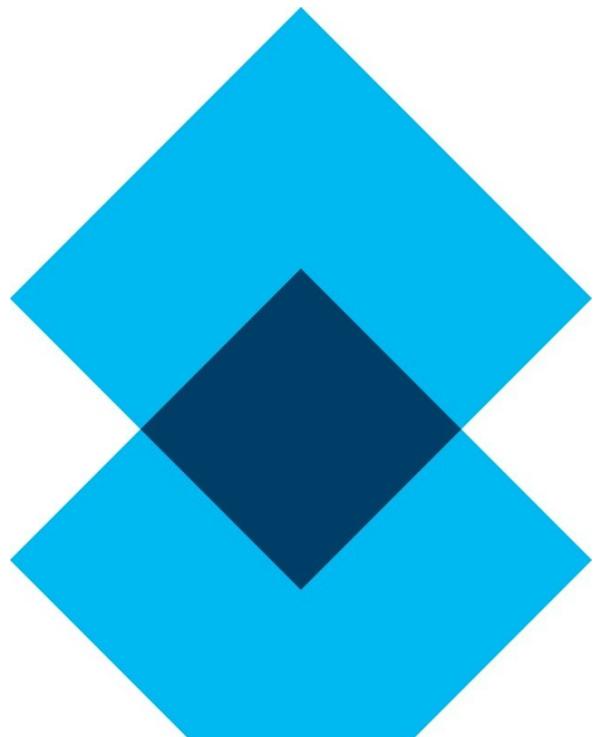
Rupert Duchesne

Group Chief Executive



MANAGEMENT'S DISCUSSION & ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

For the years ended December 31, 2015 and 2014



MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Aimia Inc. (together with its direct and indirect subsidiaries, where the context requires, "Aimia" or the "Corporation") was incorporated on May 5, 2008 under the laws of Canada.

The following management's discussion and analysis of financial condition and results of operations (the "MD&A") presents a discussion of the financial condition and results of operations for Aimia.

The MD&A is prepared as at February 24, 2016 and should be read in conjunction with the accompanying audited consolidated financial statements of Aimia for the year ended December 31, 2015 and the notes thereto, and Aimia's Management Information Circular and Annual Information Form, respectively dated March 12 and March 20, 2015.

The earnings and cash flows of Aimia are affected by certain risks. For a description of those risks, please refer to the [Risks and Uncertainties](#) section.

CAUTION REGARDING FORWARD-LOOKING INFORMATION

Forward-looking statements are included in this MD&A. These forward-looking statements are identified by the use of terms and phrases such as "anticipate", "believe", "could", "estimate", "expect", "intend", "may", "plan", "predict", "project", "will", "would" and "should", and similar terms and phrases, including references to assumptions. Such statements may involve but are not limited to comments with respect to strategies, expectations, planned operations or future actions.

Forward-looking statements, by their nature, are based on assumptions and are subject to important risks and uncertainties. Any forecasts, predictions or forward-looking statements cannot be relied upon due to, among other things, changing external events and general uncertainties of the business and its corporate structure. Results indicated in forward-looking statements may differ materially from actual results for a number of reasons, including without limitation, dependency on significant Accumulation Partners and clients, failure to safeguard databases, cyber security and consumer privacy, changes to the Aeroplan Program, reliance on Redemption Partners, conflicts of interest, greater than expected redemptions for rewards, regulatory matters, retail market/economic conditions, industry competition, Air Canada liquidity issues or air travel industry disruption, airline industry changes and increased airline costs, supply and capacity costs, unfunded future redemption costs, changes to coalition loyalty programs, seasonal nature of the business, other factors and prior performance, foreign operations, legal proceedings, reliance on key personnel, labour relations, pension liability, technological disruptions, inability to use third-party software and outsourcing, failure to protect intellectual property rights, interest rate and currency fluctuations, leverage and restrictive covenants in current and future indebtedness, uncertainty of dividend payments, managing growth, credit ratings, audit by tax authorities, as well as the other factors identified throughout this MD&A and throughout Aimia's public disclosure records on file with the Canadian securities regulatory authorities. The forward-looking statements contained herein represent Aimia's expectations as of February 24, 2016, and are subject to change after such date. However, Aimia disclaims any intention or obligation to update or revise any forward-looking statements whether as a result of new information, future events or otherwise, except as required under applicable securities regulations.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

THIS MD&A CONTAINS THE FOLLOWING SECTIONS:

GLOSSARY	3
OVERVIEW	6
OUR BUSINESS	8
PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)	9
OPERATING AND FINANCIAL RESULTS	12
SELECTED INFORMATION AND RECONCILIATION OF ADJUSTED EBITDA AND FREE CASH FLOW	13
YEAR ENDED DECEMBER 31, 2015 COMPARED TO YEAR ENDED DECEMBER 31, 2014	18
QUARTER ENDED DECEMBER 31, 2015 COMPARED TO QUARTER ENDED DECEMBER 31, 2014	30
SEGMENTED INFORMATION	41
SUMMARY OF QUARTERLY RESULTS	46
FINANCING STRATEGY, LIQUIDITY AND CAPITAL RESOURCES	48
INVESTMENTS IN EQUITY INSTRUMENTS, ASSOCIATES AND JOINT ARRANGEMENTS	53
MEASUREMENT UNCERTAINTY	55
PROVISIONS, CONTINGENT LIABILITIES AND GUARANTEES	55
INCOME TAXES	57
FINANCIAL CARD AGREEMENTS	58
TRANSACTIONS WITH AIR CANADA	59
SUMMARY OF CONTRACTUAL OBLIGATIONS AND COMMITMENTS	61
CAPITAL STOCK	62
DIVIDENDS	64
CAPITAL DISCLOSURES	65
FINANCIAL INSTRUMENTS	67
LOSS PER COMMON SHARE	71
SUBSEQUENT EVENTS	71
CHANGES IN ACCOUNTING POLICIES	72
FUTURE ACCOUNTING CHANGES	73
CRITICAL ACCOUNTING ESTIMATES	75
CONTROLS AND PROCEDURES	79
RISKS AND UNCERTAINTIES AFFECTING THE BUSINESS	80
MEASURING OUR PERFORMANCE AGAINST 2015 GUIDANCE	91
RECONCILIATION OF ADJUSTED NET EARNINGS	92
NOTATIONS TO FINANCIAL TABLES	93
ADDITIONAL INFORMATION	97

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

GLOSSARY

"Accumulation Partners" - means Commercial Partners that purchase coalition loyalty services, including Loyalty Units;

"Aeroplan" - means Aimia Canada Inc. (formerly known as Aeroplan Canada Inc.);

"Aeroplan Miles" - means the miles issued by Aeroplan under the Aeroplan Program;

"Aeroplan Program" - means the coalition loyalty program owned and operated by Aeroplan;

"Aimia" or the "Corporation" - means Aimia Inc., and where the context requires, includes its subsidiaries and affiliates;

"Average Cost of Rewards per Loyalty Unit" - means for any reporting period, the cost of rewards for such period divided by the number of Loyalty Units redeemed for rewards during the period;

"Breakage" - means the estimated Loyalty Units sold which are not expected to be redeemed. By its nature, Breakage is subject to estimates and judgment. Management's consolidated weighted average breakage estimate at December 31, 2015 is 12% (December 31, 2014: 12%), and is calculated based on the total Loyalty Units outstanding under the Corporation's loyalty programs;

"Broken Loyalty Units" - means Loyalty Units issued, but not expired and not expected to be redeemed;

"Broken Miles" - means the Aeroplan Miles issued, but not expired and not expected to be redeemed;

"Card Migration Provision" - means the provision in relation to the net migration of Aeroplan-branded credit card accounts between CIBC and TD as described under the ***FINANCIAL CARD AGREEMENTS*** section;

"Cardlytics" - means Cardlytics, Inc., a US-based private company operating in card-linked marketing for electronic banking;

"CIBC Payment" - means the payment of \$150.0 million made to CIBC by Aimia on December 27, 2013 in relation to the sale of approximately half of the Aeroplan card portfolio to TD in accordance with the asset purchase agreement as described under the ***FINANCIAL CARD AGREEMENTS*** section;

"Change in Future Redemption Costs" - means the change in the estimated Future Redemption Cost liability for any quarter (for interim periods) or fiscal year (for annual reporting purposes). For the purposes of this calculation, the opening balance of the Future Redemption Cost liability is revalued by retroactively applying to all prior periods the latest available Average Cost of Rewards per Loyalty Unit, experienced during the most recent quarter (for interim periods) or fiscal year (for annual reporting purposes). It is calculated by multiplying the change in estimated Unbroken Loyalty Units outstanding between periods by the Average Cost of Rewards per Loyalty Unit for the period;

"Commercial Partners" - means Accumulation Partners and Redemption Partners;

"CRA" - means the Canada Revenue Agency;

"Expired Miles" - means the Aeroplan Miles that have been removed from members' accounts and are no longer redeemable;

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

"Future Redemption Costs" - means the total estimated liability of the future costs of rewards for Loyalty Units which have been sold and remain outstanding, net of Breakage and valued at the Average Cost of Rewards per Loyalty Unit, experienced during the most recent quarter (for interim periods) or fiscal year (for annual reporting purposes);

"GAAP" - means generally accepted accounting principles in Canada which are in accordance with International Financial Reporting Standards;

"Gross Billings" - means gross proceeds from the sale of Loyalty Units, from proprietary loyalty services, analytics and insights services and from other services rendered or to be rendered;

"Gross Billings from the sale of Loyalty Units" - means gross proceeds from the sale of Loyalty Units;

"IFRS" - means International Financial Reporting Standards;

"ISS" - means Intelligent Shopper Solutions services, formerly known as LMG Insight and Communication (I&C);

"i2c" - means Insight 2 Communication LLP;

"Loyalty Units" - means the miles, points or other loyalty program units issued by Aimia's subsidiaries under the respective programs owned and operated by each of the entities;

"Nectar", "Nectar UK" or the "Nectar Program" - means the coalition loyalty program operated by our EMEA segment in the United Kingdom;

"Nectar Italia" or the **"Nectar Italia Program"** - means the coalition loyalty program operated by our EMEA segment in Italy;

"Nectar Points" - means the points accumulated by members under the Nectar Program;

"Nectar Italia Points" - means the points accumulated by members under the Nectar Italia Program;

"PLM" - means PLM Premier, S.A.P.I. de C.V., together with its predecessor Premier Loyalty & Marketing, S.A.P.I. de C.V., owner and operator of Club Premier, a Mexican coalition loyalty program;

"Prismah" - means Prismah Fidelidade S.A.;

"Redemption Partners" - means Commercial Partners that offer air travel, shopping discounts or other rewards to members upon redemption of Loyalty Units;

"Smart Button" - means Smart Button Associates, Inc., which offers clients a turnkey, feature rich, software as a service loyalty solution;

"Think Big" - means Think Big Digital Sdn Bhd, the owner and operator of BIG, AirAsia and Tune Group's loyalty program;

"Total Miles" - means all redeemable Aeroplan Miles (including Broken Miles but not Expired Miles), under the Aeroplan Program;

"Travel Club" - means Air Miles España, S.A., the owner and operator of Travel Club, a Spanish coalition loyalty program;

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

"**Unbroken Loyalty Units**" - means Loyalty Units issued, not expired and expected to be redeemed;

"**US Proprietary Loyalty CGU**" - means the Proprietary Loyalty cash-generating unit in the US region.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

OVERVIEW

Aimia, a data-driven marketing and loyalty analytics company, through its subsidiaries, operates in the following regional business segments: Canada, the United States and Asia-Pacific ("US & APAC") and Europe, Middle-East and Africa ("EMEA"). Effective January 1, 2016, Aimia moved to a line of business structure with three segments: Americas Coalitions, International Coalitions and Global Loyalty Solutions. Please refer to the [**SUBSEQUENT EVENTS**](#) section for more information.

In Canada, Aimia owns and operates the Aeroplan Program, Canada's premier coalition loyalty program. In EMEA, Aimia owns and operates Nectar, the United Kingdom's largest coalition loyalty program, and Air Miles Middle East, the leading coalition loyalty program in the UAE, Qatar and Bahrain, through a 60% ownership interest. Aimia's EMEA segment also provides data-driven analytics and insights services in the UK and internationally to retailers and their suppliers, through ISS and its 50% participation in i2c, a joint venture with Sainsbury's. In addition, Aimia develops analytical tools to provide services to clients globally to collect, analyze and derive actionable insight from their customer data which is used to improve marketing return-on-investment. In each of the regions, Aimia provides loyalty services, including loyalty program strategy, design, launch and operation of proprietary platforms, including Aimia Loyalty Platform and Smart Button.

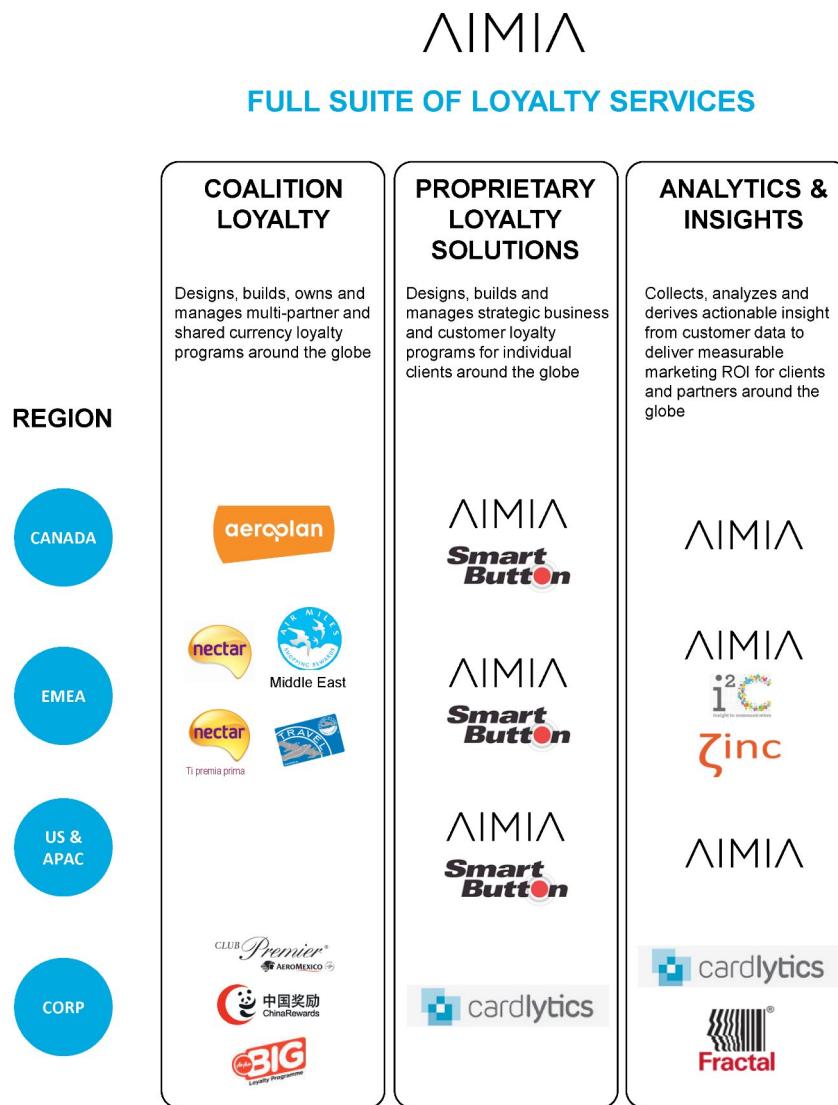
Aimia also owns Nectar Italia, an Italian coalition program that is being wound down and which will cease operations March 1, 2016.

Aimia holds a 48.9% interest in, and jointly controls with Grupo Aeromexico, PLM, owner and operator of Club Premier, a Mexican coalition loyalty program. Additionally, Aimia holds investments in Travel Club, Spain's leading coalition loyalty program, Think Big, the owner and operator of BIG, AirAsia and Tune Group's loyalty program, and China Rewards, a China based retail coalition loyalty program start-up, as well as minority interests in Cardlytics, a US-based private company operating in card-linked marketing for electronic banking, and Fractal Analytics, a provider of advanced analytics.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

REGIONAL STRUCTURE AND LOYALTY SERVICES

The following chart illustrates Aimia's regional reporting structure and full suite of loyalty services as at December 31, 2015:



Notes:

- The chart above does not reflect the actual corporate structure of Aimia, it reflects Aimia's operational structure.
- As at December 31, 2015, Aimia owned 60% of Air Miles Middle East, 50% of i2c, 48.9% of Club Premier, investments in Travel Club, Think Big, China Rewards and minority interests in Cardlytics and Fractal Analytics. All other businesses listed above are owned 100% by Aimia.
- Analytics and Insights incorporates ISS and i2c. Although ISS offers services in each of the regions, for reporting purposes, its results are reported in the EMEA segment only.
- As announced on December 16, 2015, the Nectar Italia loyalty program will close on March 1, 2016.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

OUR BUSINESS

Aimia is a data-driven marketing and loyalty analytics company. We provide our clients with the customer insights they need to make smarter business decisions and build relevant and rewarding one-to-one relationships to the benefit of both their business and customers.

We do this through permission-based data analytics for the programs we run for ourselves and for our clients - drawing insights from all the customer interactions collected by individual companies, financial institutions and through loyalty rewards programs. Our data analysts find hidden patterns and actionable insights to help marketers work more effectively and get more value from their resources.

We help our clients make business personal, providing their customers with experiences and interactions that are uniquely relevant and rewarding.

To do this we have developed advanced technology platforms and operational experience. Our experts use those tools and experience to evolve and improve our offering, for the benefit of our clients, partners and our company.

There are three main ways that our clients work with us:

Coalition Loyalty

A coalition program is one that brings together many partners in a loyalty rewards program. Partners benefit from the insights gained from a more complete picture of customer behaviour and preferences they get from pooling data, and members of the program benefit from an ability to collect and redeem rewards in multiple ways. In addition to providing a complete array of services for the coalition programs that we own and operate, Aimia's coalition experts evolve others' programs to continuously provide better value and adapt to changing consumer behaviour and client needs, launch new coalitions, and transform individual programs into coalitions.

Proprietary Loyalty Solutions

While coalition programs connect many partners under one rewards umbrella, Aimia also provides individual companies with proprietary loyalty programs and support. Aimia's proprietary loyalty service experts design, launch and operate client programs, and advance existing programs leveraging our technology platforms, and our digital, mobile and analytical expertise. We also create incentive programs and loyalty solutions to encourage loyalty, increase sales and deliver improved results for employee and channel networks.

Analytics and Insights

For both our coalition and proprietary programs, we draw insights from the data created. In addition, we provide analytics and insights services to other clients. By looking at the transactional, behavioural and contextual data that is collected through our programs and technology, our data analysts find hidden patterns and insights that marketers use to better predict customer behaviours. Using those findings, our clients can provide relevant offers that will influence customer behaviour from the companies they do business with and for the products and services they buy.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)

GROSS BILLINGS

Gross Billings from the sale of Loyalty Units

Aimia derives cash inflows from the sale of Loyalty Units to Accumulation Partners with respect to its coalition loyalty programs. These inflows are referred to as "Gross Billings from the sale of Loyalty Units".

Other Gross Billings

Aimia also derives cash inflows from proprietary loyalty services rendered or to be rendered to customers, from analytics and insights services, as well as various other loyalty related services. These inflows are referred to as "Other Gross Billings".

OPERATING INCOME

Revenue

Coalition Loyalty

A key characteristic of Aimia's multi-partner or shared currency loyalty programs business is that the gross proceeds received for the sale of Loyalty Units to partners, known as "Gross Billings from the sale of Loyalty Units", are deferred and recognized as revenue upon the redemption of Loyalty Units by the members. Based upon past experience, management anticipates that a number of Loyalty Units sold will never be redeemed by members. This is known as "Breakage". For those Loyalty Units that Aimia does not expect will be redeemed by members, Aimia recognizes revenue based on the number of Loyalty Units redeemed in a period in relation to the total number expected to be redeemed.

Proprietary Loyalty Solutions

Aimia derives proprietary loyalty service fees related to direct marketing, sales promotion and the design, development and administration of loyalty programs on behalf of its clients, as well as from software offered as a service. These proprietary loyalty service fees are included in Gross Billings and recognized as revenue when the amount, stage of completion and costs for the service can be measured reliably and it is probable that the economic benefits associated with the service will be realized.

Other

Other revenue consists of:

- analytics and insights service fees from services and tools licensed to clients to collect, analyze and derive actionable insight from their customer data which is used to improve marketing return-on-investment;
- charges to coalition loyalty members for various services;

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- loyalty industry related business know-how, trademarks and expertise, royalties earned with respect to the Air Miles and Nectar trademarks; and
- the management of Air Canada's tier membership program for its most frequent flyers.

These fees are also included in Gross Billings and are recognized as revenue when the services are rendered or on an accrual basis, in accordance with the substance of the agreements in the case of royalties.

Cost of Rewards, Direct Costs and Operating Expenses

Cost of rewards consists of the cost to purchase airline seats or other products or services from Redemption Partners in order to deliver rewards chosen by members upon redemption of their Loyalty Units. At that time, the costs of the chosen rewards are incurred and recognized. The total cost of rewards varies with the number of Loyalty Units redeemed and the cost of the individual rewards purchased in connection with such redeemed Loyalty Units.

The Average Cost of Rewards per Loyalty Unit redeemed is an important measurement metric since a small fluctuation may have a significant impact on overall costs due to the high volume of Loyalty Units redeemed.

Direct costs consist of those costs directly attributable to the delivery of proprietary loyalty and analytics and insights services and include labour, technology, reward fulfillment and commissions.

Operating expenses incurred include contact centre operations, consisting primarily of salaries and wages, as well as advertising and promotion, information technology and systems and other general administrative expenses.

ADJUSTED EBITDA

Adjusted EBITDA is not a measurement based on GAAP, is not considered an alternative to operating income or net earnings in measuring performance, and is not comparable to similar measures used by other issuers. Management does not believe that Adjusted EBITDA has an appropriate directly comparable GAAP measure. However, a reconciliation to operating income is provided.

Adjusted EBITDA is used by management to evaluate performance and to measure compliance with debt covenants. Management believes Adjusted EBITDA assists investors in comparing Aimia's performance on a consistent basis without regard to depreciation and amortization and impairment charges, which are non-cash in nature and can vary significantly depending on accounting methods, and non-operating factors such as historical cost.

Adjusted EBITDA is operating income adjusted to exclude depreciation, amortization and impairment charges, as well as adjusted for certain factors particular to the business, such as changes in deferred revenue and Future Redemption Costs. Adjusted EBITDA also includes distributions and dividends received or receivable from equity-accounted investments.

Change in deferred revenue is calculated as the difference between Gross Billings and revenue recognized, including recognition of Breakage.

Future Redemption Costs represent management's estimated future cost of rewards in respect of Loyalty Units sold which remain outstanding and unbroken at the end of any given period. Future Redemption Costs are revalued at the end of any given period by taking into account the most recently determined average unit cost per Loyalty Unit redeemed for that period (cost of rewards / Loyalty Units redeemed) and applying it to the total Unbroken Loyalty

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Units outstanding at the end of that period. As a result, Future Redemption Costs and the Change in Future Redemption Costs must be calculated at the end of any given period and for that period. The simple addition of sequential inter-period changes to arrive at a cumulative change for a particular period may result in inaccurate results depending on the fluctuation in the Average Cost of Rewards per Loyalty Unit redeemed for the period in question.

For a reconciliation of Adjusted EBITDA to GAAP, please refer to the *[SELECTED INFORMATION AND RECONCILIATION OF ADJUSTED EBITDA AND FREE CASH FLOW](#)* included in the *[Operating and Financial Results](#)* section. Adjusted EBITDA should not be used as an exclusive measure of cash flow because it does not account for the impact of working capital growth, capital expenditures, debt repayments and other sources and uses of cash, which are disclosed in the statements of cash flows.

ADJUSTED NET EARNINGS AND ADJUSTED NET EARNINGS PER COMMON SHARE

Adjusted Net Earnings and Adjusted Net Earnings per common share are not measurements based on GAAP, are not considered alternatives to net earnings or net earnings per common share in measuring profitability, and are not comparable to similar measures used by other issuers.

Adjusted Net Earnings provides a measurement of profitability calculated on a basis consistent with Adjusted EBITDA. Net earnings attributable to equity holders of the Corporation are adjusted to exclude Amortization of Accumulation Partners' contracts, customer relationships and technology, share of net earnings (loss) of equity-accounted investments and impairment charges. Adjusted Net Earnings includes the change in deferred revenue and Change in Future Redemption Costs, net of the income tax effect and non controlling interest effect (where applicable) on these items at an entity level basis. Adjusted Net Earnings also includes distributions and dividends received or receivable from equity-accounted investments.

Adjusted Net Earnings per common share provides a measurement of profitability per common share on a basis consistent with Adjusted Net Earnings and is calculated as Adjusted Net Earnings less dividends declared on preferred shares divided by the weighted average number of basic and diluted common shares outstanding for the period.

For a reconciliation of Adjusted Net Earnings to net earnings attributable to equity holders of the Corporation (GAAP), please refer to the *[Reconciliation of Adjusted Net Earnings](#)* section.

FREE CASH FLOW AND FREE CASH FLOW BEFORE DIVIDENDS PAID

Free Cash Flow and Free Cash Flow before Dividends Paid are non-GAAP measures and are not comparable to similar measures used by other issuers. They are used in order to provide a consistent and comparable measurement of cash generated from operations and used as indicators of financial strength and performance.

Free Cash Flow is defined as cash flows from operating activities, as reported in accordance with GAAP, less adjustments for:

- a) total capital expenditures as reported in accordance with GAAP; and
- b) dividends paid.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Free Cash Flow before Dividends Paid is defined as cash flows from operating activities as reported in accordance with GAAP, less capital expenditures as reported in accordance with GAAP.

Free Cash Flow before Dividends Paid per common share is calculated as follows: Free Cash Flow before Dividends Paid less dividends paid on preferred shares and to non-controlling interests over the weighted average number of basic and diluted common shares outstanding for the period.

For a reconciliation of Free Cash Flow and Free Cash Flow before Dividends Paid to cash flows from operations (GAAP), please refer to the *[SELECTED INFORMATION AND RECONCILIATION OF ADJUSTED EBITDA AND FREE CASH FLOW](#)* included in the *[Operating and Financial Results](#)* section.

CONSTANT CURRENCY

Because exchange rates are an important factor in understanding period to period comparisons, the presentation of various financial metrics on a constant currency basis or after giving effect to foreign exchange translation, in addition to the reported metrics, help improve the ability to understand operating results and evaluate performance in comparison to prior periods. Constant Currency information compares results between periods as if exchange rates had remained constant over the periods. Constant Currency is derived by calculating current period results using foreign currency exchange rates from the same period in the prior year. Results calculated on a Constant Currency basis should be considered in addition to, not as a substitute for, results reported in accordance with GAAP and may not be comparable to similarly titled measures used by other companies. Constant Currency is a basis of consideration mostly for our EMEA and US & APAC regions as they operate under varying foreign currencies.

OPERATING AND FINANCIAL RESULTS

Certain of the following financial information of Aimia has been derived from, and should be read in conjunction with, the audited consolidated financial statements for the years ended December 31, 2015 and 2014, and the related notes.

Historically, the Aeroplan Program has been marked by seasonality relating to high redemption activity in the first half of the year and high accumulation activity in the second half of the year. The Nectar Program is characterized by high redemption activity in the last quarter of the year as a result of the holiday season. While the proprietary loyalty services business is also affected by similar seasonality in the last quarter of the year, also related to the holiday season, the impact at the consolidated level is not significant due to the lower relative importance of the reward fulfillment component of the business compared to that of the Aeroplan Program and the Nectar Program.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS

SELECTED INFORMATION AND RECONCILIATION OF ADJUSTED EBITDA AND FREE CASH FLOW

	Years ended December 31,			Variance %	
	2015	2014	2013	2015 over 2014	2014 over 2013
(in millions of Canadian dollars, except share and per share information)					
Gross Billings from the sale of Loyalty Units	1,832.7	2,009.2	(k) 1,711.4	(8.8)	17.4
Other Gross Billings	636.3	677.4	655.0	(6.1)	3.4
Total Gross Billings	2,469.0	2,686.6	(k) 2,366.4	(8.1)	13.5
Total revenue before change in Breakage estimate	2,460.6	2,455.4	2,290.5	0.2	7.2
Change in Breakage estimate ^(l)	—	13.4	(617.0)	**	**
Total revenue (as reported)	2,460.6	2,468.8	1,673.5	(0.3)	47.5
Cost of rewards and direct costs	(1,601.9)	(1,606.1)	(1,301.7)	(p)	(0.3)
Gross margin before depreciation and amortization ^(a)	858.7	862.7	371.8	(p)	(0.5)
Gross margin as a % of total revenue	34.9%	34.9%	22.2%	— pp	12.7 pp
Depreciation and amortization	(57.1)	(51.2)	(43.5)	11.5	17.7
Amortization of Accumulation Partners' contracts, customer relationships and technology	(137.3)	(133.0)	(84.4)	3.2	57.6
Gross margin	664.3	678.5	243.9	(p)	(2.1)
Operating expenses	(665.5) ^{(e)(f)}	(687.8)	(908.9) ^{(f)(p)(q)}	(3.2)	(24.3)
Operating loss	(1.2) ^{(e)(f)}	(9.3)	(665.0) ^{(f)(p)(q)}	87.1	98.6
Depreciation and amortization	57.1	51.2	43.5	11.5	17.7
Amortization of Accumulation Partners' contracts, customer relationships and technology	137.3	133.0	84.4	3.2	57.6
Impairment charges	13.5	—	19.1	**	**
Operating income (loss) excluding depreciation, amortization and impairment charges ^(c)	206.7 ^(e)	174.9	(518.0) ^{(p)(q)}	18.2	**
Adjustments:					
Change in deferred revenue					
Gross Billings	2,469.0	2,686.6	2,366.4		
Revenue	(2,460.6)	(2,468.8)	(1,673.5)		
Change in Future Redemption Costs ^(b)	17.2	(93.0)	(40.1)		
Distributions from equity-accounted investments	31.1	16.7	15.7		
Subtotal of Adjustments	56.7	141.5	668.5		
Adjusted EBITDA ^(c)	263.4 ^(e)	316.4	(k) 150.5	(p)(q)	(16.8)
Adjusted EBITDA as a % of total Gross Billings	10.7% ^(e)	11.8%	6.4%	(1.1) pp	5.4 pp
Net earnings (loss) attributable to equity holders of the Corporation	0.1 ^{(f)(g)(h)}	(40.3)	(498.3) ^{(f)(p)(r)}	(S)(t)	
Weighted average number of shares	162,678,128	173,513,715	172,514,527		
Loss per common share ^(d)	(0.11) ^{(f)(g)(h)}	(0.35)	(2.95) ^{(f)(p)(r)}	(S)(t)	
Adjusted Net Earnings ^{(c)(v)}	174.8 ^{(g)(h)}	202.4	(m) 103.1	(p)(s)(t)	(13.6)
Adjusted Net Earnings per common share ^{(c)(d)}	0.96 ^{(g)(h)}	1.05	(m) 0.53	(p)(s)(t)	
Cash flow from operations	295.9 ^{(i)(j)}	368.5 ^{(j)(k)(n)}	(o) 150.0	(u)	
Capital expenditures	(93.6)	(81.5)	(54.4)		
Free Cash Flow before Dividends Paid ^(c)	202.3 ^{(i)(j)}	287.0 ^{(j)(k)(n)}	(o) 95.6	(u)	(29.5)
Free Cash Flow before Dividends Paid per common share ^{(c)(d)}	1.12 ^{(i)(j)}	1.54 ^{(j)(k)(n)}	(o) 0.49	(u)	
Dividends paid to equity holders of the Corporation	(138.9)	(143.3)	(126.9)		
Dividends paid to non-controlling interests	(2.1)	—	—		
Free Cash Flow ^(c)	61.3 ^{(i)(j)}	143.7 ^{(j)(k)(n)}	(o) (31.3)	(u)	(57.3)
Total assets	5,224.7	5,404.8	5,338.6		
Total long-term liabilities	2,486.9	2,437.0	2,107.7		

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- (a) Excludes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) The per unit cost derived from this calculation is retroactively applied to all prior periods with the effect of revaluing the Future Redemption Cost liability on the basis of the latest available average unit cost.
- (c) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
- (d) Earnings (loss) per common share and Adjusted Net Earnings per common share are calculated after deducting dividends declared on preferred shares.

Free Cash Flow before Dividends Paid per common share is calculated after deducting dividends paid on preferred shares and dividends paid to non-controlling interests.

- (e) Includes the favourable impact of \$45.7 million resulting from the reduction of the Card Migration Provision during the year ended December 31, 2015.
- (f) For the year ended December 31, 2015, operating expenses, operating loss and net loss attributable to equity holders of the Corporation include impairment charges amounting to \$13.5 million related to the Proprietary Loyalty Canada group of CGUs. Net loss attributable to equity holders of the Corporation also includes an income tax recovery of \$3.6 million related to these impairment charges.

For the year ended December 31, 2013, operating expenses, operating loss and net loss attributable to equity holders of the Corporation include a goodwill impairment charge of \$19.1 million related to the US Proprietary Loyalty CGU.

- (g) Includes the favourable impact of \$33.6 million, net of an income tax expense of \$12.1 million, resulting from the reduction of the Card Migration Provision during the year ended December 31, 2015.
- (h) Includes the impact of the gain on the sale of the investment in Air Canada Class B shares during the year ended December 31, 2015 of \$18.6 million, net of an income tax expense of \$2.9 million.
- (i) Includes an amount of \$20.4 million received in the first quarter of 2015 from Revenue Quebec related to the income tax refund of loss carry back applied in Canada.
- (j) Includes a deposit of \$20.7 million made to Revenue Quebec during the third quarter of 2014 to act as security for the assessment received from Revenue Quebec on August 28, 2014.

Following the successful objection process with the CRA, Revenue Quebec issued a new reassessment and the deposit of \$20.7 million was reimbursed to Aimia in the fourth quarter of 2015. Please refer to the *Income Taxes* section for more information.

- (k) Includes a \$100.0 million upfront contribution received on January 2, 2014 from TD to help fund Aeroplan's program enhancements.
- (l) Total revenue for the year ended December 31, 2014 includes the impact of the change in the Breakage estimate in the Nectar Italia Program which occurred during the fourth quarter of 2014 and resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014 and \$6.0 million to the year ended December 31, 2014. As such, the non-comparable impact for the year ended December 31, 2014 is \$13.4 million and is attributable to the years prior to 2014.

Total revenue for year ended December 31, 2013 includes the impact of the change in the Breakage estimate in the Aeroplan Program which occurred in the second quarter of 2013 and resulted in a reduction of \$663.6 million to revenue from Loyalty Units, of which \$617.0 million is attributable to the years prior to 2013 and \$46.6 million to the six month period ended June 30, 2013. As such, the non-comparable impact for the year ended December 31, 2013 is \$617.0 million and is attributable to the years prior to 2013.

- (m) Includes the upfront contribution received on January 2, 2014 from TD totaling \$73.4 million, net of an income tax expense of \$26.6 million.
- (n) Includes an amount of \$83.4 million received in the second quarter of 2014 from the CRA and an amount of \$7.5 million received in the fourth quarter of 2014 from Revenue Quebec related to the income tax refund of loss carry back applied in Canada.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- (o) The harmonized sales tax of \$22.5 million related to the CIBC Payment made on December 27, 2013 was collected during the first quarter of 2014.
- (p) Includes a favourable impact of \$26.1 million (£16.4 million) resulting from the final judgment of the VAT litigation which occurred in the second quarter of 2013. Of this amount, \$74.9 million (£47.0 million) was recorded as a reduction of cost of rewards and \$48.8 million (£30.6 million) as an increase to operating expenses.

Prior to the issuance of the final ruling, Aimia had recorded an amount of \$2.1 million (£1.4 million) in cost of rewards, representing input tax credits accrued during the period from January 1, 2013 to March 31, 2013.

- (q) Includes the impact of the CIBC Payment of \$150.0 million and the Card Migration Provision of \$50.0 million which were recorded during the fourth quarter of 2013.
- (r) Includes the unfavourable impact of the change in Breakage estimate in the Aeroplan Program of \$483.8 million, net of an income tax recovery of \$179.8 million, of which \$167.5 million is attributable to years prior to 2013 and \$12.3 million to the six month period ended June 30, 2013.
- (s) Includes the favourable impact of the reversal in the second quarter of 2013 of previously accrued interest of \$17.3 million (£10.8 million) resulting from the final judgment of the VAT litigation.

Prior to the issuance of the final ruling, Aimia had recorded an amount of \$1.1 million (£0.7 million) as interest expense during the period from January 1, 2013 to March 31, 2013.

- (t) Net Earnings (Loss) attributable to equity holders of the Corporation and Adjusted Net Earnings for the year ended December 31, 2013 include the unfavourable impact attributable to the CIBC Payment and the Card Migration Provision totaling \$146.9 million, net of an income tax recovery of \$53.1 million.
- (u) Includes the CIBC Payment of \$150.0 million made on December 27, 2013 upon the closing of the asset purchase agreement and the related harmonized sales tax of \$22.5 million.
- (v) For a reconciliation of Adjusted Net Earnings to GAAP, please refer to the *Reconciliation of Adjusted Net Earnings* section.

** Information not meaningful.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITIONS AND RESULTS OF OPERATIONS

	Three Months Ended December 31,		Variance %
(in millions of Canadian dollars, except share and per share information)	2015	2014	Q4
Gross Billings from the sale of Loyalty Units	506.7	497.0	2.0
Other Gross Billings	181.5	191.1	(5.0)
Total Gross Billings	688.2	688.1	—
Total revenue before change in Breakage estimate	734.3	743.6	(1.3)
Change in Breakage estimate ^(g)	—	17.5	**
Total revenue (as reported)	734.3	761.1	(3.5)
Cost of rewards and direct costs	(483.4)	(493.9)	(2.1)
Gross margin before depreciation and amortization ^(a)	250.9	267.2	(6.1)
Gross margin as a % of total revenue	34.2%	35.1%	(0.9) pp
Depreciation and amortization	(16.3)	(15.2)	7.2
Amortization of Accumulation Partners' contracts, customer relationships and technology	(37.3)	(34.1)	9.4
Gross margin	197.3	217.9	(9.5)
Operating expenses	(215.5) ^(e)	(189.5)	13.7
Operating income (loss)	(18.2) ^(e)	28.4	**
Depreciation and amortization	16.3	15.2	7.2
Amortization of Accumulation Partners' contracts, customer relationships and technology	37.3	34.1	9.4
Impairment charges	13.5	—	**
Operating income excluding depreciation, amortization and impairment charges ^(c)	48.9	77.7	(37.1)
Adjustments:			
Change in deferred revenue			
Gross Billings	688.2	688.1	
Total revenue	(734.3)	(761.1)	
Change in Future Redemption Costs ^(b)	43.9	49.8	
Distributions from equity-accounted investments	16.5	5.5	
Subtotal of Adjustments	14.3	(17.7)	
Adjusted EBITDA ^(c)	63.2	60.0	5.3
Adjusted EBITDA as a % of total Gross Billings	9.2%	8.7%	0.5 pp
Net earnings (loss) attributable to equity holders of the Corporation	(26.0) ^(e)	20.5	
Weighted average number of shares	156,937,556	173,377,896	
Earnings (loss) per common share ^(d)	(0.19) ^(e)	0.09	
Adjusted Net Earnings ^{(c)/(d)}	30.5	40.5	(24.7)
Adjusted Net Earnings per common share ^{(c)/(d)}	0.17	0.20	
Cash from operating activities	108.3 ^(f)	47.1 ^(h)	
Capital expenditures	(29.4)	(30.0)	
Free Cash Flow before Dividends Paid ^(c)	78.9 ^(f)	17.1 ^(h)	**
Free Cash Flow before Dividends Paid per common share ^{(c)/(d)}	0.48 ^(f)	0.07 ^(h)	
Dividends paid to equity holders of the Corporation	(33.8)	(36.2)	
Free Cash Flow ^(c)	45.1 ^(f)	(19.1) ^(h)	**
Total assets	5,224.7	5,404.8	
Total long-term liabilities	2,486.9	2,437.0	

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- (a) Excludes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) The per unit cost derived from this calculation is retroactively applied to all prior periods with the effect of revaluing the Future Redemption Cost liability on the basis of the latest available average unit cost.
- (c) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
- (d) Earnings (loss) per common share, Adjusted Net Earnings per common share and Free Cash Flow before Dividends Paid per common share are calculated after deducting dividends declared on preferred shares.
- (e) Operating expenses, operating loss and net loss attributable to equity holders of the Corporation include impairment charges amounting to \$13.5 million recorded during the three months ended December 31, 2015 related to the Proprietary Loyalty Canada group of CGUs. Net loss attributable to equity holders of the Corporation also includes an income tax recovery of \$3.6 million related to these impairment charges.
- (f) Includes the receipt of \$20.7 million from Revenue Quebec in the fourth quarter of 2015, representing the reimbursement of a deposit made during the third quarter of 2014 to act as security for the assessment received from Revenue Quebec on August 28, 2014. Please refer to the *Income Taxes* section for more information.
- (g) Total revenue for the three months ended December 31, 2014 includes the impact of the change in the Breakage estimate in the Nectar Italia Program which resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014, \$4.1 million to the nine month period ended September 30, 2014 and \$1.9 million to the three months ended December 31, 2014. As such, the non-comparable impact for the three months ended December 31, 2014 is \$17.5 million and is attributable to the first nine months of 2014 and the years prior to 2014.
- (h) Includes an amount of \$7.5 million received in the fourth quarter of 2014 from Revenue Quebec related to the income tax refund of loss carry back applied in Canada.
- (i) For a reconciliation of Adjusted Net Earnings to GAAP, please refer to the *Reconciliation of Adjusted Net Earnings* section.

** Information not meaningful.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

YEAR ENDED DECEMBER 31, 2015 COMPARED TO YEAR ENDED DECEMBER 31, 2014

CONSOLIDATED OPERATING RESULTS

(in millions of Canadian dollars unless otherwise noted)	Years Ended December 31,		Variance		Variance C.C. ^{(m)(n)}	
	2015	2014	\$	%	\$	%
Gross Billings from the sale of Loyalty Units	1,832.7	2,009.2 ^(c)	(176.5)	(8.8)	(221.6)	(11.0)
Other Gross Billings	636.3	677.4	(41.1)	(6.1)	(78.7)	(11.6)
Total Gross Billings	2,469.0 ^(b)	2,686.6 ^{(b)(c)}	(217.6)	(8.1)	(300.3)	(11.2)
Revenue from Loyalty Units	1,816.9	1,780.3 ^(d)	36.6	2.1	(12.7)	(0.7)
Revenue from proprietary loyalty services	514.9	559.7	(44.8)	(8.0)	(74.6)	(13.3)
Other revenue	128.8	128.8	—	—	(8.2)	(6.4)
Total revenue	2,460.6	2,468.8 ^(d)	(8.2)	(0.3)	(95.5)	(3.9)
Cost of rewards and direct costs	1,601.9	1,606.1	(4.2)	(0.3)	(53.1)	(3.3)
Gross margin before depreciation and amortization	858.7	862.7 ^(d)	(4.0)	(0.5)	(42.4)	(4.9)
Gross margin as a % of total revenue	34.9%	34.9%	**	— pp	**	(0.3) pp
Depreciation and amortization ^(a)	194.4	184.2	10.2	5.5	6.2	3.4
Gross margin	664.3	678.5 ^(d)	(14.2)	(2.1)	(48.6)	(7.2)
Operating expenses before share-based compensation and impairment charges	646.0 ⁽ⁱ⁾	679.5	(33.5)	(4.9)	(67.0)	(9.9)
Share-based compensation	6.0	8.3	(2.3)	(27.7)	(2.3)	(27.7)
Impairment charges	13.5	—	13.5	**	13.5	**
Total operating expenses	665.5 ⁽ⁱ⁾	687.8	(22.3)	(3.2)	(55.8)	(8.1)
Operating loss	(1.2) ⁽ⁱ⁾	(9.3) ^(d)	8.1	87.1	7.2	77.4
Adjusted EBITDA ^(m)	263.4 ⁽ⁱ⁾	316.4 ^(c)	(53.0)	(16.8)	(51.8)	(16.4)
Adjusted EBITDA as a % of total Gross Billings	10.7%	11.8%	**	(1.1) pp	**	(0.7) pp
Included in Adjusted EBITDA:						
Change in Future Redemption Costs	17.2	(93.0)	110.2	**	**	**
Distributions from equity-accounted investments	31.1	16.7	14.4	86.2	**	**
Adjusted Net Earnings ^(m)	174.8 ^{(j)(k)}	202.4 ^(e)	(27.6)	(13.6)	**	**
Free Cash Flow before Dividends Paid ^(m)	202.3 ^{(h)(l)}	287.0 ^{(c)(f)(g)(h)}	(84.7)	(29.5)	**	**
Free Cash Flow ^(m)	61.3 ^{(h)(l)}	143.7 ^{(c)(f)(g)(h)}	(82.4)	(57.3)	**	**

Refer to section entitled *Notations to Financial Tables* for details on notations in the table above beginning on page 93.

A discussion of Aimia's consolidated operating results follows. For a detailed discussion of the segmented operating results, refer to the section entitled *Segmented Operating Results*.

Gross Billings generated for the year ended December 31, 2015 amounted to \$2,469.0 million, a decrease of \$217.6 million or 8.1%. On a constant currency basis, Gross Billings decreased by \$300.3 million or 11.2% and is explained in part by the \$100.0 million upfront contribution received from TD in the first quarter of 2014 to help fund Aeroplan's program enhancements. The remaining variance, representing a decrease of \$200.3 million or 7.7%, is primarily due to a decrease in Gross Billings from the sale of Loyalty Units of \$121.6 million, of which \$80.7 million is the result of a decrease in the EMEA region, due mostly to lower Gross Billings from the sale of Loyalty Units in the

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Nectar Italia Program due to the loss of its anchor partner on March 1, 2015, and in the Nectar Program, driven by lower base accumulation, net of bonus activity in the grocery sector, and regulatory restrictions in the energy sector. Gross Billings from the sale of Loyalty Units in the Aeroplan Program also decreased by \$40.9 million, explained mostly by a decrease in the financial sector, of which a portion is the result of prior year promotional campaigns, including a \$19.4 million promotion offered on the conveyed credit card portfolio. The variance is also the result of lower Gross Billings from proprietary loyalty services, representing a decrease of \$75.3 million, driven by a \$49.0 million decrease in the US & APAC region, of which \$37.4 million is attributable to a net revenue accounting treatment as a result of outsourcing the fulfillment of gift cards in the US, with the remainder mainly attributable to lost contracts and lower rewards fulfillment activity in the Canada region, partially offset by increased rewards fulfillment activities in the EMEA region related to the wind-down of a client program.

Aimia's ability to generate Gross Billings is a function of the underlying behaviour of the Accumulation Partners' respective customer base and their spending patterns, and proprietary and analytics and insights clients, which are in turn affected by the general economic conditions present in the countries in which the loyalty programs are operated and the services are rendered.

Total Revenue generated for the year ended December 31, 2015 amounted to \$2,460.6 million, a decrease of \$8.2 million or 0.3%. On a constant currency basis, total revenue decreased by \$95.5 million or 3.9% and is mostly explained by reduced revenue from proprietary loyalty services of \$74.6 million, driven by a \$51.3 million decrease in the US & APAC region of which \$37.4 million is attributable to a net revenue accounting treatment as a result of outsourcing the fulfillment of gift cards in the US. The remainder of the unfavourable variance in revenue from proprietary loyalty services is mainly attributable to lost contracts and lower rewards fulfillment activity in Canada, partially offset by higher rewards fulfillment activities in the EMEA region. In addition, a decrease in Revenue from Loyalty Units of \$12.7 million was mostly the result of a \$39.8 million decrease in the EMEA region, mainly due to lower redemptions in the Nectar and Nectar Italia programs, as well as a change in the Breakage estimate recorded in the prior year in the Nectar Italia Program, offset in part by a \$27.1 million improvement in the Canada region related to an increase in the cumulative average selling price of an Aeroplan Mile and a higher volume of miles redeemed. Other revenue declined by \$8.2 million mainly due to the recognition of the compensation amount of \$5.5 million relating to the pension transfer in the prior year.

Given the large volume of Loyalty Units issued and redeemed, slight fluctuations in the selling price of a Loyalty Unit will have a significant impact on results. On a consolidated basis, the impact of a 1% change to the average selling price of a Loyalty Unit would have resulted in a fluctuation in revenue and earnings before income taxes of \$18.2 million for the year ended December 31, 2015.

Cost of Rewards and Direct Costs amounted to \$1,601.9 million for the year ended December 31, 2015, a decrease of \$4.2 million or 0.3%. On a constant currency basis, cost of rewards and direct costs decreased by \$53.1 million or 3.3% and is mainly explained by a decrease of \$47.6 million in the US & APAC region, mostly related to the impact of the net revenue accounting treatment on the fulfillment of gift cards in the US. Lower cost of rewards and direct costs mostly due to lower redemption activity in the Nectar and Nectar Italia programs, and lower proprietary loyalty services direct costs explained by lost client contracts and lower rewards fulfillment activities in the Canada region, were offset in part by the impact of a higher redemption cost per Aeroplan Mile and higher redemption volumes in the Aeroplan Program.

Given the large volume of Loyalty Units issued and redeemed, slight fluctuations in the Average Cost of Rewards per Loyalty Unit will have a significant impact on results. On a consolidated basis, the impact of a 1% change to the

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Average Cost of Rewards per Loyalty Unit would have resulted in a fluctuation in cost of sales and earnings before income taxes of \$13.4 million for the year ended December 31, 2015.

Gross Margin before Depreciation and Amortization represented 34.9% of total revenue for the year ended December 31, 2015, in line with 2014. On a constant currency basis, the gross margin before depreciation and amortization decreased by 0.3 percentage-point compared to 2014.

Operating Expenses amounted to \$665.5 million for the year ended December 31, 2015, a decrease of \$22.3 million or 3.2%. On a constant currency basis, operating expenses decreased by \$55.8 million or 8.1%, explained mostly by a favourable adjustment of \$45.7 million related to the Card Migration Provision in the second quarter of 2015, which was offset in part by impairment charges amounting to \$13.5 million related to the Proprietary Loyalty Canada group of CGUs. The remaining variance, representing a decrease of \$23.6 million or 3.4%, is primarily due to operational efficiencies related to organizational changes implemented in the prior year and lower marketing and promotional expenses in the Canada region, as well as reduced spend in Corporate, offset in part by, an increased investment in analytics and insights services products to support growth and increased marketing spend in the Nectar Program, in addition to higher severance expenses.

Depreciation and Amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, amounted to \$194.4 million for the year ended December 31, 2015, an increase of \$10.2 million or 5.5%. On a constant currency basis, depreciation and amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, increased by \$6.2 million or 3.4%, due primarily to the revision made to the estimated useful lives of certain intangible assets in the US.

Operating Income (Loss) amounted to \$(1.2) million for the year ended December 31, 2015, an improvement of \$8.1 million. On a constant currency basis, operating income (loss) improved by \$7.2 million, a direct result of the factors described above.

Net Financial Expenses for the year ended December 31, 2015 consists primarily of interest expense on long-term debt of \$39.4 million; offset in part by interest revenue of \$11.2 million earned on cash and cash equivalents, short-term investments on deposit and long-term investments in bonds, the \$21.5 million gain recognized on the sale of the investment in Air Canada Class B shares and other net financial income of \$5.4 million.

Net Earnings (Loss) for the years ended December 31, 2015 and 2014 include the effect of \$15.4 million and \$11.7 million of current income tax expenses, respectively, as well as \$11.5 million and \$26.7 million of deferred income tax recoveries, respectively. Net earnings (loss) for the years ended December 31, 2015 and 2014 also include the share of net earnings (loss) of equity-accounted investments of \$11.6 million and \$(9.6) million, respectively.

Current income taxes are primarily attributable to our Canadian operations. Consistent with the prior year, deferred income taxes related to our international tax structures and foreign operations have not all been recognized. Consequently, the deferred income tax recovery recorded during the current year, which is primarily related to the Canadian operations, was not increased by deferred income tax recoveries in our foreign operations, resulting in a distorted effective tax rate which is not meaningful or comparative.

Adjusted EBITDA amounted to \$263.4 million for the year ended December 31, 2015, a decrease of \$53.0 million. On a constant currency basis, Adjusted EBITDA decreased by \$51.8 million and is explained mostly by the upfront contribution received from TD of \$100.0 million in the first quarter of 2014, offset in part by the favourable adjustment of \$45.7 million related to the Card Migration Provision in the second quarter of 2015. The remaining variance,

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

representing an increase of \$2.5 million or 1.2%, is primarily due to lower operating expenses and higher distributions from equity-accounted investments, as well as higher contribution from the Aeroplan program, partially offset by reduced contribution from the Nectar Italia Program and proprietary loyalty services.

Adjusted Net Earnings amounted to \$174.8 million or 7.1% (as a % of Gross Billings) for the year ended December 31, 2015, and included the favourable impact of the adjustment made to the Card Migration Provision of \$33.6 million, net of an income tax expense of \$12.1 million, and the gain recognized on the sale of the investment in Air Canada Class B shares of \$18.6 million, net of an income tax expense of \$2.9 million. Adjusted Net Earnings for the year ended December 31, 2014 amounted to \$202.4 million or 7.5% (as a % of Gross Billings), and included the upfront contribution received from TD of \$73.4 million, net of an income tax expense of \$26.6 million. The effective tax rate has been impacted as described under *Net Earnings (Loss)*.

Free Cash Flow for the year ended December 31, 2015 amounted to \$61.3 million compared to \$143.7 million for the year ended December 31, 2014. The adjustment to the Card Migration Provision of \$45.7 million had no impact on cash from operating activities for the year ended December 31, 2015, accordingly the explanations provided below exclude any non-cash related impact. The unfavourable variance of \$82.4 million is mainly the result of:

- a decrease in cash from operating activities of \$72.6 million, including a net decrease of \$151.6 million related to one-time items comprised of the \$100.0 million upfront contribution received from TD and the receipt in the first quarter of 2014 of the harmonized sales tax of \$22.5 million related to the CIBC Payment, the receipt in 2014 of \$90.9 million related to the income tax refund of loss carry back applied in Canada, as well as the \$20.7 million deposit made to Revenue Quebec in the third quarter of 2014 and its subsequent reimbursement in the fourth quarter of 2015, in addition to the receipt of \$20.4 million related to the income tax refund of loss carryback applied in Canada received in the first quarter of 2015. Excluding these one-time items, the remaining increase of \$79.0 million is explained primarily by changes in net operating assets, higher distributions from equity accounted investments of \$14.4 million, lower net interest paid of \$8.8 million and lower cost of rewards and direct costs of \$4.2 million, partially offset by higher operating expenses of \$12.2 million and a reduction in Gross Billings of \$117.6 million excluding the upfront contribution;
- higher capital expenditures of \$12.1 million resulting mostly from information technology initiatives and the unfavourable impact of foreign currencies;
- a decrease in dividends paid on common shares and preferred shares of 4.4 million, explained by lower dividends paid on preferred shares as a result of the conversion of a portion of the Series 1 Preferred Shares into Series 2 Preferred Shares, and the rate reset on the remainder of the Series 1 Preferred Shares, in each case resulting in a lower quarterly dividend rate per preferred share; and lower dividends paid on common shares due to a lower number of common shares outstanding as a result of share repurchases under the NCIB program, which was partially offset by the increase in the quarterly dividend rate per common share; and
- dividends paid to non-controlling interests of \$2.1 million in the current year.

Adjusted EBITDA, *Adjusted Net Earnings*, and *Free Cash Flow* are non-GAAP measures. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on these measures.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

SEGMENTED OPERATING RESULTS

This section provides a discussion of each of the segment's operating results.

CANADA

	Years Ended December 31,		Variance	
(in millions of Canadian dollars unless otherwise noted)	2015	2014	\$	%
Gross Billings from the sale of Loyalty Units	1,201.3	1,342.2	(b)	(140.9) (10.5)
Other Gross Billings	155.3	198.0	(42.7)	(21.6)
Total Gross Billings	1,356.6	1,540.2	(b)	(183.6) (11.9)
Revenue from Loyalty Units	1,112.9	1,085.8	27.1	2.5
Revenue from proprietary loyalty services	117.8	155.8	(38.0)	(24.4)
Other revenue	41.0	47.6	(6.6)	(13.9)
Intercompany revenue	0.2	—	0.2	**
Total revenue	1,271.9	1,289.2	(17.3)	(1.3)
Cost of rewards and direct costs	883.4	866.4	17.0	2.0
Gross margin before depreciation and amortization	388.5	422.8	(34.3)	(8.1)
<i>Gross margin as a % of total revenue</i>	30.5 %	32.8%	**	(2.3) pp
Depreciation and amortization ^(a)	151.4	149.3	2.1	1.4
Gross margin	237.1	273.5	(36.4)	(13.3)
Operating expenses before impairment charges	182.7	(c) 246.7	(64.0)	(25.9)
Impairment charges	13.5	—	13.5	**
Total operating expenses	196.2	(c) 246.7	(50.5)	(20.5)
Operating income	40.9	(c) 26.8	14.1	52.6
Adjusted EBITDA ^(d)	272.3	(c) 323.5	(b) (51.2)	(15.8)
<i>Adjusted EB/TDA as a % of total Gross Billings</i>	20.1 %	21.0%	**	(0.9) pp
<u>Included in Adjusted EBITDA:</u>				
Change in Future Redemption Costs	(18.2)	(103.6)	85.4	82.4
<u>Operating metrics (year-over-year variance):</u>				
Accumulation activity - Aeroplan	(8.9)%	14.6%	**	**
Redemption activity - Aeroplan	0.8 %	7.0%	**	**
Aeroplan total rewards issued	(0.2)%	13.8%	**	**
Aeroplan total air rewards issued	(0.4)%	19.8%	**	**

Refer to section entitled *Notations to Financial Tables* for details on notations in the table above beginning on page 93.

Gross Billings generated for the year ended December 31, 2015 amounted to \$1,356.6 million, a decrease of \$183.6 million or 11.9%.

The different Gross Billings categories were affected in the following manner:

Gross Billings from the Sale of Loyalty Units generated for the year ended December 31, 2015 amounted to \$1,201.3 million, a decrease of \$140.9 million or 10.5%, primarily due to the \$100.0 million upfront contribution received from TD in the first quarter of 2014 to help fund Aeroplan's program enhancements. The remaining variance, representing a decrease of \$40.9 million or 3.3% is mainly explained by a decrease in the financial sector of \$31.0

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

million, largely attributable to the impact of promotional campaigns in the prior year, including a \$19.4 million promotion offered by the program's main financial partner on the conveyed credit card portfolio, a decrease in yield commencing from the end of the second quarter related to the reduction in interchange and lower purchase volumes, partially offset by the impact of partner program conversions. The variance is also attributable to a decrease in the retail and other travel sectors totaling \$7.2 million and in the airline sector of \$2.7 million, driven by the program's main airline partner.

Accumulation Activity - Aeroplan Miles issued during the year ended December 31, 2015 decreased by 8.9% mainly due to higher promotional mileage and miles issued on the conveyed credit card portfolio promotion in the prior year. Excluding promotional mileage, Aeroplan Miles issued during the year decreased by 2.9%, explained primarily by lower purchase volumes.

Other Gross Billings amounted to \$155.3 million for the year ended December 31, 2015, a decrease of \$42.7 million or 21.6%, mainly explained by a decrease in Gross Billings from proprietary loyalty services due to lost contracts and lower rewards fulfillment activity.

Redemption Activity - Total Miles redeemed under the Aeroplan Program for the year ended December 31, 2015 increased by 0.8%. The total number of rewards issued and the number of air rewards issued decreased by 0.2% and 0.4%, respectively, compared to the prior year.

Total Revenue amounted to \$1,271.9 million for the year ended December 31, 2015, a decrease of \$17.3 million or 1.3%, explained primarily by:

- a decrease of \$38.0 million in revenue from proprietary loyalty services mostly related to lost contracts and lower rewards fulfillment activity; and
- a decrease of \$6.6 million in other revenue, including the recognition of the compensation amount of \$5.5 million relating to the pension transfer in the prior year; offset in part by,
- an increase of \$27.1 million in revenue from Loyalty Units mostly due to an increase in the cumulative average selling price of an Aeroplan Mile and a higher volume of miles redeemed.

Cost of Rewards and Direct Costs amounted to \$883.4 million for the year ended December 31, 2015, an increase of \$17.0 million or 2.0%. This change is mainly attributable to the impact of the following factors:

- a higher redemption cost per Aeroplan Mile redeemed, representing \$32.2 million, due to air rewards mix and the unfavourable impact of changes in foreign currency; and
- a higher volume of miles redeemed for the year, representing \$6.5 million; offset in part by
- a decrease in proprietary loyalty services direct costs of \$21.7 million due mostly to lost contracts and lower rewards fulfillment activity.

Gross Margin before Depreciation and Amortization represented 30.5% of total revenue for the year ended December 31, 2015, a decrease of 2.3 percentage-points compared to 2014, a direct result of the factors described above.

Operating Expenses amounted to \$196.2 million for the year ended December 31, 2015, a decrease of \$50.5 million or 20.5%, explained mostly by a favourable adjustment of \$45.7 million related to the Card Migration Provision in the current year, which was offset in part by impairment charges amounting to \$13.5 million related to the Proprietary Loyalty Canada group of CGUs. The remaining variance, representing a decrease of \$18.3 million or 7.4%, is mostly

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

due to operational efficiencies related to organizational changes implemented in the prior year and lower marketing and promotional expenses which were higher in the prior year due to the launch of the Distinction program, as well as a lower onerous lease provision recorded in the current year which resulted in a \$1.7 million reduction in operating expenses, offset in part by higher information technology and severance expenses.

Depreciation and Amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, amounted to \$151.4 million for the year ended December 31, 2015, an increase of \$2.1 million or 1.4%.

Operating Income amounted to \$40.9 million for the year ended December 31, 2015, an improvement of \$14.1 million, a direct result of the factors described above.

Adjusted EBITDA amounted to \$272.3 million for the year ended December 31, 2015, a decrease of \$51.2 million which is explained mostly by the upfront contribution received from TD of \$100.0 million in the first quarter of 2014, offset in part by the favourable adjustment of \$45.7 million related to the Card Migration Provision in the second quarter of 2015. The remaining variance, representing an increase of \$3.1 million or 1.4%, is primarily due to the favourable variance of the Change in Future Redemption Costs, partially attributable to the impact of promotional mileage issued on new financial cards acquired in the prior year and lower operating expenses, partially offset by an increase in redemption cost per Aeroplan Mile, lower Gross Billings from Loyalty Units and a reduction in contribution from proprietary loyalty services.

Adjusted EBITDA is a non-GAAP measure. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on this measure.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

EMEA

(in millions of Canadian dollars unless otherwise noted)	Years Ended December 31,		Variance		Variance C.C. ^{(a)(e)}		
	2015	2014	\$	%	\$	%	
Gross Billings from the sale of Loyalty Units	631.4	667.0	(35.6)	(5.3)	(80.7)	(12.1)	
Other Gross Billings	130.6	105.2	25.4	24.1	13.2	12.5	
Total Gross Billings	762.0	(b)	772.2	(b)	(10.2)	(1.3)	
Revenue from Loyalty Units	704.0	694.5	(c)	9.5	1.4	(39.8)	(5.7)
Revenue from proprietary loyalty services	42.9	24.1	18.8	78.0	14.7	61.0	
Other revenue	87.8	81.2	6.6	8.1	(1.6)	(2.0)	
Intercompany revenue	0.5	0.3	0.2	66.7	0.2	66.7	
Total revenue	835.2	800.1	(c)	35.1	4.4	(26.5)	(3.3)
Cost of rewards and direct costs	556.1	535.7	20.4	3.8	(22.5)	(4.2)	
Gross margin before depreciation and amortization	279.1	264.4	(c)	14.7	5.6	(4.0)	(1.5)
Gross margin as a % of total revenue	33.4 %	33.0 %	**	0.4 pp	**	0.7 pp	
Depreciation and amortization ^(a)	23.0	22.0	1.0	4.5	(0.5)	(2.3)	
Gross margin	256.1	242.4	(c)	13.7	5.7	(3.5)	(1.4)
Total operating expenses	190.5	172.5	18.0	10.4	4.2	2.4	
Operating income	65.6	69.9	(c)	(4.3)	(6.2)	(7.7)	(11.0)
Adjusted EBITDA ^(d)	54.7	76.1	(21.4)	(28.1)	(20.5)	(26.9)	
Adjusted EBITDA as a % of total Gross Billings	7.2 %	9.9 %	**	(2.7) pp	**	(2.0) pp	
Included in Adjusted EBITDA:							
Change in Future Redemption Costs	35.4	10.6	24.8	**	**	**	
Distributions from equity-accounted investments	3.9	1.5	2.4	**	**	**	
Operating metrics (year-over-year variance):							
Accumulation activity - Nectar	(4.6)%	(1.0)%	**	**	**	**	
Accumulation activity - Air Miles Middle East	0.5 %	(4.9)%	**	**	**	**	
Accumulation activity - Nectar Italia	(83.0)%	(10.6)%	**	**	**	**	
Redemption activity - Nectar	(5.2)%	3.9 %	**	**	**	**	
Redemption activity - Air Miles Middle East	12.1 %	(31.4)%	**	**	**	**	
Redemption activity - Nectar Italia	(6.0)%	(4.1)%	**	**	**	**	

Refer to section entitled *Notations to Financial Tables* for details on notations in the table above beginning on page 93.

Gross Billings generated for the year ended December 31, 2015 amounted to \$762.0 million, a decrease of \$10.2 million or 1.3%. On a constant currency basis, Gross Billings decreased by \$67.5 million or 8.7%.

The different Gross Billings categories were affected in the following manner:

Gross Billings from the Sale of Loyalty Units generated for the year ended December 31, 2015 amounted to \$631.4 million, a decrease of \$35.6 million or 5.3%. On a constant currency basis, Gross Billings from the sale of Loyalty Units decreased by \$80.7 million or 12.1% and is mostly explained by a \$47.9 million decrease in the Nectar Italia Program resulting from the loss of the program's anchor partner on March 1, 2015. Additionally, Gross Billings from the sale of Loyalty Units in the Nectar Program decreased by \$27.6 million compared to the prior year driven by lower base accumulation, net of bonus activity in the grocery sector, and regulatory restrictions in the energy sector. Gross Billings from Loyalty Units in the Air Miles Middle East program decreased by \$5.2 million due to new contract terms with the program's main accumulation partner.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Accumulation Activity - Nectar Points issued during the year ended December 31, 2015 decreased by 4.6% driven by the factors described above.

Air Miles Middle East Loyalty Units issued during the year ended December 31, 2015 increased by 0.5%.

Nectar Italia Points issued during the year ended December 31, 2015 decreased significantly mostly due to the loss of the program's anchor partner in the first quarter of 2015.

Other Gross Billings amounted to \$130.6 million for the year ended December 31, 2015, an increase of \$25.4 million or 24.1%. On a constant currency basis, other Gross Billings increased by \$13.2 million or 12.5% and is primarily explained by increased rewards fulfillment activities related to the wind-down of a client program.

Redemption Activity - Redemption activity in the Nectar Program decreased by 5.2% driven by fewer points in circulation, mostly as a result of changes in accumulation terms with the program's main partner.

Redemption activity in the Air Miles Middle East program increased by 12.1% explained primarily by a higher volume of miles in circulation which have upcoming expiry terms.

Total points redeemed in the Nectar Italia Program for the year ended December 31, 2015 decreased by 6.0%, with higher redemptions in the first quarter in advance of points expiry being more than offset by lower redemptions in the following quarters as a result of fewer points in circulation.

Total Revenue amounted to \$835.2 million for the year ended December 31, 2015, an increase of \$35.1 million or 4.4%. On a constant currency basis, total revenue decreased by \$26.5 million or 3.3%, and is primarily explained by the following:

- a decrease of \$39.8 million in revenue from Loyalty Units mostly explained by lower redemptions in the Nectar Program, as well as a \$19.4 million impact related to the change in the Breakage estimate recorded in the prior year and lower redemptions in the Nectar Italia Program, offset in part by increased redemptions in the Air Miles Middle East program; and
- an increase of \$14.7 million in revenue from proprietary loyalty services mostly from higher rewards fulfillment volumes.

Cost of Rewards and Direct Costs amounted to \$556.1 million for the year ended December 31, 2015, an increase of \$20.4 million or 3.8%. On a constant currency basis, cost of rewards and direct costs decreased by \$22.5 million or 4.2%, and is mainly attributable to the following factors:

- a decrease in the Nectar Program, mostly due to redemption activity, representing \$26.1 million; and
- a decrease in the Nectar Italia Program, mostly due to redemption activity, representing \$4.8 million; offset in part by,
- an increase in direct costs of \$6.6 million, mostly due to higher rewards fulfillment volumes; and
- an increase in the Air Miles Middle East Program driven by redemption activity, representing \$1.8 million.

Gross Margin before Depreciation and Amortization represented 33.4% of total revenue for the year ended December 31, 2015, an increase of 0.4 percentage-points or 0.7 percentage-points on a constant currency basis compared to 2014, a direct result of the factors described above.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Operating Expenses amounted to \$190.5 million for the year ended December 31, 2015, an increase of \$18.0 million or 10.4%. On a constant currency basis, operating expenses increased by \$4.2 million or 2.4%, explained mostly by increased investment in analytics and insights services products to support growth, higher severance expenses in the region and spend on digital marketing initiatives in the Nectar Program, offset in part by lower expenses in the Nectar Italia Program and a one-time adjustment to the pension expense in the prior year.

Depreciation and Amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, amounted to \$23.0 million for the year ended December 31, 2015, an increase of \$1.0 million or 4.5%. On a constant currency basis, depreciation and amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, decreased by \$0.5 million or 2.3%.

Operating Income amounted to \$65.6 million for the year ended December 31, 2015, a decrease of \$4.3 million or 6.2%. On a constant currency basis, operating income decreased by \$7.7 million or 11.0%, primarily explained by the factors described above.

Adjusted EBITDA amounted to \$54.7 million for the year ended December 31, 2015, a decrease of \$21.4 million or 28.1%. On a constant currency basis, Adjusted EBITDA decreased by \$20.5 million or 26.9%, explained by lower contribution from the loyalty programs, mostly Nectar Italia, and increased operating expenses in the region, partially offset by increased rewards fulfillment activities and higher distributions from i2c.

Adjusted EBITDA is a non-GAAP measure. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on this measure.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

US & APAC

(in millions of Canadian dollars unless otherwise noted)	Years Ended December 31,		Variance		Variance C.C. ^{(d)(e)}	
	2015	2014 ^(c)	\$	%	\$	%
Gross Billings from the sale of Loyalty Units	—	—	—	—	—	—
Other Gross Billings	351.5	375.1	(23.6)	(6.3)	(49.0)	(13.1)
Total Gross Billings	351.5 ^(b)	375.1 ^(b)	(23.6)	(6.3)	(49.0)	(13.1)
Revenue from Loyalty Units	—	—	—	—	—	—
Revenue from proprietary loyalty services	354.2	379.8	(25.6)	(6.7)	(51.3)	(13.5)
Other revenue	—	—	—	—	—	—
Intercompany revenue	0.4	0.6	(0.2)	(33.3)	(0.2)	(33.3)
Total revenue	354.6	380.4	(25.8)	(6.8)	(51.5)	(13.5)
Cost of rewards and direct costs	162.4	204.0	(41.6)	(20.4)	(47.6)	(23.3)
Gross margin before depreciation and amortization	192.2	176.4	15.8	9.0	(3.9)	(2.2)
<i>Gross margin as a % of total revenue</i>	<i>54.2 %</i>	<i>46.4 %</i>	<i>**</i>	<i>7.8 pp</i>	<i>**</i>	<i>6.0 pp</i>
Depreciation and amortization ^(a)	20.0	12.9	7.1	55.0	4.6	35.7
Gross margin	172.2	163.5	8.7	5.3	(8.5)	(5.2)
Total operating expenses	194.9	174.8	20.1	11.5	0.4	0.2
Operating loss	(22.7)	(11.3)	(11.4)	**	(8.9)	(78.8)
Adjusted EBITDA ^(d)	(5.8)	(3.7)	(2.1)	(56.8)	(1.8)	(48.6)
<i>Adjusted EBITDA as a % of total Gross Billings</i>	<i>(1.7)%</i>	<i>(1.0)%</i>	<i>**</i>	<i>(0.7) pp</i>	<i>**</i>	<i>(0.7) pp</i>

Refer to section entitled *Notations to Financial Tables* for details on notations in the table above beginning on page 93.

Gross Billings amounted to \$351.5 million for the year ended December 31, 2015, a decrease of \$23.6 million or 6.3%. On a constant currency basis, Gross Billings decreased by \$49.0 million or 13.1% and is primarily explained by the impact of outsourcing the fulfillment of gift cards in the US which resulted in a net revenue accounting treatment, representing \$37.4 million, as well as lower rewards volumes, partially offset by a net increase in business from new and existing clients.

Total Revenue amounted to \$354.6 million for the year ended December 31, 2015, a decrease of \$25.8 million or 6.8%. On a constant currency basis, total revenue decreased by \$51.5 million or 13.5%. The variance is primarily explained by the impact of outsourcing the fulfillment of gift cards in the US which resulted in a net revenue accounting treatment, representing \$37.4 million, as well as lower rewards volumes, partially offset by a net increase in business from new and existing clients.

Cost of Rewards and Direct Costs amounted to \$162.4 million for the year ended December 31, 2015, a decrease of \$41.6 million or 20.4%. On a constant currency basis, cost of rewards and direct costs decreased by \$47.6 million or 23.3% and is primarily explained by the impact of outsourcing the fulfillment of gift cards in the US which resulted in a net revenue accounting treatment, representing \$37.4 million, as well as lower rewards volumes, partially offset by a net increase in business from new and existing clients.

Gross Margin before Depreciation and Amortization represented 54.2% of total revenue for the year ended December 31, 2015, an increase of 7.8 percentage-points or 6.0 percentage-points on a constant currency basis. Excluding the effect of outsourcing the fulfillment of gift cards in the US, the gross margin as a percentage of total revenue increased by 0.7 percentage-point on a constant currency basis.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Operating Expenses amounted to \$194.9 million for the year ended December 31, 2015, an increase of \$20.1 million or 11.5%. On a constant currency basis, operating expenses increased by \$0.4 million or 0.2%, explained by increased spend to support new client acquisitions, partially offset by lower compensation costs in the US, driven primarily by operational efficiencies related to organizational changes implemented in the prior year.

Depreciation and Amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, amounted to \$20.0 million for the year ended December 31, 2015, an increase of \$7.1 million or 55.0%. On a constant currency basis, depreciation and amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, increased by \$4.6 million or 35.7% due primarily to the revision made to the estimated useful lives of certain intangible assets in the US.

Operating Income (Loss) amounted to \$(22.7) million for the year ended December 31, 2015, a deterioration of \$11.4 million. On a constant currency basis, operating loss increased by \$8.9 million or 78.8%, a direct result of the factors described above.

Adjusted EBITDA amounted to \$(5.8) million for the year ended December 31, 2015, a deterioration of \$2.1 million. On a constant currency basis, Adjusted EBITDA decreased by \$1.8 million due mostly to lower Gross Billings, offset in part by lower direct costs.

Adjusted EBITDA is a non-GAAP measure. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on this measure.

CORPORATE

	Years Ended December 31,		Variance	
(in millions of Canadian dollars)	2015	2014 ^(b)	\$	%
Operating expenses before share-based compensation	79.0	86.4	(7.4)	(8.6)
Share-based compensation	6.0	8.3	(2.3)	(27.7)
Total operating expenses ^(a)	85.0	94.7	(9.7)	(10.2)
Operating loss	(85.0)	(94.7)	9.7	10.2
Adjusted EBITDA ^(c)	(57.8)	(79.5)	21.7	27.3
Included in Adjusted EBITDA:				
Distributions from equity-accounted investments	27.2	15.2	12.0	78.9

Refer to section entitled **Notations to Financial Tables** for details on notations in the table above beginning on page 93.

Operating Expenses amounted to \$85.0 million for the year ended December 31, 2015, a decrease of \$9.7 million or 10.2%, mainly attributable to decreased spend as a result of cost saving initiatives and lower share-based compensation expense, offset in part by severance expenses.

Adjusted EBITDA amounted to \$(57.8) million for the year ended December 31, 2015, an improvement of \$21.7 million, explained by higher distributions from PLM which are partially due to the favourable impact of the change in foreign currency, as well as lower operating expenses.

Adjusted EBITDA is a non-GAAP measure. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on this measure.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

QUARTER ENDED DECEMBER 31, 2015 COMPARED TO QUARTER ENDED DECEMBER 31, 2014

CONSOLIDATED OPERATING RESULTS

(in millions of Canadian dollars unless otherwise noted)	Three Months Ended December 31,		Variance		Variance C.C. ^{(f)(g)}	
	2015	2014	\$	%	\$	%
Gross Billings from the sale of Loyalty Units	506.7	497.0	9.7	2.0	(12.6)	(2.5)
Other Gross Billings	181.5	191.1	(9.6)	(5.0)	(23.4)	(12.2)
Total Gross Billings	688.2 ^(b)	688.1 ^(b)	0.1	—	(36.0)	(5.2)
Revenue from Loyalty Units	554.1	568.6 ^(c)	(14.5)	(2.6)	(48.1)	(8.5)
Revenue from proprietary loyalty services	143.7	157.8	(14.1)	(8.9)	(24.9)	(15.8)
Other revenue	36.5	34.7	1.8	5.2	(1.0)	(2.9)
Total revenue	734.3	761.1 ^(c)	(26.8)	(3.5)	(74.0)	(9.7)
Cost of rewards and direct costs	483.4	493.9	(10.5)	(2.1)	(40.4)	(8.2)
Gross margin before depreciation and amortization	250.9	267.2 ^(c)	(16.3)	(6.1)	(33.6)	(12.6)
Gross margin as a % of total revenue	34.2%	35.1%	**	(0.9) pp	**	(1.1) pp
Depreciation and amortization ^(a)	53.6	49.3	4.3	8.7	2.5	5.1
Gross margin	197.3	217.9 ^(c)	(20.6)	(9.5)	(36.1)	(16.6)
Operating expenses before share-based compensation and impairment charges	204.0	190.4	13.6	7.1	0.8	0.4
Share-based compensation	(2.0)	(0.9)	(1.1)	**	(1.1)	**
Impairment of charges	13.5	—	13.5	**	13.5	**
Total operating expenses	215.5	189.5	26.0	13.7	13.2	7.0
Operating income (loss)	(18.2)	28.4 ^(c)	(46.6)	**	(49.3)	**
Adjusted EBITDA ^(f)	63.2	60.0	3.2	5.3	2.1	3.5
Adjusted EBITDA as a % of total Gross Billings	9.2%	8.7%	**	0.5 pp	**	0.8 pp
Included in Adjusted EBITDA:						
Change in Future Redemption Costs	43.9	49.8	(5.9)	(11.8)	**	**
Distributions from equity-accounted investments	16.5	5.5	11.0	**	**	**
Adjusted Net Earnings ^(f)	30.5	40.5	(10.0)	(24.7)	**	**
Free Cash Flow before Dividends Paid ^(f)	78.9 ^(e)	17.1 ^(d)	61.8	**	**	**
Free Cash Flow ^(f)	45.1 ^(e)	(19.1) ^(d)	64.2	**	**	**

Refer to section entitled *Notations to Financial Tables* for details on notations in the table above beginning on page 93.

A discussion of Aimia's consolidated operating results follows. For a detailed discussion of the segmented operating results, refer to the section entitled *Segmented Operating Results*.

Gross Billings generated for the three months ended December 31, 2015 amounted to \$688.2 million, an increase of \$0.1 million. On a constant currency basis, Gross Billings decreased by \$36.0 million or 5.2% mainly due to lower Gross Billings from proprietary loyalty services, representing a decrease of \$21.3 million, driven by lower rewards volumes in the US & APAC region and \$6.5 million attributable to a net revenue accounting treatment as a result of outsourcing the fulfillment of gift cards in the US, as well as a decrease in the Canada region related to lost contracts and lower rewards fulfillment. These factors were offset by higher revenue from proprietary loyalty services in the EMEA region on increased rewards fulfillment related to the wind-down of a client program. Additionally, the variance

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

is the result of lower Gross Billings from the sale of Loyalty Units of \$12.6 million, of which \$11.4 million is attributable to the Aeroplan Program in Canada, primarily due to decreases in the financial and airline sectors.

Aimia's ability to generate Gross Billings is a function of the underlying behaviour of the Accumulation Partners' respective customer base and their spending patterns, and proprietary and analytics and insights clients, which are in turn affected by the general economic conditions present in the countries in which the loyalty programs are operated and the services are rendered.

Total Revenue generated for the three months ended December 31, 2015 amounted to \$734.3 million, a decrease of \$26.8 million or 3.5%. On a constant currency basis, total revenue decreased by \$74.0 million or 9.7% and is mostly explained by a decrease of \$48.1 million in revenue from Loyalty Units, primarily due to lower redemptions in the Nectar and Nectar Italia programs as well as the impact of the change in the Breakage estimate in the Nectar Italia Program in the fourth quarter of 2014, partially offset by an increase in the Canada region related to an increase in redemption volumes as well as an increase in the cumulative average selling price of an Aeroplan mile. In addition, a decrease of \$24.9 million in revenue from proprietary loyalty services, mainly due to lower rewards volumes in the US & APAC region and lost client contracts and lower rewards fulfillment activity in the Canada region, were partially offset by the impact of greater rewards fulfillment activity in the EMEA region related to the wind-down of a client program.

Given the large volume of Loyalty Units issued and redeemed, slight fluctuations in the selling price of a Loyalty Unit will have a significant impact on results. On a consolidated basis, the impact of a 1% change to the average selling price of a Loyalty Unit would have resulted in a fluctuation in revenue and earnings before income taxes of \$5.6 million for the three months ended December 31, 2015.

Cost of Rewards and Direct Costs amounted to \$483.4 million for the three months ended December 31, 2015, a decrease of \$10.5 million or 2.1%. On a constant currency basis, cost of rewards and direct costs decreased by \$40.4 million or 8.2% and is mainly explained by lower cost of rewards in the EMEA region from lower redemption volumes in the Nectar and Nectar Italia programs, as well as a decrease from proprietary loyalty services in the US & APAC regions primarily explained by lower reward fulfillment direct costs due to lower rewards volumes and the impact of outsourcing the fulfillment of gift cards in the US.

Given the large volume of Loyalty Units issued and redeemed, slight fluctuations in the Average Cost of Rewards per Loyalty Unit will have a significant impact on results. On a consolidated basis, the impact of a 1% change to the Average Cost of Rewards per Loyalty Unit would have resulted in a fluctuation in cost of sales and earnings before income taxes of \$4.1 million for the three months ended December 31, 2015.

Gross Margin before Depreciation and Amortization represented 34.2% of total revenue for the three months ended December 31, 2015, a decrease of 0.9 percentage-point or a decrease of 1.1 percentage-points on a constant currency basis compared to 2014, a direct result of the factors described above.

Operating Expenses amounted to \$215.5 million for the three months ended December 31, 2015, an increase of \$26.0 million or 13.7%. On a constant currency basis, operating expenses increased by \$13.2 million or 7.0%, explained mainly by impairment charges amounting to \$13.5 million related to the Proprietary Loyalty Canada group of CGUs. The remaining variance, representing a decrease of \$0.3 million or 0.2%, is driven mainly by lower share-based compensation expense, as well as operational efficiencies and cost savings initiatives in the Canada region and lower spend in Corporate which were offset in part by higher operating expenses in the EMEA region related to

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

marketing and severances, in addition to increased spend in the US & APAC region, mainly to support new client acquisitions.

Depreciation and Amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, amounted to \$53.6 million for the three months ended December 31, 2015, an increase of \$4.3 million or 8.7%. On a constant currency basis, depreciation and amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, increased by \$2.5 million or 5.1%, due primarily to the revision made to the estimated useful lives of certain intangible assets in the US.

Operating Income (Loss) amounted to \$(18.2) million for the three months ended December 31, 2015, a deterioration of \$46.6 million. On a constant currency basis, operating loss increased by \$49.3 million, a direct result of the factors described above.

Net Financial Expenses for the three months ended December 31, 2015 consists primarily of interest expense on long-term debt of \$9.9 million; offset in part by interest revenue of \$2.5 million earned on cash and cash equivalents, short-term investments on deposit and long-term investments in bonds, and other net financial income of \$1.2 million.

Net Earnings (Loss) for the three months ended December 31, 2015 and 2014 include the effect of \$6.0 million and \$5.7 million of current income tax expenses, respectively, as well as \$5.3 million and \$15.3 million of deferred income tax recoveries, respectively. Net earnings (loss) for the three months ended December 31, 2015 and 2014 also include the share of net earnings (loss) of equity-accounted investments of \$0.4 million and \$(10.5) million, respectively.

Current income taxes are primarily attributable to our Canadian and Italian operations. Consistent with the prior year, deferred income taxes related to our international tax structures and foreign operations have not all been recognized. Consequently, the deferred income tax recovery recorded during the current period, which is primarily related to the Canadian operations, was not increased by deferred income tax recoveries in our foreign operations, resulting in a distorted effective tax rate which is not meaningful or comparative.

Adjusted EBITDA amounted to \$63.2 million for the three months ended December 31, 2015, an increase of \$3.2 million or 5.3%. On a constant currency basis, Adjusted EBITDA improved by \$2.1 million or 3.5%, partially explained by higher distributions from equity-accounted investments and lower operating expenses in Corporate, combined with lower operating expenses and a lower redemption cost per Aeroplan Mile more than offsetting lower Gross Billings in the Canada region. These factors were offset by a decrease in the EMEA region related mostly to lower contribution from the Nectar Italia Program and higher operating expenses, as well as increased operating expenses in the US & APAC region.

Adjusted Net Earnings amounted to \$30.5 million or 4.4% (as a % of Gross Billings) for the three months ended December 31, 2015. Adjusted Net Earnings for the three months ended December 31, 2014 amounted to \$40.5 million or 5.9% (as a % of Gross Billings). The effective tax rate has been impacted as described under the **Net Earnings (Loss)** section.

Free Cash Flow for the three months ended December 31, 2015, amounted to \$45.1 million compared to \$(19.1) million for the three months ended December 31, 2014. The favourable variance of \$64.2 million is mainly the result of:

- an increase in cash from operating activities of \$61.2 million, explained primarily by the receipt of \$20.7 million from Revenue Quebec in the fourth quarter of 2015, higher distributions from equity accounted

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

investments of \$11.0 million, lower cost of rewards and direct costs of \$10.5 million and changes in net operating assets, offset in part by higher operating expenses of \$13.6 million, excluding the share-based compensation expense and impairment charges, and \$7.5 million refund related to income tax refund of loss carry back received from Revenue Quebec in the same period of the prior year;

- lower capital expenditures of \$0.6 million; and
- a decrease in dividends paid on common shares and preferred shares of \$2.4 million, explained by lower dividends paid on common shares due to a lower number of common shares outstanding as a result of share repurchases under the NCIB program, which was partially offset by the increase in the quarterly dividend rate per common share; and lower dividends paid on preferred shares as a result of the conversion of a portion of the Series 1 Preferred Shares into Series 2 Preferred Shares, and the rate reset on the remainder of the Series 1 Preferred Shares, in each case resulting in a lower quarterly dividend rate per preferred share.

Adjusted EBITDA, *Adjusted Net Earnings*, and *Free Cash Flow* are non-GAAP measures. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on these measures.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

SEGMENTED OPERATING RESULTS

This section provides a discussion of each of the segment's operating results.

CANADA

(in millions of Canadian dollars unless otherwise noted)	Three Months Ended December 31,		Variance	
	2015	2014	\$	%
Gross Billings from the sale of Loyalty Units	313.2	324.6	(11.4)	(3.5)
Other Gross Billings	40.8	49.2	(8.4)	(17.1)
Total Gross Billings	354.0	373.8	(19.8)	(5.3)
Revenue from Loyalty Units	273.3	262.2	11.1	4.2
Revenue from proprietary loyalty services	30.9	39.7	(8.8)	(22.2)
Other revenue	10.2	9.4	0.8	8.5
Intercompany revenue	0.2	—	0.2	**
Total revenue	314.6	311.3	3.3	1.1
Cost of rewards and direct costs	211.3	212.5	(1.2)	(0.6)
Gross margin before depreciation and amortization	103.3	98.8	4.5	4.6
<i>Gross margin as a % of total revenue</i>	<i>32.8 %</i>	<i>31.7 %</i>	<i>**</i>	<i>1.1 pp</i>
Depreciation and amortization ^(a)	39.5	39.2	0.3	0.8
Gross margin	63.8	59.6	4.2	7.0
Operating expenses before impairment charges	63.0	73.0	(10.0)	(13.7)
Impairment charges	13.5	—	13.5	**
Total operating expenses	76.5	73.0	3.5	4.8
Operating loss	(12.7)	(13.4)	0.7	5.2
Adjusted EBITDA ^(b)	58.6	49.9	8.7	17.4
<i>Adjusted EBITDA as a % of total Gross Billings</i>	<i>16.6 %</i>	<i>13.3 %</i>	<i>**</i>	<i>3.3 pp</i>
<u>Included in Adjusted EBITDA:</u>				
Change in Future Redemption Costs	(21.1)	(38.4)	17.3	45.1
<u>Operating metrics (year-over-year variance):</u>				
Accumulation activity - Aeroplan	(5.6)%	10.5%	**	**
Redemption activity - Aeroplan	2.1 %	15.7%	**	**
Total rewards issued - Aeroplan	0.6 %	25.6%	**	**
Total air rewards issued - Aeroplan	(3.1)%	32.1%	**	**

Refer to section entitled *Notations to Financial Tables* for details on notations in the table above beginning on page 93.

Gross Billings generated for the three months ended December 31, 2015 amounted to \$354.0 million, a decrease of \$19.8 million or 5.3%.

The different Gross Billings categories were affected in the following manner:

Gross Billings from the Sale of Loyalty Units generated for the three months ended December 31, 2015 amounted to \$313.2 million, a decrease of \$11.4 million or 3.5%. The variance is partly explained by the decrease in the financial sector of \$5.9 million. While performance from the program's main financial partner was flat relative to the prior year, lower purchase volumes and a decrease in yield related to the reduction in interchange, as well as the

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

impact of timing of prior year promotional campaigns resulted in a decrease from other financial partners, partially offset by improvements in partner program conversions. The remainder of the variance is mainly attributable to a \$4.9 million decrease in the airline sector which was largely due to the timing of bonus campaigns.

Accumulation Activity - Aeroplan Miles issued during the three month period ended December 31, 2015 decreased by 5.6% mainly due to lower purchase volumes and lower promotional mileage. Excluding promotional mileage, Aeroplan Miles issued during the period decreased by 3.2%, explained primarily by lower purchase volumes.

Other Gross Billings amounted to \$40.8 million for the three months ended December 31, 2015, a decrease of \$8.4 million or 17.1%, mainly explained by a decrease in Gross Billings from proprietary loyalty services due to lost contracts and lower rewards fulfillment activity.

Redemption Activity - Total Miles redeemed under the Aeroplan Program for the three months ended December 31, 2015 increased by 2.1%. The total number of rewards issued increased by 0.6% and the total number of air rewards issued decreased by 3.1% compared to the same period in the prior year.

Total Revenue amounted to \$314.6 million for the three months ended December 31, 2015, an increase of \$3.3 million or 1.1%, explained primarily by:

- an increase of \$11.1 million in revenue from Loyalty Units due to an increase in redemption volumes as well as an increase in the cumulative average selling price of an Aeroplan mile; offset in part by,
- a decrease of \$8.8 million in revenue from proprietary loyalty services mostly related to lost contracts and lower rewards fulfillment activity.

Cost of Rewards and Direct Costs amounted to \$211.3 million for the three months ended December 31, 2015, a decrease of \$1.2 million or 0.6%. This change is mainly attributable to the following factors:

- a decrease in proprietary loyalty services direct costs of \$3.8 million due mostly to lost contracts and lower rewards fulfillment activity; as well as,
- a lower redemption cost per Aeroplan Miles redeemed, representing \$1.4 million, mostly due to a shift to a lower cost product mix; offset in part by,
- a higher volume of redemptions for the period, representing \$4.0 million.

Gross Margin before Depreciation and Amortization represented 32.8% of total revenue for the three month period ended December 31, 2015, an increase of 1.1 percentage-points compared to the same period in 2014, a direct result of the factors described above.

Operating Expenses amounted to \$76.5 million for the three months ended December 31, 2015, an increase of \$3.5 million or 4.8%, mostly explained by impairment charges amounting to \$13.5 million related to the Proprietary Loyalty Canada group of CGUs, higher marketing and promotional expenses related to timing, as well as higher severance expenses, partially offset by operational efficiencies related to organizational changes implemented in the prior year and lower real estate expenses, including a lower onerous lease provision recorded in the current period, representing a net impact of \$1.7 million.

Depreciation and Amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, amounted to \$39.5 million for the three months ended December 31, 2015, an increase of \$0.3 million or 0.8%.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Operating Income (Loss) amounted to \$(12.7) million for the three months ended December 31, 2015, an improvement of \$0.7 million, a direct result of the factors described above.

Adjusted EBITDA amounted to \$58.6 million for the three months ended December 31, 2015, an improvement of \$8.7 million or 17.4%, primarily due to lower operating expenses as well as a decrease in redemption cost per Aeroplan Mile, partially offset by lower Gross Billings from Loyalty Units and a reduction in contribution from proprietary loyalty services.

Adjusted EBITDA is a non-GAAP measure. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on this measure.

EMEA

(in millions of Canadian dollars unless otherwise noted)	Three Months Ended December 31,		Variance		Variance C.C. ^{(d)(e)}	
	2015	2014	\$	%	\$	%
Gross Billings from the sale of Loyalty Units	193.5	172.4	21.1	12.2	(1.2)	(0.7)
Other Gross Billings	40.2	31.9	8.3	26.0	3.4	10.7
Total Gross Billings	233.7 ^(b)	204.3 ^(b)	29.4	14.4	2.2	1.1
Revenue from Loyalty Units	280.8	306.4 ^(c)	(25.6)	(8.4)	(59.2)	(19.3)
Revenue from proprietary loyalty services	13.3	6.4	6.9	**	4.8	75.0
Other revenue	26.3	25.3	1.0	4.0	(1.8)	(7.1)
Intercompany revenue	0.1	0.1	—	**	—	**
Total revenue	320.5	338.2 ^(c)	(17.7)	(5.2)	(56.2)	(16.6)
Cost of rewards and direct costs	227.8	221.7	6.1	2.8	(21.5)	(9.7)
Gross margin before depreciation and amortization	92.7	116.5 ^(c)	(23.8)	(20.4)	(34.7)	(29.8)
Gross margin as a % of total revenue	28.9 %	34.4 %	**	(5.5) pp	**	(5.4) pp
Depreciation and amortization ^(a)	6.4	6.2	0.2	3.2	(0.5)	(8.1)
Gross margin	86.3	110.3 ^(c)	(24.0)	(21.8)	(34.2)	(31.0)
Total operating expenses	60.3	43.6	16.7	38.3	10.0	22.9
Operating income	26.0	66.7 ^(c)	(40.7)	(61.0)	(44.2)	(66.3)
Adjusted EBITDA ^(d)	13.5	28.7	(15.2)	(53.0)	(15.8)	(55.1)
Adjusted EBITDA as a % of total Gross Billings	5.8 %	14.0 %	**	(8.2) pp	**	(7.8) pp
<u>Included in Adjusted EBITDA:</u>						
Change in Future Redemption Costs	65.0	88.2	(23.2)	(26.3)	**	**
Distributions from equity-accounted investments	2.9	1.5	1.4	93.3	**	**
<u>Operating metrics (year-over-year variance):</u>						
Accumulation activity - Nectar	12.0 %	(6.7)%	**	**	**	**
Accumulation activity - Air Miles Middle East	(1.8)%	2.5 %	**	**	**	**
Accumulation activity - Nectar Italia	(97.8)%	(8.4)%	**	**	**	**
Redemption activity - Nectar	(6.3)%	1.1 %	**	**	**	**
Redemption activity - Air Miles Middle East	12.1 %	9.2 %	**	**	**	**
Redemption activity - Nectar Italia	(99.1)%	21.0 %	**	**	**	**

Refer to section entitled **Notations to Financial Tables** for details on notations in the table above beginning on page 93.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Gross Billings generated for the three months ended December 31, 2015 amounted to \$233.7 million, an increase of \$29.4 million or 14.4%. On a constant currency basis, Gross Billings increased by \$2.2 million or 1.1%.

The different Gross Billings categories were affected in the following manner:

Gross Billings from the Sale of Loyalty Units generated for the three months ended December 31, 2015 amounted to \$193.5 million, an increase of \$21.1 million or 12.2%. On a constant currency basis, Gross Billings from the sale of Loyalty Units decreased by \$1.2 million or 0.7% and is mostly explained by a \$14.5 million decrease in the Nectar Italia Program resulting from the loss of the program's anchor partner on March 1, 2015, as well as a reduction in Gross Billings from Air Miles Middle East of \$1.4 million, partially offset by a \$14.7 million increase in the Nectar Program. The increase in the Nectar program was driven by higher bonus activity with the program's main grocery partner and a one-time benefit in the energy sector related to a change in partner terms, as well as an increase in online retail as a result of a bonus campaign held during the quarter.

Accumulation Activity - Nectar Points issued during the three months ended December 31, 2015 increased by 12.0% as a result of the factors described above.

Air Miles Middle East Loyalty Units issued during the three months ended December 31, 2015 decreased by 1.8% compared to the same period in the prior year.

Nectar Italia Points issued during the three months ended December 31, 2015 decreased significantly due to the loss of the program's anchor partner in the first quarter of 2015.

Other Gross Billings amounted to \$40.2 million for the three months ended December 31, 2015, an increase of \$8.3 million or 26.0%. On a constant currency basis, other Gross Billings increased by \$3.4 million or 10.7% and is primarily explained by increased Gross Billings from rewards fulfillment related to the wind-down of a client program, partially offset by a decrease in Gross Billings from analytics and insights services related to increased implementation activities in the same period of the prior year.

Redemption Activity - Redemption activity in the Nectar Program decreased by 6.3% mainly driven by fewer points in circulation as a result of changes in accumulation terms with the program's main partner.

Total points redeemed in the Nectar Italia Program for the three months ended December 31, 2015 decreased significantly compared to the same period in the prior year due to the expiry of points in the first quarter of 2015 and consequently fewer points in circulation.

Redemption activity in the Air Miles Middle East program increased by 12.1% explained primarily by a higher volume of miles in circulation which have upcoming expiry terms.

Total Revenue amounted to \$320.5 million for the three months ended December 31, 2015, a decrease of \$17.7 million or 5.2%. On a constant currency basis, total revenue decreased by \$56.2 million or 16.6% and is explained mostly by the following:

- a decrease of \$44.6 million in revenue from Loyalty Units in the Nectar Italia Program driven by fewer points in circulation due to points expiry in the first quarter of 2015, as well as a \$19.4 million impact related to the change in the Breakage estimate recorded in the prior year;
- a decrease of \$15.3 million in revenue from Loyalty Units in the Nectar Program due to lower redemptions; offset in part by,

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- an increase of \$4.8 million in revenue from proprietary loyalty services, mostly from higher rewards fulfillment volumes.

Cost of Rewards and Direct Costs amounted to \$227.8 million for the three months ended December 31, 2015, an increase of \$6.1 million or 2.8%. On a constant currency basis, cost of rewards and direct costs decreased by \$21.5 million or 9.7% and is mainly attributable to the following factors:

- a decrease in the Nectar Program driven by redemption activity, representing \$12.2 million;
- a decrease in the Nectar Italia Program driven by redemption activity, representing \$12.1 million; partially offset by,
- an increase in direct costs of \$2.1 million resulting mostly from higher rewards fulfillment volumes.

Gross Margin before Depreciation and Amortization represented 28.9% of total revenue for the three month period ended December 31, 2015, a decrease of 5.5 percentage-points or 5.4 percentage-points on a constant currency basis, a direct result of the factors described above.

Operating Expenses amounted to \$60.3 million for the three months ended December 31, 2015, an increase of \$16.7 million or 38.3%. On a constant currency basis, operating expenses increased by \$10.0 million or 22.9%, due to spend on digital marketing initiatives in the Nectar Program, as well as an increase in severance expenses, partially offset by cost reductions in the Nectar Italia Program.

Depreciation and Amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, amounted to \$6.4 million for the three months ended December 31, 2015, an increase of \$0.2 million or 3.2%. On a constant currency basis, depreciation and amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, decreased by \$0.5 million or 8.1%.

Operating Income amounted to \$26.0 million for the three months ended December 31, 2015, a deterioration of \$40.7 million. On a constant currency basis, operating income decreased by \$44.2 million, a direct result of the factors described above.

Adjusted EBITDA amounted to \$13.5 million for the three months ended December 31, 2015, a deterioration of \$15.2 million or 53.0%. On a constant currency basis, Adjusted EBITDA decreased by \$15.8 million or 55.1%, due mostly to lower contribution from the Nectar Italia program and higher operating expenses in the region, partially offset by improved contribution from the Nectar Program and improvement in margin from rewards fulfillment activities related to the wind-down of a client program.

Adjusted EBITDA is a non-GAAP measure. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on this measure.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

US & APAC

<i>(in millions of Canadian dollars unless otherwise noted)</i>	Three Months Ended December 31,		Variance		Variance C.C. ^{(d)(e)}	
	2015	2014 ^(c)	\$	%	\$	%
Gross Billings from the sale of Loyalty Units	—	—	—	—	—	—
Other Gross Billings	100.9	110.2	(9.3)	(8.4)	(18.2)	(16.5)
Total Gross Billings	100.9 ^(b)	110.2 ^(b)	(9.3)	(8.4)	(18.2)	(16.5)
Revenue from Loyalty Units	—	—	—	—	—	—
Revenue from proprietary loyalty services	99.5	111.7	(12.2)	(10.9)	(20.9)	(18.7)
Other revenue	—	—	—	—	—	—
Intercompany revenue	0.1	0.1	—	—	—	—
Total revenue	99.6	111.8	(12.2)	(10.9)	(20.9)	(18.7)
Cost of rewards and direct costs	44.3	59.7	(15.4)	(25.8)	(17.7)	(29.6)
Gross margin before depreciation and amortization	55.3	52.1	3.2	6.1	(3.2)	(6.1)
Gross margin as a % of total revenue	55.5%	46.6%	**	8.9 pp	**	7.2 pp
Depreciation and amortization ^(a)	7.7	3.9	3.8	97.4	2.7	69.2
Gross margin	47.6	48.2	(0.6)	(1.2)	(5.9)	(12.2)
Total operating expenses	54.5	42.5	12.0	28.2	5.9	13.9
Operating income (loss)	(6.9)	5.7	(12.6)	**	(11.8)	**
Adjusted EBITDA ^(d)	2.1	8.0	(5.9)	(73.8)	(6.4)	(80.0)
Adjusted EBITDA as a % of total Gross Billings	2.1%	7.3%	**	(5.2) pp	**	(5.6) pp

Refer to section entitled *Notations to Financial Tables* for details on notations in the table above beginning on page 93.

Gross Billings amounted to \$100.9 million for the three months ended December 31, 2015, a decrease of \$9.3 million or 8.4%. On a constant currency basis, Gross Billings decreased by \$18.2 million or 16.5% and is primarily explained by lower rewards volumes and the impact of outsourcing the fulfillment of gift cards in the US which resulted in a net revenue accounting treatment, representing \$6.5 million, partially offset by a net increase in business from new and existing clients in APAC.

Total Revenue amounted to \$99.6 million for the three months ended December 31, 2015, a decrease of \$12.2 million or 10.9%. On a constant currency basis, total revenue decreased by \$20.9 million or 18.7% and is primarily explained by lower rewards volumes and the impact of outsourcing the fulfillment of gift cards in the US which resulted in a net revenue accounting treatment, representing \$6.5 million, partially offset by a net increase in business from new and existing clients in APAC.

Cost of Rewards and Direct Costs amounted to \$44.3 million for the three months ended December 31, 2015, a decrease of \$15.4 million or 25.8%. On a constant currency basis, cost of rewards and direct costs decreased by \$17.7 million or 29.6% and is primarily explained by lower rewards volumes and the impact of outsourcing the fulfillment of gift cards in the US which resulted in a net revenue accounting treatment, representing \$6.5 million, partially offset by a net increase in business from new and existing clients in APAC.

Gross Margin before Depreciation and Amortization represented 55.5% of total revenue for the three month period ended December 31, 2015, an increase of 8.9 percentage-points or 7.2 percentage-points on a constant currency basis. Excluding the effect of outsourcing the fulfillment of gift cards in the US, the gross margin as a percentage of total revenue increased by 3.6 percentage-points on a constant currency basis.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Operating Expenses amounted to \$54.5 million for the three months ended December 31, 2015, an increase of \$12.0 million or 28.2%. On a constant currency basis, operating expenses increased by \$5.9 million or 13.9% mostly due to the increased spend to support new client acquisitions and business development activities as well as higher spend in relation to the implementation of outsourcing arrangements in technology and rewards fulfillment.

Depreciation and Amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, amounted to \$7.7 million for the three months ended December 31, 2015, an increase of \$3.8 million or 97.4%. On a constant currency basis, depreciation and amortization, including amortization of Accumulation Partners' contracts, customer relationships and technology, increased by \$2.7 million or 69.2% due primarily to the revision made to the estimated useful lives of certain intangible assets in the US.

Operating Income (Loss) amounted to \$(6.9) million for the three months ended December 31, 2015, a deterioration of \$12.6 million or \$11.8 million on a constant currency basis, a direct result of the factors described above.

Adjusted EBITDA amounted to \$2.1 million for the three months ended December 31, 2015, a deterioration of \$5.9 million. On a constant currency basis, Adjusted EBITDA decreased by \$6.4 million, mainly due to higher operating expenses as lower Gross Billings were mostly offset by lower direct costs.

Adjusted EBITDA is a non-GAAP measure. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on this measure.

CORPORATE

(in millions of Canadian dollars)	Three Months Ended December 31,		Variance	
	2015	2014 ^(b)	\$	%
Operating expenses before share-based compensation	26.6	31.5	(4.9)	(15.6)
Share-based compensation	(2.0)	(0.9)	(1.1)	**
Total operating expenses ^(a)	24.6	30.6	(6.0)	(19.6)
Operating loss	(24.6)	(30.6)	6.0	19.6
Adjusted EBITDA ^(c)	(11.0)	(26.6)	15.6	58.6
<u>Included in Adjusted EBITDA:</u>				
Distributions from equity-accounted investments	13.6	4.0	9.6	**

Refer to section entitled **Notations to Financial Tables** for details on notations in the table above beginning on page 93.

Operating Expenses amounted to \$24.6 million for the three months ended December 31, 2015, a decrease of \$6.0 million or 19.6%, mainly attributable to lower professional and consulting fees, business development and information technology expenses, as well as a decrease in the share-based compensation expense.

Adjusted EBITDA amounted to \$(11.0) million for the three months ended December 31, 2015, an improvement of \$15.6 million, explained by a higher distribution from PLM and lower operating expenses.

Adjusted EBITDA is a non-GAAP measure. Please refer to the **PERFORMANCE INDICATORS (INCLUDING CERTAIN NON-GAAP FINANCIAL MEASURES)** section for additional information on this measure.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

SEGMENTED INFORMATION

At December 31, 2015, the Corporation had the following operating segments: Canada, EMEA, US and APAC. Effective January 1, 2016, Aimia will report its segmented information under a line of business structure. Please refer to the *SUBSEQUENT EVENTS* section for more information.

Accounting policies relating to each segment are identical to those used for the purposes of the consolidated financial statements. Management of global shared services and share-based compensation is centralized and, consequently, these expenses are not allocated to the operating segments with the exception of global product development costs which are fully included in the EMEA segment. For additional information on the determination of reportable and operating segments, refer to the audited consolidated financial statements for the year ended December 31, 2015.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The tables below summarize the relevant financial information by operating segment:

	Years Ended December 31,											
(in millions of Canadian dollars)	2015	2014	2015	2014	2015	2014 ^(f)	2015	2014 ^(f)	2015	2014	2015	2014
Operating Segments	Canada		EMEA		US & APAC		Corporate ^(b)		Eliminations		Consolidated	
Gross Billings from the sale of Loyalty Units	1,201.3	1,342.2 ^(g)	631.4	667.0	—	—	—	—	—	—	1,832.7	2,009.2 ^(g)
Other Gross Billings	155.3	198.0	130.6	105.2	351.5	375.1	—	—	(1.1)	(0.9)	636.3	677.4
Total Gross Billings	1,356.6	1,540.2 ^(g)	762.0 ^(c)	772.2 ^(c)	351.5 ^(c)	375.1 ^(c)	—	—	(1.1)	(0.9)	2,469.0 ^(c)	2,686.6 ^(c/g)
Revenue from Loyalty Units	1,112.9	1,085.8	704.0	694.5 ^(h)	—	—	—	—	—	—	1,816.9	1,780.3 ^(h)
Revenue from proprietary loyalty services	117.8	155.8	42.9	24.1	354.2	379.8	—	—	—	—	514.9	559.7
Other revenue	41.0	47.6	87.8	81.2	—	—	—	—	—	—	128.8	128.8
Intercompany revenue	0.2	—	0.5	0.3	0.4	0.6	—	—	(1.1)	(0.9)	—	—
Total revenue	1,271.9	1,289.2	835.2	800.1 ^(h)	354.6	380.4	—	—	(1.1)	(0.9)	2,460.6	2,468.8 ^(h)
Cost of rewards and direct costs	883.4	866.4	556.1	535.7	162.4	204.0	—	—	—	—	1,601.9	1,606.1
Gross margin before depreciation and amortization	388.5	422.8	279.1	264.4 ^(h)	192.2	176.4	—	—	(1.1)	(0.9)	858.7	862.7 ^(h)
Depreciation and amortization ^(a)	151.4	149.3	23.0	22.0	20.0	12.9	—	—	—	—	194.4	184.2
Gross margin	237.1	273.5	256.1	242.4 ^(h)	172.2	163.5	—	—	(1.1)	(0.9)	664.3	678.5 ^(h)
Operating expenses before share-based compensation and impairment charges	182.7 ^(f)	246.7	190.5	172.5	194.9	174.8	79.0	86.4	(1.1)	(0.9)	646.0 ^(f)	679.5
Share-based compensation	—	—	—	—	—	—	6.0	8.3	—	—	6.0	8.3
Impairment charges	13.5	—	—	—	—	—	—	—	—	—	13.5	—
Total operating expenses	196.2 ^(f)	246.7	190.5	172.5	194.9	174.8	85.0	94.7	(1.1)	(0.9)	665.5 ^(f)	687.8
Operating income (loss)	40.9 ^(f)	26.8	65.6	69.9 ^(h)	(22.7)	(11.3)	(85.0)	(94.7)	—	—	(1.2) ^(f)	(9.3) ^(h)
Adjusted EBITDA ^(b)	272.3 ^(f)	323.5 ^(g)	54.7	76.1	(5.8)	(3.7)	(57.8)	(79.5)	—	—	263.4 ^(f)	316.4 ^(g)
Included in Adjusted EBITDA:												
Change in Future Redemption Costs	(18.2)	(103.6)	35.4	10.6	—	—	—	—	—	—	17.2	(93.0)
Distributions from equity-accounted investments	—	—	3.9	1.5	—	—	27.2	15.2	—	—	31.1	16.7
Additions to non-current assets ^(d)	43.3	50.0	40.2	26.3	9.6	4.2	0.5	1.0	N/A	N/A	93.6	81.5
Non-current assets ^(d)	2,904.6	3,027.8	627.0 ^(e)	536.6 ^(e)	78.1 ^(e)	75.6 ^(e)	1.5	1.0	N/A	N/A	3,611.2 ^(e)	3,641.0 ^(e)

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) Includes expenses that are not directly attributable to any specific operating segment.
- (c) Includes third party Gross Billings of \$694.2 million in the UK and \$183.4 million in the US for the year ended December 31, 2015, compared to third party Gross Billings of \$657.4 million in the UK and \$214.3 million in the US for the year ended December 31, 2014. Third party Gross Billings are attributed to a country on the basis of the country where the contractual and management responsibility for the customer resides.
- (d) Non-current assets include amounts relating to goodwill, intangible assets and property and equipment.
- (e) Includes non-current assets of \$598.9 million in the UK and \$70.5 million in the US as of December 31, 2015, compared to non-current assets of \$483.6 million in the UK and \$67.4 million in the US as of December 31, 2014.
- (f) Includes the favourable impact of \$45.7 million resulting from the reduction of the Card Migration Provision during the year ended December 31, 2015.
- (g) Includes a \$100.0 million upfront contribution received on January 2, 2014 from TD to help fund Aeroplan's program enhancements.
- (h) Includes the impact of the change in the Breakage estimate in the Nectar Italia Program which occurred during the fourth quarter of 2014 and resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014 and \$6.0 million to the year ended December 31, 2014.
- (i) Effective January 1, 2015, the financial position and operating results of operations in India are now reported under the US & APAC segment. Previously, the financial position and operating results of operations in India were reported under Corporate. The comparative information has been restated to conform with the current year presentation.
- (j) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

	Three Months Ended December 31,											
(in millions of Canadian dollars)	2015	2014	2015	2014	2015	2014 ^(g)	2015	2014 ^(g)	2015	2014	2015	2014
Operating Segments	Canada		EMEA		US & APAC		Corporate ^(b)		Eliminations		Consolidated	
Gross Billings from the sale of Loyalty Units	313.2	324.6	193.5	172.4	—	—	—	—	—	—	506.7	497.0
Other Gross Billings	40.8	49.2	40.2	31.9	100.9	110.2	—	—	(0.4)	(0.2)	181.5	191.1
Total Gross Billings	354.0	373.8	233.7 ^(c)	204.3 ^(c)	100.9 ^(c)	110.2 ^(c)	—	—	(0.4)	(0.2)	688.2 ^(c)	688.1 ^(c)
Revenue from Loyalty Units	273.3	262.2	280.8	306.4 ^(f)	—	—	—	—	—	—	554.1	568.6 ^(f)
Revenue from proprietary loyalty services	30.9	39.7	13.3	6.4	99.5	111.7	—	—	—	—	143.7	157.8
Other revenue	10.2	9.4	26.3	25.3	—	—	—	—	—	—	36.5	34.7
Intercompany revenue	0.2	—	0.1	0.1	0.1	0.1	—	—	(0.4)	(0.2)	—	—
Total revenue	314.6	311.3	320.5	338.2 ^(f)	99.6	111.8	—	—	(0.4)	(0.2)	734.3	761.1 ^(f)
Cost of rewards and direct costs	211.3	212.5	227.8	221.7	44.3	59.7	—	—	—	—	483.4	493.9
Gross margin before depreciation and amortization	103.3	98.8	92.7	116.5 ^(f)	55.3	52.1	—	—	(0.4)	(0.2)	250.9	267.2 ^(f)
Depreciation and amortization ^(a)	39.5	39.2	6.4	6.2	7.7	3.9	—	—	—	—	53.6	49.3
Gross margin	63.8	59.6	86.3	110.3 ^(f)	47.6	48.2	—	—	(0.4)	(0.2)	197.3	217.9 ^(f)
Operating expenses before share-based compensation and impairment charges	63.0	73.0	60.3	43.6	54.5	42.5	26.6	31.5	(0.4)	(0.2)	204.0	190.4
Share-based compensation	—	—	—	—	—	—	(2.0)	(0.9)	—	—	(2.0)	(0.9)
Impairment charges	13.5	—	—	—	—	—	—	—	—	—	13.5	—
Total operating expenses	76.5	73.0	60.3	43.6	54.5	42.5	24.6	30.6	(0.4)	(0.2)	215.5	189.5
Operating income (loss)	(12.7)	(13.4)	26.0	66.7 ^(f)	(6.9)	5.7	(24.6)	(30.6)	—	—	(18.2)	28.4 ^(f)
Adjusted EBITDA ^(b)	58.6	49.9	13.5	28.7	2.1	8.0	(11.0)	(26.6)	—	—	63.2	60.0
Included in Adjusted EBITDA:												
Change in Future Redemption Costs	(21.1)	(38.4)	65.0	88.2	—	—	—	—	—	—	43.9	49.8
Distributions from equity-accounted investments	—	—	2.9	1.5	—	—	13.6	4.0	—	—	16.5	5.5
Additions to non-current assets ^(d)	16.9	18.7	10.4	8.3	1.7	2.0	0.4	1.0	N/A	N/A	29.4	30.0
Non-current assets ^(d)	2,904.6	3,027.8	627.0 ^(e)	536.6 ^(e)	78.1 ^(e)	75.6 ^(e)	1.5	1.0	N/A	N/A	3,611.2 ^(e)	3,641.0 ^(e)

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) Includes expenses that are not directly attributable to any specific operating segment.
- (c) Includes third party Gross Billings of \$219.1 million in the UK and \$52.8 million in the US for the three months ended December 31, 2015, compared to third party Gross Billings of \$175.3 million in the UK and \$63.8 million in the US for the three months ended December 31, 2014. Third party Gross Billings are attributed to a country on the basis of the country where the contractual and management responsibility for the customer resides.
- (d) Non-current assets include amounts relating to goodwill, intangible assets and property and equipment.
- (e) Includes non-current assets of \$598.9 million in the UK and \$70.5 million in the US as of December 31, 2015, compared to non-current assets of \$483.6 million in the UK and \$67.4 million in the US as of December 31, 2014.
- (f) Includes the impact of the change in the Breakage estimate in the Nectar Italia Program which occurred during the fourth quarter of 2014 and resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014, \$4.1 million to the nine month period ended September 30, 2014 and \$1.9 million to the three months ended December 31, 2014.
- (g) Effective January 1, 2015, the financial position and operating results of operations in India are now reported under the US & APAC segment. Previously, the financial position and operating results of operations in India were reported under Corporate. The comparative information has been restated to conform with the current year presentation.
- (h) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

SUMMARY OF QUARTERLY RESULTS

This section includes sequential quarterly data for the eight quarters ended December 31, 2015.

(in millions of Canadian dollars, except per share amounts)	2015				2014			
	Q4	Q3	Q2	Q1	Q4	Q3 ^(d)	Q2 ^(d)	Q1 ^(d)
Gross Billings from the sale of Loyalty Units	506.7	422.5	458.3	445.2	497.0	472.4	491.1	548.7 ^(e)
Other Gross Billings	181.5	157.8	147.0	150.0	191.1	160.8	157.0	168.5
Gross Billings	688.2	580.3	605.3	595.2	688.1	633.2	648.1	717.2 ^(e)
Revenue	734.3	529.3	536.9	660.1	761.1 ^(m)	543.4	555.4	608.9
Cost of rewards and direct costs	(483.4)	(341.4)	(346.4)	(430.7)	(493.9)	(353.2)	(354.5)	(404.5)
Gross margin before depreciation and amortization ^(a)	250.9	187.9	190.5	229.4	267.2 ^(m)	190.2	200.9	204.4
Operating expenses	(215.5) ^(f)	(171.5)	(120.9) ^(g)	(157.6)	(189.5)	(160.9)	(168.5)	(168.9)
Depreciation and amortization	(16.3)	(15.4)	(13.1)	(12.3)	(15.2)	(12.4)	(12.1)	(11.5)
Amortization of Accumulation Partners' contracts, customer relationships and technology	(37.3)	(33.5)	(33.2)	(33.3)	(34.1)	(32.9)	(33.0)	(33.0)
Operating income (loss)	(18.2) ^(f)	(32.5)	23.3 ^(g)	26.2	28.4 ^(m)	(16.0)	(12.7)	(9.0)
Net earnings (loss) attributable to equity holders of the Corporation	(26.0) ^(f)	(26.9)	31.5 ^{(i)(j)}	21.5	20.5 ^(m)	(24.3)	(19.2)	(17.3)
Adjusted EBITDA ^(b)	63.2	46.1	107.5 ^(g)	52.1	60.0	63.9	58.7	132.6 ^(e)
Included in Adjusted EBITDA:								
Change in Future Redemption Costs	43.9	(25.9)	(40.5)	45.2	49.8	(59.0)	(73.8)	(11.2)
Distributions from equity-accounted investments	16.5	4.6	10.0	—	5.5	3.8	7.4	—
Net earnings (loss) attributable to equity holders of the Corporation	(26.0) ^(f)	(26.9)	31.5 ^{(i)(j)}	21.5	20.5 ^(m)	(24.3)	(19.2)	(17.3)
Earnings (loss) per common share ^(c)	(0.19) ^(f)	(0.20)	0.17 ^{(i)(j)}	0.10	0.09 ^(m)	(0.17)	(0.14)	(0.13)
Free Cash Flow before Dividends Paid ^(b)	78.9 ^(h)	59.0	59.2	5.2 ^(l)	17.1 ^(l)	56.3 ^(h)	153.1 ^(l)	60.5 ^{(e)(k)}
Free Cash Flow ^(b)	45.1 ^(h)	24.6	22.1	(30.5) ^(l)	(19.1) ^(l)	19.9 ^(h)	116.6 ^(l)	26.3 ^{(e)(k)}
Future Redemption Cost liability - Unbroken Loyalty Units	2,305.5	2,351.2	2,332.2	2,293.5	2,225.9	2,284.9	2,226.0	2,183.4
Potential redemption liability - Broken Loyalty Units	883.9	863.7	860.1	852.6	862.9	815.9	800.0	792.9

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- (a) Excludes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
- (c) After deducting dividends declared on preferred shares.
- (d) The financial information does not include any effect related to the change in Breakage estimate made during the fourth quarter of 2014 in the Nectar Italia Program.
- (e) Includes a \$100.0 million upfront contribution received from TD to help fund Aeroplan's program enhancements.
- (f) Operating expenses, operating loss and net loss attributable to equity holders of the Corporation include impairment charges amounting to \$13.5 million recorded during the three months ended December 31, 2015 related to the Proprietary Loyalty Canada group of CGUs. Net loss attributable to equity holders of the Corporation also includes an income tax recovery of \$3.6 million related to these impairment charges.
- (g) Includes the favourable impact of \$45.7 million resulting from the reduction of the Card Migration Provision during the three months ended June 30, 2015.
- (h) Includes a deposit of \$20.7 million made to Revenue Quebec during the third quarter of 2014 to act as security for the assessment.

Following the successful objection process with the CRA, Revenue Quebec issued a new reassessment and the deposit of \$20.7 million was reimbursed to Aimia in the fourth quarter of 2015. Please refer to the *Income Taxes* section for more information.

- (i) Includes the favourable impact of \$33.6 million, net of an income tax expense of \$12.1 million, resulting from the reduction of the Card Migration Provision during the three months ended June 30, 2015.
- (j) Includes the impact of the gain on the sale of the investment in Air Canada Class B shares of \$18.6 million, net of an income tax expense of \$2.9 million.
- (k) The Free Cash Flow for the three month period ended March 31, 2014 includes the receipt of the harmonized sales tax of \$22.5 million related to the CIBC Payment.
- (l) The Free Cash Flow for the three month period ended June 30, 2014 includes an amount of \$83.4 million received from the CRA related to the income tax refund of loss carry back applied in Canada.

The Free Cash Flow for the three month period ended December 31, 2014 includes an amount of \$7.5 million received from Revenue Quebec related to the income tax refund of loss carry back applied in Canada.

The Free Cash Flow for the three month period ended March 31, 2015 includes an amount of \$20.4 million received from Revenue Quebec related to the income tax refund of loss carry back applied in Canada.

- (m) Includes the impact of the change in the Breakage estimate in the Nectar Italia Program which resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014, \$4.1 million to the nine month period ended September 30, 2014 and \$1.9 million to the three month period ended December 31, 2014.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FINANCING STRATEGY, LIQUIDITY AND CAPITAL RESOURCES

Aimia generates sufficient cash flow internally to fund cash dividends, capital expenditures and to service its debt obligations. Management believes that Aimia's internally generated cash flows, combined with its ability to access undrawn credit facilities and external capital, provide sufficient resources to finance its cash requirements for the foreseeable future and to maintain available liquidity. Dividends are expected to continue to be funded from internally generated cash flows.

At December 31, 2015, Aimia had \$482.2 million of cash and cash equivalents, \$19.2 million of restricted cash, \$54.6 million of short-term investments and \$253.6 million of long-term investments in bonds, for a total of \$809.6 million. Approximately \$3.5 million of the total amount is invested in Bankers' Acceptances and term deposits maturing on various dates through to January 2016 and \$308.2 million is mostly invested in corporate, federal and provincial government bonds maturing at various dates between January 2016 and July 2020. The Aeroplan Miles redemption reserve described under *Redemption Reserve* is included in short-term investments and long-term investments.

The following table provides a reconciliation between Adjusted EBITDA and Free Cash Flow for the periods indicated:

	Years Ended December 31,	
(in millions of Canadian dollars, except per share information)	2015	2014
Adjusted EBITDA ^(a)	263.4	316.4
Change in Future Redemption Costs ^(b)	(17.2)	93.0
Share-based compensation	6.0	8.3
Income taxes received, net	24.4	54.4
Net cash interest paid	(24.4)	(33.2)
Change in operating assets and liabilities and other	43.7	(70.4)
Cash from operating activities	295.9	368.5
Capital expenditures	(93.6)	(81.5)
Free Cash Flow before Dividends Paid ^(a)	202.3	287.0
Free Cash Flow before Dividends Paid per common share ^{(a)(c)}	1.12	1.54
Dividends paid to equity holders of the Corporation	(138.9)	(143.3)
Dividends paid to non-controlling interests	(2.1)	—
Free Cash Flow ^(a)	61.3	143.7

- (a) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
- (b) The per unit cost derived from this calculation is retroactively applied to all prior periods with the effect of revaluing the Future Redemption Cost liability on the basis of the latest available average unit cost.
- (c) After deducting dividends paid on preferred shares and dividends paid to non-controlling interests.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following table provides an overview of Aimia's cash flows for the periods indicated:

	Years Ended December 31,	
(in millions of Canadian dollars)	2015	2014
Cash and cash equivalents, beginning of year	567.6	449.1
Cash from operating activities	295.9	368.5
Cash used in investing activities	(71.3)	(99.6)
Cash used in financing activities	(360.0)	(163.5)
Translation adjustment related to cash	50.0	13.1
Cash and cash equivalents, end of year	482.2	567.6

OPERATING ACTIVITIES

Cash from operating activities is generated primarily from the collection of Gross Billings and is reduced by the cash required to deliver rewards when Loyalty Units are redeemed, and by the cash required to provide proprietary loyalty and analytics and insights services. Cash flow from operating activities is also reduced by operating expenses and interest and income taxes paid.

Cash flows from operating activities amounted to \$295.9 million for the year ended December 31, 2015, compared to \$368.5 million for the year ended December 31, 2014. The adjustment to the Card Migration Provision of \$45.7 million had no impact on cash from operating activities for the year ended December 31, 2015, accordingly the explanations provided below exclude any non-cash related impact.

The unfavourable variance of \$72.6 million for the year ended December 31, 2015 compared to the year ended December 31, 2014 is partially explained by a net decrease of \$151.6 million related to one-time items comprised of the \$100.0 million upfront contribution received from TD and the receipt in the first quarter of 2014 of the harmonized sales tax of \$22.5 million related to the CIBC Payment, the receipt in 2014 of \$90.9 million related to the income tax refund of loss carry back applied in Canada, as well as the \$20.7 million deposit made to Revenue Quebec in the third quarter of 2014 and its subsequent reimbursement in the fourth quarter of 2015, in addition to the receipt of \$20.4 million related to the income tax refund of loss carry back applied in Canada received in the first quarter of 2015. Excluding these one-time items, the remaining increase of \$79.0 million is explained primarily by changes in net operating assets, higher distributions from equity accounted investments of \$14.4 million, lower net interest paid of \$8.8 million and lower cost of rewards and direct costs of \$4.2 million, partially offset by higher operating expenses of \$12.2 million and a reduction in Gross Billings of \$117.6 million excluding the upfront contribution.

Please refer to the *Free Cash Flow* section for more information.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

INVESTING ACTIVITIES

Investing activities for the year ended December 31, 2015 reflect proceeds from short-term investments of \$51.1 million and long-term investments made of \$53.1 million. Additionally, investing activities for the year ended December 31, 2015 reflect the proceeds from the sale of the Air Canada Class B shares of \$30.5 million.

Investing activities for the year ended December 31, 2015 reflect a payment of \$1.8 million to the selling shareholders of Smart Button, representing 50% of the estimated contingent consideration. Investing activities for the year ended December 31, 2015 also reflect investments made in equity-accounted investments of \$5.8 million, including \$3.5 million for Think Big and \$1.0 million for Prismah, as well as the receipt by the Corporation of \$1.4 million for claims filed against the Excellence in Motivation indemnity escrow.

Capital expenditures for the year ended December 31, 2015 amounted to \$93.6 million. Anticipated capital expenditures for 2016 are expected to approximate between \$75.0 million and \$85.0 million.

FINANCING ACTIVITIES

Financing activities for the year ended December 31, 2015 reflect the payment of \$138.9 million related to common and preferred dividends and the repurchase of common shares amounting to \$222.1 million. Financing activities for the year ended December 31, 2015 also reflect the payment of dividends to non-controlling interests of \$2.1 million.

During the year ended December 31, 2015, financing activities also reflect the receipt by the Corporation of \$3.1 million upon the exercise of stock options.

LIQUIDITY

Aimia anticipates that total capital requirements for the 2016 fiscal year will be between \$209.4 million and \$219.4 million, including \$134.4 million in respect of anticipated cash dividends to its common and preferred shareholders and between \$75.0 million and \$85.0 million in respect of capital expenditures. The capital requirements will be funded from operations, cash and securities, available cash on deposit from the *Redemption Reserve* to the extent required and where applicable (i.e. in periods of unusually high redemption activity) and undrawn credit facilities, if necessary.

REDEMPTION RESERVE

Aeroplan maintains the Aeroplan Miles redemption reserve (the "Reserve"), which, subject to compliance with the provisions of the Corporation's credit facilities, may be used to supplement cash flows generated from operations in order to pay for rewards during periods of unusually high redemption activity associated with Aeroplan Miles under the Aeroplan Program. In the event that the Reserve is accessed, Aeroplan has agreed to replenish it as soon as practicable, with available cash generated from operations. To date, Aimia has not used the funds held in the Reserve. At December 31, 2015, the Reserve amounted to \$300.0 million and was included in short-term investments and long-term investments.

The amount held in the Reserve, as well as the types of securities in which it may be invested, are based on policies established by management, which are reviewed periodically. At December 31, 2015, the Reserve was invested in corporate, federal and provincial bonds.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Management is of the opinion that the Reserve is sufficient to cover redemption costs, including redemption costs incurred in periods of unusually high redemption activity, as they become due, in the normal course of business. Management reviews the adequacy of the Reserve periodically and may adjust the level of the Reserve depending upon the outcome of this review.

At December 31, 2015, the Reserve, as well as other assets held to comply with a contractual covenant with a major Accumulation Partner, amounted to \$456.0 million, representing 19.8% of the consolidated Future Redemption Cost liability.

The deferred revenue presented in the balance sheet represents accumulated unredeemed Loyalty Units valued at their weighted average selling price and unrecognized Breakage. The estimated consolidated Future Redemption Cost liability of those Loyalty Units, calculated at the current Average Cost of Rewards per Loyalty Unit redeemed, is approximately \$2,305.5 million.

CREDIT FACILITIES AND LONG-TERM DEBT

The following is a summary of Aimia's authorized and outstanding revolving facility and Senior Secured Notes:

<i>(in millions of Canadian dollars)</i>	Authorized at December 31, 2015	Drawn at December 31, 2015	Drawn at December 31, 2014
Revolving facility ^(a)	300.0	—	—
Senior Secured Notes Series 2 ^(b)	N/A	—	—
Senior Secured Notes Series 3 ^(c)	N/A	200.0	200.0
Senior Secured Notes Series 4 ^(d)	N/A	250.0	250.0
Senior Secured Notes Series 5 ^(e)	N/A	200.0	200.0
Unamortized transaction costs ^(f)	N/A	(2.7)	(3.6)
Total long-term debt	647.3	646.4	646.4
Less: current portion	—	—	—
Long-term debt	647.3	646.4	646.4

- (a) On May 5, 2015, Aimia concluded an amendment to its existing credit facility with its lending syndicate, extending the term of its revolving facility by one year to April 23, 2019 and increasing the leverage ratio maximum from 3.00 to 3.50. Depending on the Corporation's credit ratings, the revolving facility bears interest at rates ranging between Canadian prime rate plus 0.20% to 1.50% and the Bankers' Acceptance and LIBOR rates plus 1.20% to 2.50%.

Letters of credit: Aimia has issued irrevocable letters of credit in the aggregate amount of \$14.3 million. This amount reduces the available credit under the revolving facility.

- (b) The Senior Secured Notes Series 2, in the principal amount of \$150.0 million and bearing interest at 7.9% per annum, matured on September 2, 2014 and were repaid with cash on hand.
- (c) On January 26, 2010, Aimia issued Senior Secured Notes Series 3 in the principal amount of \$200.0 million. These notes bear interest at 6.95% per annum, payable semi-annually in arrears on January 26th and July 26th of each year, commencing July 26, 2010 and mature on January 26, 2017.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- (d) On May 17, 2012, Aimia issued Senior Secured Notes Series 4 in the principal amount of \$250.0 million. These notes bear interest at 5.60% per annum, payable semi-annually in arrears on May 17th and November 17th of each year, commencing November 17, 2012, and mature on May 17, 2019.
- (e) On November 22, 2012, Aimia issued Senior Secured Notes Series 5 in the principal amount of \$200.0 million. These notes bear interest at 4.35% per annum, payable semi-annually in arrears on January 22nd and July 22nd of each year, commencing January 22, 2013, and mature on January 22, 2018.
- (f) Long-term debt is presented net of unamortized transaction costs.

Each of the Senior Secured Notes Series 3, 4 and 5 are secured by certain present and future undertakings, property and assets of the Corporation and certain of its subsidiaries and rank equally and pari passu, including with respect to security interest, with all other present and future unsubordinated debt of the Corporation, and are subject to compliance with certain affirmative and negative covenants.

The continued availability of the credit facilities is subject to Aimia's ability to maintain certain leverage, debt service and interest coverage covenants, as well as other affirmative and negative covenants, including certain limitations of distributions in the form of dividends or equity repayments in any given fiscal year, as set out in the credit agreement.

The following table illustrates the financial ratios calculated on a trailing twelve-month basis:

Ratio	Result	Test
Leverage	2.83	≤ 3.50
Debt service ^(a)	(0.72)	≤ 2.00
Interest coverage	7.99	≥ 3.00

- (a) This ratio takes into account Aimia's net debt, calculated as long-term debt less cash, restricted cash, short-term investments and long-term investments in corporate and government bonds.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

INVESTMENTS IN EQUITY INSTRUMENTS, ASSOCIATES AND JOINT ARRANGEMENTS

The table below summarizes Aimia's investments in equity instruments, associates and joint arrangements at December 31, 2015:

Name	Nature of business	Nature of investment	Reporting segment	Country of incorporation and place of business	% of ownership interest	Measurement method
PLM	Coalition Loyalty	Joint venture	Corporate	Mexico	48.9	Equity
i2c	Analytics and Insights	Joint venture	EMEA	United Kingdom	50.0	Equity
Think Big	Coalition Loyalty	Joint venture	Corporate	Malaysia	20.0	Equity
China Rewards	Coalition Loyalty	Associate	Corporate	China	< 20.0	Equity
Travel Club	Coalition Loyalty	Associate	EMEA	Spain	25.0	Equity
Cardlytics	Proprietary Loyalty & Analytics and Insights	Equity instrument	Corporate	United States	< 20.0	Fair value
Fractal Analytics	Analytics and Insights	Equity instrument	Corporate	India	< 20.0	Fair value

EQUITY-ACCOUNTED INVESTMENTS

As at	December 31,	December 31,
(in millions of Canadian dollars)	2015	2014
Investment in PLM ^(a)	85.0	87.6
Other equity-accounted investments in joint ventures ^(b)	25.6	20.2
Equity-accounted investments in associates ^(c)	7.2	7.7
Total	117.8	115.5

- (a) During the years ended December 31, 2015 and 2014, Aimia received distributions from PLM of \$27.2 million (US\$20.5 million) and \$15.2 million (US\$13.7 million), respectively.
- (b) On December 23, 2015 and December 23, 2014, Aimia invested additional amounts of \$3.5 million (RM\$10.9 million) and \$3.7 million (RM\$11.0 million), respectively, in Think Big upon the achievement of certain milestones. On February 6, 2014, Aimia invested \$17.1 million (RM\$51.1 million) in Think Big.

On January 9, 2015 and January 29, 2015, Aimia invested additional amounts totaling \$1.0 million (US\$0.8 million) in Prismah to fund certain costs associated with the wind-up of the joint arrangement, which was completed on March 7, 2015. On October 15, 2014, Aimia invested \$0.6 million (US\$0.5 million) in Prismah to fund operating activities.

- (c) On April 10, 2014, Aimia acquired a 25% stake in Travel Club, a coalition loyalty program in Spain, for a total cash consideration of \$3.9 million (€2.6 million).

On May 29, 2014, Aimia made an additional investment of \$1.6 million (US\$1.5 million), in China Rewards, a China based retail coalition loyalty program start-up.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Share of net earnings (loss) of equity-accounted investments <i>(in millions of Canadian dollars)</i>	Years Ended December 31,	
	2015	2014
Investment in PLM	8.1	(2.3)
Other equity-accounted investments in joint ventures	4.8	(4.3)
Equity-accounted investments in associates	(1.3)	(3.0)
Total	11.6	(9.6)

A) INVESTMENT IN PLM PREMIER, S.A.P.I. DE C.V.

Presented below is the summarized financial information for PLM, excluding amounts relating to identifiable assets and goodwill recognized on a step basis. The information reflects the amounts presented in the financial statements of PLM adjusted for differences in accounting policies between the Corporation and PLM.

Summarized statement of comprehensive income

	Years Ended December 31,	
<i>(in millions of Canadian dollars)</i>	2015	2014
Revenue	195.8	127.8
Cost of rewards and operating expenses	(157.2)	(128.8)
Depreciation and amortization	(2.0)	(1.3)
Operating income (loss)	36.6	(2.3)
Net financing income	2.3	13.3
Income tax recovery (expense)	(9.6)	(3.3)
Net earnings	29.3	7.7
Other comprehensive loss	(17.5)	(6.0)
Comprehensive income	11.8	1.7

For the summarized balance sheet information and for the reconciliation of the summarized financial information to the carrying amount and Aimia's share of net earnings, refer to *Note 10* of the audited consolidated financial statements for the year ended December 31, 2015.

PLM reported Gross Billings of \$60.3 million and \$219.2 million for the three and twelve months ended December 31, 2015, respectively, compared to \$49.5 million and \$178.1 million for the three and twelve months ended December 31, 2014, respectively.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

MEASUREMENT UNCERTAINTY

Aimia may be required to provide rewards to members for unexpired Loyalty Units accounted for as Breakage on the Loyalty Units issued to date for which the revenue has been recognized or deferred and for which no liability has been recorded. The potential redemption cost for such Loyalty Units is estimated to be \$883.9 million at December 31, 2015.

The potential redemption costs, noted above, have been calculated on the basis of the current average redemption cost, reflecting actual prices with Redemption Partners, including Air Canada, and the experienced mix of the various types of rewards that members have selected, based on past experience.

Management has calculated that the cumulative effect of a 1% change in Breakage in each individual program would have a consolidated impact on revenue and earnings before income taxes of \$188.4 million for the period in which the change occurred, with \$168.3 million relating to prior years and \$20.1 million relating to the current year.

PROVISIONS, CONTINGENT LIABILITIES AND GUARANTEES

PROVISIONS

Asset Purchase Agreement

(in millions of Canadian dollars)	Card Migration Provision
Balance at December 31, 2013	50.0
Balance at December 31, 2014	50.0
Provision recorded during the year	—
Provision received (used) during the year	1.7
Provision reversed during the year	(45.7)
Balance at December 31, 2015	6.0
Represented by:	
Current portion	0.6
Long-term portion	5.4

In relation to the asset purchase and migration agreements with TD and CIBC and the net migration of Aeroplan-branded credit card accounts between CIBC and TD, a provision totaling \$50.0 million was recorded in general and administrative expenses during the fourth quarter of 2013. During the second quarter of 2015, based on actual card migration data for the eighteen month period ending June 30, 2015 and management's estimate of migration patterns going forward, the Card Migration Provision was reduced by an amount of \$45.7 million. The adjustment was recorded as a reduction to general and administrative expenses. Additionally, an amount of \$1.7 million was received during the second quarter of 2015, representing the payment relating to the 2014 calendar year in accordance with the terms of the migration agreement. There was no change to the total provision during the third and fourth quarters of 2015. At this time, the provision represents management's best estimate. Please refer to the **FINANCIAL CARD AGREEMENTS** section for more information.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

CONTINGENT LIABILITIES AND GUARANTEES

Aimia has agreed to indemnify its directors and officers, and the directors and officers of its subsidiaries, to the extent permitted under corporate law, against costs and damages incurred as a result of lawsuits or any other judicial, administrative or investigative proceeding in which said directors or officers are sued as a result of their services. The directors and officers are covered by directors' and officers' liability insurance.

In limited circumstances, Aimia may provide guarantees and/or indemnifications to third parties to support the performance obligations of its subsidiaries under commercial contracts. At December 31, 2015, Aimia's maximum exposure under such guarantees was estimated to amount to \$116.8 million. No amount has been recorded in the financial statements with respect to the indemnification and guarantee agreements.

On July 2, 2009, Aimia was served with a motion for authorization to institute a class action and to obtain the status of representative in the Superior Court of Quebec. The motion was heard on May 9 and 10, 2011 and Aeroplan was added as a potential defendant. In a judgment dated March 6, 2012, the Superior Court of Quebec authorized the motion for the petitioner to bring a class action. That motion was the first procedural step before any class action could be instituted. A notice of the judgment authorizing the class action was published on April 6, 2013.

On October 1, 2013, the petitioner served and filed its class action proceeding seeking to nullify the changes made to the mileage expiry and accumulation rules of the Aeroplan Program announced on October 16, 2006, reimbursement of any amounts expended by Aeroplan members to reinstate their expired miles, \$50 in compensatory damages and an undetermined amount in exemplary damages on behalf of each class member. The parties have agreed upon a timetable for procedural matters leading up to readiness for trial.

Management has filed a strong defence to this class action lawsuit and believes that it is more likely than not that its position will be sustained, consequently, no liability has been recognized in the financial statements. If the ultimate resolution of this class action lawsuit differs from this assessment and assumptions, a material adjustment to the financial position and results of operations could result.

From time to time, Aimia becomes involved in various claims and litigation as part of its normal course of business. While the final outcome thereof cannot be predicted, based on the information currently available, management believes the resolution of current pending claims and litigation will not have a material impact on Aimia's financial position and results of operations.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

INCOME TAXES

CANADA REVENUE AGENCY NOTICE OF REASSESSMENT

On August 30, 2013, Aimia received a notice of reassessment from the CRA with respect to the taxation year ended December 31, 2008. The reassessment related to the timing of recognition for tax purposes of deferred revenues from Breakage. Aimia recognizes the deferred revenue from Breakage for tax purposes in the same manner as for accounting purposes. The CRA was of the view that Aimia should, for tax purposes, recognize all of its deferred revenue from Breakage in the year that it is billed. The impact of this reassessment was to increase taxable income at December 31, 2008 by \$222.5 million, representing the deferred Breakage revenue balance reflected in the accounts at December 31, 2008, with a corresponding increase in current income tax liability of \$54.0 million. Interest and penalties of \$24.0 million were also assessed.

This difference in income inclusion for tax purposes versus the method adopted for accounting purposes represented a temporary difference which would give rise to a deferred income tax recovery asset of \$43.0 million.

Management contested the reassessment through the CRA appeals procedures and, as required under the relevant tax laws, the Corporation issued a letter of credit to the CRA in the amount of \$41.3 million to act as security for the reassessment.

Since management believed that it was more likely than not that its position would be sustained, no amounts related to the issue were recorded in the financial statements.

Management was successful in its objection to the above noted reassessment and on July 2, 2015, the CRA issued a new reassessment for the 2008 taxation year cancelling its previous reassessment and accepting Aimia's tax position as filed. The CRA also sent a copy of the new reassessment to Revenue Quebec ("RQ").

On July 2, 2015, the CRA released the \$41.3 million letter of credit and it was returned to Aimia and cancelled.

REVENUE QUEBEC NOTICE OF ASSESSMENT

On August 28, 2014, Aimia received a notice of assessment from RQ with respect to the taxation year ended December 31, 2008. This assessment followed the same tax treatment for deferred breakage as was assessed by the CRA and resulted in an increase in taxable income at December 31, 2008 for Quebec tax purposes of \$222.5 million with a corresponding increase in current income tax liability of \$13.6 million. Interest and penalties of \$7.1 million were also assessed.

The difference in income inclusion for tax purposes versus the method adopted for accounting purposes represented a temporary difference which would give rise to a deferred income tax recovery asset of \$15.6 million.

The appeal filed by management contesting the similar reassessment issued by CRA was recorded by RQ, and on September 16, 2014, as required under tax laws, the Corporation deposited \$20.7 million with RQ to act as security for the assessment.

Following the successful objection process with the CRA, on September 25, 2015, RQ issued a reassessment for the 2008 taxation year cancelling its previous assessment and accepting Aimia's tax position as filed.

On October 1, 2015, the deposit of \$20.7 million was refunded to the Corporation.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FINANCIAL CARD AGREEMENTS

On September 16, 2013, Aimia entered into ten-year financial credit card agreements with each of TD Bank Group ("TD") and Canadian Imperial Bank of Commerce ("CIBC"), effective from January 1, 2014. Under these agreements TD became Aeroplan's primary financial services partner and credit card issuer, while CIBC continues to be an issuer of Aeroplan credit cards. The financial credit card agreement with TD includes a \$100.0 million upfront contribution payable by TD to Aimia to help fund program enhancements effective as of January 1, 2014. The contribution was received in full on January 2, 2014, and consequently recorded in deferred revenue. The contribution is recognized as revenue over the term of the agreement in accordance with Aimia's accounting policy for the sale of Loyalty Units which is described under *Note 2* of the Corporation's audited consolidated financial statements for the year ended December 31, 2015.

On September 16, 2013, Aimia also entered into an asset purchase agreement with TD and CIBC. These agreements were subject to certain regulatory approvals and other closing conditions, all of which were fulfilled on December 27, 2013. Pursuant to this agreement, TD acquired on December 27, 2013 approximately half of the Aeroplan credit card portfolio from CIBC and CIBC retained the balance, comprised of Aeroplan cardholders who have broader banking relationships with CIBC. As a result, a payment of \$150.0 million in relation to the sale of approximately half of the Aeroplan card portfolio to TD, was made by Aimia to CIBC and recorded in general and administrative expenses during the fourth quarter of 2013. Concurrent with the asset purchase agreement, the parties entered into a migration agreement. Depending on the net migration of Aeroplan-branded credit card accounts between CIBC and TD over the first five years of the agreement (meaning the net amount of cardholders retained by CIBC who choose to move to TD and the cardholders purchased by TD who choose to move to CIBC), TD, Aimia and CIBC have agreed to make payments of up to \$400.0 million. Aimia will be responsible for, or entitled to receive, up to \$100.0 million of these payments over five years. During the fourth quarter of 2013, a provision was recorded, representing management's best estimate at the time of the anticipated net migration of Aeroplan-branded credit card accounts between CIBC and TD over five years. In order to determine the provision, management uses an expected value model. Please refer to the *Provisions* section for more information. In accordance with the migration agreement, annual payments relating to the net migration of the Aeroplan-branded credit card accounts are to be made each subsequent year.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

TRANSACTIONS WITH AIR CANADA

Aeroplan has entered into various agreements with Air Canada governing the commercial relationship between Aeroplan and Air Canada, which are described in Aimia's Annual Information Form dated March 20, 2015.

Air Canada is one of Aimia's largest Accumulation Partners, representing 9% of Gross Billings for the three months ended December 31, 2015 and 10% of Gross Billings for the year ended December 31, 2015, compared to 10% of Gross Billings for the three months ended December 31, 2014 and 9% of Gross Billings for the year ended December 31, 2014, or 10% of Gross Billings excluding the \$100.0 million upfront contribution received from TD. Under the CPSA, Air Canada's annual commitment, which is based on 85% of the average total Aeroplan Miles issued in respect of Air Canada flights or Air Canada airline affiliate products and services in the three preceding calendar years, is estimated to be \$208.4 million for 2016. Air Canada, including other Star Alliance partners, is Aimia's largest Redemption Partner. For the three and twelve months ended December 31, 2015, 32% and 43%, respectively, of total reported cost of rewards and direct costs was paid to Air Canada, in connection with rewards purchased from Air Canada and other airlines (Star Alliance Partners) compared to 31% and 41% for the three and twelve months ended December 31, 2014.

CONTACT CENTRE EMPLOYEES AND PENSION TRANSFER AGREEMENT

As a result of the termination of the General Services Agreement dated May 13, 2005, effective January 1, 2005 between Air Canada and Aeroplan (the "GSA"), all obligations under the GSA, including the special payments in respect of pension plans in which the assigned employees under the GSA participated have ceased.

In June 2009, the Corporation implemented a defined benefit pension plan as a result of the termination of the GSA and the transfer of the contact centre agents. As part of the transfer of the employees, Aeroplan agreed to recognize the transferred employees' seniority and assume any excess pension obligation arising from the accumulation of service years post termination with Air Canada until retirement from Aeroplan.

On June 8, 2012, Aeroplan entered into an agreement with Air Canada through which Air Canada would transfer to the Aeroplan defined benefit pension plan all the pension plan assets and obligations related to pension benefits accrued by employees who were Air Canada customer sales and service agents prior to 2009 and who were transferred to Aeroplan in 2009. The transfer was subject to regulatory approval from the Office of the Superintendent of Financial Institutions ("OSFI") and as such, as of December 31, 2013, the financial statements did not reflect assets and obligations in relation to this plan.

Pursuant to the agreement, Air Canada agreed to pay Aeroplan a compensation amount of \$5.5 million in exchange for the transfer of the pension plan assets and obligations relating to the transferred employees. On June 18, 2012, the compensation amount was received and recorded in deferred revenue. A letter of credit in the corresponding amount was issued by Aeroplan in favour of Air Canada as security for the compensation amount. On November 23, 2012, the amount was contributed to Aeroplan's defined benefit pension plan.

On May 29, 2014, the regulatory approval from OSFI was received and as a result the compensation amount of \$5.5 million was recognized in other revenue. Additionally, during the second quarter of 2014, a net defined benefit asset of \$1.1 million was recorded, with a corresponding offset recorded in other comprehensive income.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

On July 31, 2014, pursuant to the pension asset transfer agreement, the Aeroplan defined benefit pension plan received a total of \$68.2 million from Air Canada, representing 95% of the estimated plan asset value at the transfer date. The balance of the transfer, representing the difference between the final value of the assets on the transfer date and the funds received on July 31, 2014, was received on August 26, 2014 and amounted to \$2.9 million. The letter of credit issued as security for the compensation amount expired upon the completion of the transfer of the plan assets to Aeroplan.

CPSA

On March 14, 2014, as provided for in the existing CPSA, Aeroplan and Air Canada executed an agreement relating to fixed capacity redemption rates to be paid by Aeroplan in connection with airline seat redemptions for the period beginning January 1, 2014 through to December 31, 2016. The outcome falls within the pre-established contractual parameters and is in line with Aeroplan's business expectations.

AIR CANADA WARRANTS AND CLASS B SHARES

In connection with the July 29, 2009 Air Canada club loan, which was repaid on August 3, 2010, Air Canada issued warrants to the lenders to purchase Air Canada Class A or Class B variable voting shares. Aeroplan received 1,250,000 warrants with an exercise price of \$1.51 each on July 29, 2009 and 1,250,000 warrants with an exercise price of \$1.44 each on October 19, 2009, exercisable at any time and expiring four years from the date of grant.

On July 24, 2013, Aimia exercised 1,250,000 warrants at a price of \$1.51 each and acquired a corresponding number of Air Canada Class B shares for cash consideration of \$1.9 million. The fair value of these warrants amounted to \$0.9 million on July 24, 2013. On October 16, 2013, Aimia exercised the remaining 1,250,000 warrants at a price of \$1.44 each and acquired a corresponding number of Air Canada Class B shares for cash consideration of \$1.8 million. The fair value of these warrants amounted to \$4.4 million on October 16, 2013.

At December 31, 2014, the fair value of Air Canada Class B shares amounted to \$29.7 million.

During the second quarter of 2015, Aimia disposed of all of its Air Canada Class B shares for net proceeds of \$30.5 million. As a result of the disposal, the gain (net of tax) in accumulated other comprehensive income, representing an amount of \$18.6 million, was reclassified to net earnings during the second quarter of 2015. Of this amount, \$21.5 million was recorded in financial income and \$2.9 million in deferred income tax expense.

Prior to their disposal, the investment in Air Canada Class B shares was accounted for as an available-for-sale investment, measured at fair value with changes recognized in other comprehensive income.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

SUMMARY OF CONTRACTUAL OBLIGATIONS AND COMMITMENTS

As at December 31, 2015, estimated future minimum payments under Aimia's contractual obligations and commitments are as follows:

(in millions of Canadian dollars)	Total	2016	2017	2018	2019	2020	Thereafter
Contractual Obligations							
Long-term debt	650.0	—	200.0	200.0	250.0	—	—
Interest on long-term debt ^(a)	94.8	37.6	30.6	19.3	7.3	—	—
Total long-term debt and interest	744.8	37.6	230.6	219.3	257.3	—	—
Operating leases	160.2	20.0	20.4	18.3	16.0	14.5	71.0
Technology infrastructure and other ^(b)	236.4	31.1	37.8	35.8	33.8	27.9	70.0
Marketing support and other	230.6	29.4	48.9	45.9	34.4	30.5	41.5
Purchase obligation under the CPSA	2,318.4	515.2	515.2	515.2	515.2	257.6	—
Contractual Obligations	3,690.4	633.3	852.9	834.5	856.7	330.5	182.5
Commitments							
Letters of Credit and Surety Bonds	23.5	22.8	0.2	0.5	—	—	—
Commitments	23.5	22.8	0.2	0.5	—	—	—
Total Contractual Obligations and Commitments	3,713.9	656.1	853.1	835.0	856.7	330.5	182.5

(a) Includes interest on the Revolving Facility, and Senior Secured Notes Series 3, 4 and 5 described under *Credit Facilities and Long-Term Debt*.

(b) Includes the minimum commitments relating to the new global IT outsourcing arrangement.

Under the terms of certain contractual obligations with a major Accumulation Partner, Aimia is required to maintain certain minimum working capital amounts in accordance with pre-established formulae. At December 31, 2015, Aimia complied with all such covenants.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

CAPITAL STOCK

At December 31, 2015, Aimia had 154,631,754 common shares, 3,953,365 Series 1 Preferred Shares, 2,946,635 Series 2 Preferred Shares and 6,000,000 Series 3 Preferred Shares issued and outstanding for an aggregate amount of \$1,685.6 million. In addition, there were 9,837,984 stock options issued and outstanding under the Aimia Long-Term Incentive Plan.

NORMAL COURSE ISSUER BID

On May 13, 2014, Aimia received approval from the Toronto Stock Exchange for the renewal of its NCIB to purchase up to 15,530,762 of its issued and outstanding common shares during the period from May 16, 2014 to no later than May 15, 2015.

From May 16, 2014 to December 31, 2014, Aimia repurchased 2,069,790 common shares for a total consideration of \$29.8 million. Of this total, 1,964,790 common shares were paid and cancelled during the period representing \$28.3 million, with the remainder being paid and cancelled during the first quarter of 2015. Share capital was reduced by \$18.3 million and the remaining \$11.5 million was accounted for as a reduction of contributed surplus.

From January 1, 2015 to May 15, 2015, Aimia repurchased and cancelled 8,788,952 common shares for a total cash consideration of \$117.8 million. Share capital was reduced by \$77.8 million and the remaining \$40.0 million was accounted for as a reduction of contributed surplus.

On May 14, 2015, Aimia received approval from the Toronto Stock Exchange for the renewal of its NCIB to purchase up to 16,346,860 of its issued and outstanding common shares during the period from May 20, 2015 to no later than May 19, 2016.

From May 20, 2015 to December 31, 2015, Aimia repurchased 8,819,500 common shares for a total consideration of \$105.5 million. Of this total, 8,538,100 common shares were paid and cancelled during the period representing \$102.8 million. Share capital was reduced by \$78.1 million and the remaining \$27.4 million was accounted for as a reduction of contributed surplus.

PREFERRED SHARES, SERIES 1 AND PREFERRED SHARES, SERIES 2

On February 27, 2015, Aimia announced that it would not be exercising its right to redeem all or part of the Series 1 Preferred Shares on March 31, 2015. As a result and subject to certain conditions, the holders of the Series 1 Preferred Shares had the right to convert all or part of their Series 1 Preferred Shares, on a one-for-one basis, into Series 2 Preferred Shares on March 31, 2015.

On March 31, 2015, the holders of 2,946,635 Series 1 Preferred Shares exercised their option to convert their Series 1 Preferred Shares into an equivalent number of Series 2 Preferred Shares. Holders of the Series 2 Preferred Shares are entitled to receive quarterly floating rate, cumulative, preferential cash dividends, calculated on the basis of the actual number of days elapsed in such quarterly period divided by 365, as and when declared by the Board of Directors of Aimia, subject to the provisions of the Canada Business Corporations Act (the "CBCA"). The dividend rate for the floating rate period from and including December 31, 2015 to, but excluding March 31, 2016, will be

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

4.248%, being 3.75% over the 90-day Government of Canada Treasury Bill yield, as determined in accordance with the terms of the Series 2 Preferred Shares.

With respect to the remaining 3,953,365 Series 1 Preferred Shares outstanding after March 31, 2015, holders of the Series 1 Preferred Shares are entitled to receive quarterly fixed, cumulative, preferential cash dividends, as and when declared by the Board of Directors of Aimia, subject to the provisions of the CBCA. The dividend rate for the five-year period from and including March 31, 2015 to, but excluding March 31, 2020, will be 4.5%, being 3.75% over the five-year Government of Canada bond yield, as determined in accordance with the terms of the Series 1 Preferred Shares.

PREFERRED SHARES, SERIES 3

On January 15, 2014, pursuant to a prospectus supplement dated January 8, 2014, Aimia issued 6,000,000 Cumulative Rate Reset Preferred Shares, Series 3 (the "Series 3 Preferred Shares"), including 1,000,000 Series 3 Preferred Shares that were issued upon the exercise in full of the underwriters' option to purchase additional shares, for total cash consideration of \$146.0 million, net of issue costs of \$4.0 million. Additionally, a related income tax recovery of \$1.0 million was recorded. Holders of the Series 3 Preferred Shares will be entitled to receive, as and when declared, a cumulative quarterly fixed dividend yielding 6.25% annually for the initial five-year period, subject to a rate reset on March 31, 2019 and every five years thereafter at a rate equal to the 5-year Government of Canada bond yield plus 4.20%. The net proceeds of the issue were used by Aimia to supplement its financial resources and for general corporate purposes.

Holders of Series 3 Preferred Shares will have the right, at their option, to convert their shares into cumulative floating rate preferred shares, series 4 (the "Series 4 Preferred Shares"), subject to certain conditions, on March 31, 2019 and on March 31 every five years thereafter. Holders of the Series 4 Preferred Shares will be entitled to receive cumulative quarterly floating rate dividends at a rate equal to the three-month Government of Canada Treasury Bill yield plus 4.20%.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

DIVIDENDS

Quarterly dividends declared to common shareholders of Aimia during the years ended December 31, 2015 and 2014 were as follows:

<i>(in millions of Canadian dollars, except per-share amounts)</i>	2015 ^(a)		2014 ^(b)	
	Amount	Per common share	Amount	Per common share
March	30.6	0.18	29.5	0.17
June	30.7	0.19	31.3	0.18
September	30.2	0.19	31.3	0.18
December	29.5	0.19	31.0	0.18
Total	121.0	0.75	123.1	0.71

- (a) On May 14, 2015, the Board of Directors of Aimia approved an increase to the common share dividend from \$0.18 to \$0.19 per share per quarter.
- (b) On May 13, 2014, the Board of Directors of Aimia approved an increase to the common share dividend from \$0.17 to \$0.18 per share per quarter.

Quarterly dividends declared to preferred shareholders of Aimia during the years ended December 31, 2015 and 2014 were as follows:

<i>(in millions of Canadian dollars, except per-share amounts)</i>	2015		2014	
	Amount	Per preferred share	Amount	Per preferred share
Series 1				
March	2.8	0.40625	2.8	0.40625
June	1.1	0.28125	2.8	0.40625
September	1.1	0.28125	2.8	0.40625
December	1.1	0.28125	2.8	0.40625
Total	6.1	1.25000	11.2	1.62500
Series 2				
March	N/A	N/A	N/A	N/A
June	0.8	0.263563	N/A	N/A
September	0.8	0.278205	N/A	N/A
December	0.8	0.259995	N/A	N/A
Total	2.4	0.801763	N/A	N/A
Series 3				
March	2.3	0.390625	1.9	0.321100
June	2.4	0.390625	2.4	0.390625
September	2.3	0.390625	2.3	0.390625
December	2.4	0.390625	2.4	0.390625
Total	9.4	1.562500	9.0	1.492975

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The dividend policy is subject to the discretion of the Board of Directors of Aimia and may vary depending on, among other things, Aimia's earnings, financial requirements, debt covenants, the satisfaction of solvency tests imposed by the CBCA for the declaration of dividends and other conditions existing at such future time. The Series 1 Preferred Shares outstanding at December 31, 2015 bear a 4.5% annual cumulative dividend or \$0.28125 per preferred share per quarter. The Series 2 Preferred Shares outstanding at December 31, 2015 bear a cumulative quarterly floating dividend yielding 4.248% annually or \$0.264049 per preferred share per quarter, as determined for the floating rate period from and including December 31, 2015 to, but excluding March 31, 2016. The Series 3 Preferred Shares, issued on January 15, 2014, bear a 6.25% annual cumulative dividend or \$0.390625 per preferred share per quarter.

On February 24, 2016, the Board of Directors of Aimia declared quarterly dividends of \$0.19 per common share, \$0.28125 per Series 1 preferred share, \$0.264049 per Series 2 preferred share and \$0.390625 per Series 3 preferred share, in each case payable on March 31, 2016.

CAPITAL DISCLOSURES

Aimia's capital consists of cash and cash equivalents, short-term investments, long-term investments in corporate and government bonds, long-term debt and total equity attributable to the equity holders of the Corporation (excluding accumulated other comprehensive income).

Aimia's main objectives when managing capital are:

- to provide a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business;
- to maintain a flexible capital structure that optimizes the cost of capital at acceptable risk and preserves the ability to meet financial obligations;
- to ensure sufficient liquidity to pursue its organic growth strategy and undertake selective acquisitions; and
- to provide a rewarding return on investment to shareholders.

In managing its capital structure, Aimia monitors performance throughout the year to ensure anticipated cash dividends, working capital requirements and maintenance capital expenditures are funded from operations, available cash on deposit and, where applicable, bank borrowings. Aimia manages its capital structure and may make adjustments to it, in order to support the broader corporate strategy or in response to changes in economic conditions and risk. In order to maintain or adjust its capital structure, Aimia may adjust the amount of dividends paid to shareholders, purchase shares for cancellation pursuant to normal course issuer bids, issue new shares, issue new debt, issue new debt to replace existing debt (with different characteristics), or reduce the amount of existing debt.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The total capital as at December 31, 2015 and 2014 is calculated as follows:

	December 31,	
<i>(in millions of Canadian dollars)</i>	2015	2014
Cash and cash equivalents	(482.2)	(567.6)
Short-term investments	(54.6)	(51.3)
Long-term investments in corporate and government bonds	(253.6)	(258.0)
Long-term debt (including current portion)	647.3	646.4
Share Capital	1,685.6	1,837.6
Contributed surplus	1,150.4	1,213.1
Deficit	(2,518.0)	(2,379.2)
Total capital	174.9	441.0

Aimia monitors capital using a number of financial metrics, including but not limited to:

- the leverage ratio, defined as debt to Adjusted EBITDA;
- the debt service ratio, defined as debt to operating cash flows; and
- the interest coverage ratio, defined as Adjusted EBITDA to net interest expense (interest expense incurred net of interest income earned).

Aimia uses Adjusted EBITDA, Adjusted Net Earnings and Free Cash Flow as measurements to monitor operating performance. These measures, as presented, are not recognized for financial statement presentation purposes under IFRS, and do not have a standardized meaning. Therefore, they are not likely to be comparable to similar measures presented by other public entities.

Aimia is subject to financial covenants pursuant to the credit facility agreements, which are measured on a quarterly basis. These include the leverage, debt service and interest coverage ratios presented above. In addition, under the terms of certain contractual obligations with a major Accumulation Partner, Aimia is required to maintain certain minimum working capital amounts in accordance with pre-established formulae. Aimia is in compliance with all such covenants.

Aimia has also established the Reserve, which at December 31, 2015 amounted to \$300.0 million and is included in short-term investments and long-term investments. This internally imposed reserve, which was established as a matter of prudence, may be used to supplement cash flows generated from operations in order to pay for rewards during periods of unusually high redemption activity, subject to compliance with provisions of the credit facilities.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FINANCIAL INSTRUMENTS

Aimia's financial instruments consist of cash and cash equivalents, restricted cash, short-term investments, accounts receivable, long-term investments in corporate and government bonds, investments in equity instruments (not subject to significant influence), accounts payable and accrued liabilities, contingent consideration payable and long-term debt.

Aimia, through its financial assets and liabilities, has exposure to the following risks from its use of financial instruments: interest rate risk, credit risk, liquidity risk and currency risk. Senior management is responsible for setting risk levels and reviewing risk management activities as they determine to be necessary.

INTEREST RATE RISK

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Aimia is exposed to fluctuations in interest rates with respect to cash and cash equivalents, restricted cash and short-term investments, all of which bear interest at variable rates and are held or borrowed in the form of short-term deposits, Bankers' Acceptances and prime loans.

At December 31, 2015, the interest rate risk profile of Aimia's interest bearing financial instruments was as follows:

	December 31,	
(in millions of Canadian dollars)	2015	2014
Variable rate instruments		
Cash and cash equivalents, restricted cash and short-term investments	556.0	647.7

For the year ended December 31, 2015, management has determined that a 1% variance in the interest rates on the cash and cash equivalents, restricted cash and short-term investments would have an impact of approximately \$5.6 million on earnings before income taxes. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. The analysis is performed on the same basis for the year ended December 31, 2014.

CREDIT RISK

Credit risk is the risk of loss due to a counterparty's inability to meet its obligations. At December 31, 2015, Aimia's credit risk exposure consists mainly of the carrying amounts of cash and cash equivalents, restricted cash, short-term investments, accounts receivable and long-term investments in corporate and government bonds.

In accordance with its investment policy, Aimia invests the Reserve and excess cash, included in short-term investments, long-term investments and cash and cash equivalents, in commercial paper and corporate, federal and provincial government bonds with a minimum rating of R-1 (mid) or A, and bankers' acceptances or term deposits, subject to certain thresholds to reduce undue exposure to any one issuer. The credit risk on short-term investments, long-term investments and cash and cash equivalents is limited because the counterparties are banks, corporations and federal and provincial governments with high credit-ratings assigned by international credit-rating agencies. At December 31, 2015, the Reserve and excess cash are invested in bankers' acceptances, corporate, federal and provincial government bonds.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

With respect to accounts receivable, Aimia is exposed to a concentration of credit risk on the Accumulation Partners. However, any exposure associated with these customers is mitigated by the relative size and nature of business carried on by such partners. A significant portion of accounts receivable is due from banks with high credit-ratings assigned by international credit-ratings agencies. In addition, Aimia is directly affected by the financial and operational strength of Air Canada. In order to manage its exposure to credit risk and assess credit quality, Aimia reviews counterparty credit ratings on a regular basis and sets credit limits when deemed necessary. Historically, bad debts experienced by Aimia have been negligible.

LIQUIDITY RISK

Aimia's objective is to maintain sufficient liquidity to meet its financial liabilities as they come due as well as to demonstrate compliance with liquidity covenants on the revolving facility. Aimia manages liquidity risk through financial leverage which includes monitoring of its cash balances and uses cash flows generated from operations to meet financial liability requirements. At December 31, 2015, Aimia had issued Senior Secured Notes in the amount of \$650.0 million maturing at various dates through May 17, 2019. In addition, Aimia had authorized and available credit facility of \$300.0 million under its revolving facility, maturing on April 23, 2019. The revolving facility is provided by a syndicate that consists of eight institutional lenders. It is Aimia's intention to renew or replace credit facilities as they come due or earlier if credit market conditions permit. Aimia also had outstanding letters of credit totaling approximately \$14.3 million (all of which were issued against the revolving facility) at December 31, 2015 issued as security in the normal course of business.

At December 31, 2015, maturities of the financial liabilities are as follows:

(in millions of Canadian dollars)	Total	2016	2017	2018	2019	2020	Thereafter
Long-term debt including interest	744.8	37.6	230.6	219.3	257.3	—	—
Accounts payable and accrued liabilities (including contingent consideration payable)	547.3	547.3	—	—	—	—	—
Total	1,292.1	584.9	230.6	219.3	257.3	—	—

CURRENCY RISK

Aimia is exposed to currency risk on its foreign operations which are denominated in a currency other than the Canadian dollar, mainly the pound sterling, and as such, is subject to fluctuations as a result of foreign exchange rate variations.

At December 31, 2015, Aimia held net financial assets denominated in pound sterling of approximately £97.2 million. A 1% variance in the pound sterling foreign exchange rate would result in an approximate variance of \$2.0 million in the net assets of Aimia and in other comprehensive income. This analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for the year ended December 31, 2014.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FAIR VALUE OF FINANCIAL INSTRUMENTS

Fair Value Hierarchy

Financial instruments recorded at fair value on the balance sheet are classified using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

Level 1 - valuation based on quoted prices observed in active markets for identical assets or liabilities.

Level 2 - valuation techniques based on inputs that are quoted prices of similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; inputs other than quoted prices used in a valuation model that are observable for that instrument; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - valuation techniques with significant unobservable market inputs.

A financial instrument is classified at the lowest level of the hierarchy for which a significant input has been considered in measuring fair value.

(in millions of Canadian dollars)	Hierarchy	December 31,	
		2015	2014
Financial assets			
Air Canada Class B shares	Level 1	—	29.7
Investments in equity instruments (excluding Air Canada shares)	Level 3	128.2	107.7
Financial liabilities			
Contingent consideration payable	Level 3	2.1	4.0

The fair value of the investments in equity instruments, excluding Air Canada Class B shares, is determined using a market approach with a valuation technique based on the transaction price of recent transactions carried out by other investors involving similar instruments and adjusted for, as deemed necessary, changes in market conditions, the performance of the investee and the passage of time. During the year ended December 31, 2014, on the basis of the valuation related to an investment made by a third party, a fair value gain of \$24.2 million was recorded in other comprehensive income for the investment in Cardlytics. No adjustment to the fair value of the investment in Cardlytics was recorded during the year ended December 31, 2015.

The fair value of the investment in Air Canada Class B shares was based on the quoted price of the publicly traded shares prior to their disposal during the second quarter of 2015. During the year ended December 31, 2015, a fair value gain of \$0.8 million was recorded in other comprehensive income, compared to a fair value gain of \$11.2 million for the year ended December 31, 2014.

The fair value of the contingent consideration payable related to the Smart Button acquisition was determined on the basis of management's best estimate and could represent a maximum of US\$5.0 million. During the year ended December 31, 2015, a fair value adjustment of \$0.6 million was recorded in general and administrative expenses as a reduction to the contingent consideration. During the third quarter of 2015, an amount of \$1.8 million (US\$1.4 million),

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

representing 50% of the estimated contingent consideration, was paid to the selling shareholders on the second anniversary of the acquisition, with the remainder being payable on the third anniversary of the acquisition.

The carrying amounts reported in the balance sheet for cash and cash equivalents, restricted cash, short-term investments, accounts receivable and accounts payable and accrued liabilities approximate fair values based on the immediate or short-term maturities of these financial instruments.

The fair value of the borrowings is estimated as being the quoted market value for the publicly traded debt securities while the fair value of investments in corporate and government bonds is based on the quoted market price of the investments.

Aimia's long-term investments in corporate and government bonds and long-term debt, which are measured at amortized cost, and the fair value thereof, are as set out in the following table.

<i>(in millions of Canadian dollars)</i>	Hierarchy	December 31, 2015		December 31, 2014	
		Carrying	Fair Value	Carrying	Fair Value
Investments in corporate and government bonds (including current portion)	Level 1	308.2	316.8	309.3	318.6
Long-term debt (including current portion)	Level 1	647.3	673.6	646.4	699.4

OFFSETTING FINANCIAL ASSETS AND LIABILITIES

Financial liabilities	Amounts offset			Amounts not offset	Net
	(in millions of Canadian dollars)	Gross liabilities	Gross assets offset	Net amounts presented	
December 31, 2015					
Accounts payable and accrued liabilities ^(a)	606.8	(59.5)	547.3	—	547.3
Provisions ^(b)	6.0	—	6.0	(6.0)	—
December 31, 2014					
Accounts payable and accrued liabilities ^(a)	551.0	(63.7)	487.3	—	487.3
Provisions ^(b)	50.0	—	50.0	(38.6)	11.4

Financial assets	Amounts offset			Amounts not offset	Net
	(in millions of Canadian dollars)	Gross assets	Gross liability offset	Net amounts presented	
December 31, 2015					
Accounts receivable ^{(a)(b)}	529.3	(59.5)	469.8	(6.0)	463.8
December 31, 2014					
Accounts receivable ^{(a)(b)}	543.9	(63.7)	480.2	(38.6)	441.6

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- (a) Under the terms of a contractual agreement with Air Canada, Aimia Canada Inc. has a right of offset in the normal course of business for amounts relating to Gross Billings and rewards purchases as described under *Note 4* of Aimia's audited consolidated financial statements for the year ended December 31, 2015.
- (b) Under the terms of a contractual agreement with TD, Aimia Canada Inc. has a right of offset in the case of contract termination.

LOSS PER COMMON SHARE

Aimia's loss per share attributable to the equity holders of the Corporation amounted to \$0.11 and \$0.35 for the years ended December 31, 2015 and December 31, 2014, respectively. Loss per share is calculated after deducting dividends declared on preferred shares.

SUBSEQUENT EVENTS

A) LINE OF BUSINESS STRUCTURE

Effective January 1, 2016, Aimia changed its organizational and financial reporting segments from a regional structure to a line of business structure.

The changes focus the company on its core businesses for growth and leadership in data-driven marketing and loyalty analytics, while also simplifying Aimia's operations.

The new structure has three operating segments:

- **Americas Coalitions** will focus on innovation and investment in our core Aeroplan coalition and any future coalitions in the Americas, as well as our non-platform based work for customers in the Americas;
- **International Coalitions** will include the Nectar UK and Air Miles Middle East coalitions and any future coalitions outside the Americas, as well as the Middle East business and the Shopper Insights & Communications business;
- **Global Loyalty Solutions** will bring together our strategy and solutions business for individual clients, particularly our platform-based business, with products such as Aimia Loyalty Platform and Smart Button.

Corporate will include unallocated global shared services and global product costs.

B) NCIB

Subsequent to December 31, 2015, Aimia repurchased 2,393,600 common shares for a total consideration of \$21.8 million.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

CHANGES IN ACCOUNTING POLICIES

The Corporation has adopted the following revised standards as detailed below:

IAS 19 Amendment, Employee Contributions to Defined Benefit Plans

IAS 19- *Employee Benefits* was amended to clarify its application to plans that require employees or third parties to contribute towards the cost of benefits. The amendment allows contributions that are linked to service, and do not vary with the length of employee service, to be deducted from the cost of benefits earned in the period that the service is provided. The Corporation determined that the adoption of the amended standard had no impact on its consolidated financial statements.

IFRS 8 Amendment, Aggregation of Operating Segments and Reconciliation of Segment Assets

IFRS 8- *Operating Segments* was amended to require disclosure of judgments made by management in aggregating segments and the reconciliation of segment assets to the entity's assets if reported. The Corporation determined that the adoption of the amended standard had no impact on its consolidated financial statements.

IAS 24 Amendment, Key Management Personnel

IAS 24- *Related Party Disclosures* was amended to revise the definition of related party and clarify certain disclosures. The Corporation determined that the adoption of the amended standard had no impact on its consolidated financial statements.

IFRS 3 Amendment, Business Combinations

IFRS 3- *Business Combinations* was amended to clarify the scope exemption for joint arrangements. The Corporation determined that the adoption of the amended standard had no impact on its consolidated financial statements.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

FUTURE ACCOUNTING CHANGES

The following standards and amendments have been published and their adoption is mandatory for future accounting periods.

- A. In November 2009, the IASB issued IFRS 9 - *Financial Instruments*. It addresses classification and measurement of financial assets and replaces the multiple category and measurement models in IAS 39 for debt instruments with a new mixed measurement model having only two categories: amortized cost and fair value through profit or loss. IFRS 9 also replaces the models for measuring equity instruments with fair value measurement adjustments for such instruments recognized either through profit or loss or through other comprehensive income. Where such equity instruments are measured at fair value through other comprehensive income, dividends, to the extent that they do not clearly represent a return of investment, are recognized in profit or loss; however, other gains and losses (including impairments) associated with such instruments remain in accumulated comprehensive income indefinitely. In addition, the standard includes guidance on financial liabilities and derecognition of financial instruments.

In July 2014, the IASB issued the final version of IFRS 9 - *Financial Instruments*. The new standard will replace IAS 39 - *Financial Instruments: Recognition and Measurement*. The final amendments made in the new version include guidance for the classification and measurement of financial assets and a third measurement category for financial assets, fair value through other comprehensive income. The standard also contains a new expected loss impairment model for debt instruments measured at amortized cost or fair value through other comprehensive income, lease receivables, contract assets and certain written loan commitments and financial guarantee contracts. The standard is effective for annual periods beginning on or after January 1, 2018 and must be applied retrospectively with some exception. Early application is permitted. Restatement of prior periods in relation to the classification and measurement, including impairment, is not required. At this time, the Corporation is still evaluating the impact of these changes but does not anticipate that they will have a significant impact, if any, on its consolidated financial statements.

- B. In May 2014, the IASB issued IFRS 15 - *Revenue from Contracts with Customers*. IFRS 15 replaces all previous revenue recognition standards, including IAS 18 - *Revenue*, and related interpretations such as IFRIC 13 - *Customer Loyalty Programmes*. The standard sets out the requirements for recognizing revenue. Specifically, the new standard introduces a comprehensive framework with the general principle being that an entity recognizes revenue to depict the transfer of promised goods and services in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard introduces more prescriptive guidance than was included in previous standards and may result in changes in classification and disclosure in addition to changes in the timing of recognition for certain types of revenues. The new standard is effective for annual periods beginning on or after January 1, 2018 with early adoption permitted. At this time, management is reviewing the impact that this standard will have on its consolidated financial statements.
- C. In September 2014, the IASB issued Annual Improvements to IFRSs 2012-2014 Cycle. The following is a summary of the relevant and key clarifications and amendments:
 - IFRS 5 - *Non-Current Assets Held for Sale and Discontinued Operations* was amended to clarify that a change in disposal method should not be considered to be a new plan of disposal but a

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

continuation of the original plan. There is therefore no interruption of the application of the requirements in this standard. The amendment also clarifies that changing the disposal method does not change the date of classification.

- IAS 19 - *Employee Benefits* was amended to clarify that market depth of high quality corporate bonds is assessed based on the currency in which the obligation is denominated rather than where the obligation is located. When there is no deep market for high quality corporate bonds in that currency, government bond rates must be used.

These amendments must be applied in annual periods beginning on or after January 1, 2016, with earlier application permitted.

This publication also includes the following amendments which are to be applied retrospectively for annual periods beginning on or after January 1, 2016 with early application permitted:

- IFRS 7 - *Financial Instrument: Disclosures* was amended to clarify that offsetting disclosures are not required in the condensed interim financial statements.
- IAS 34 - *Interim Financial Reporting* was amended to clarify the meaning of 'elsewhere in the interim financial report' and states that the required interim disclosures must be either in the interim financial statements or incorporated by cross-reference between the interim financial statements and wherever they are included within the greater interim financial report.

At this time, the Corporation does not anticipate that these changes will have a significant impact, if any, on its consolidated financial statements.

- D. In September 2014, the IASB issued amendments to IFRS 10 - *Consolidated Financial Statements* and IAS 28 - *Investments in Associates and Joint Ventures* to address inconsistencies between the standards. Specifically, the amendment clarifies that a full gain or loss is recognized when the transaction involves a business combination and a partial gain is recognized when the transaction involves assets that do not constitute a business. The amendment is effective for annual periods beginning on or after January 1, 2016 with early adoption permitted. At this time, the Corporation does not anticipate that these changes will have a significant impact, if any, on its consolidated financial statements.
- E. In December 2014, the IASB issued amendments to clarify IAS 1- *Presentation of Financial Statements* and guidance on materiality and aggregation, the presentation of subtotals, the structure of financial statements and the disclosure of accounting policies. The amendment is effective for annual periods beginning on or after January 1, 2016. At this time, the Corporation does not anticipate that these changes will have a significant impact on its consolidated financial statements.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

CRITICAL ACCOUNTING ESTIMATES

The preparation of financial statements in accordance with the International Financial Reporting Standards ("IFRS") requires management to make estimates, judgments and assumptions that management believes are reasonable based upon the information available. These estimates, judgments and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results can differ from those estimates (refer to *Caution regarding forward-looking information*). Management has identified the areas, discussed below, which it believes are the most subject to judgments, often requiring the need to make estimates about the effects of matters that are inherently uncertain and may change significantly in subsequent periods.

The significant accounting policies are described in *Note 2* to the December 31, 2015 audited consolidated financial statements. The policies which Aimia believes are the most critical to aid in fully understanding and evaluating its reported financial results include the following:

REVENUErecognition, AND COST OF REWARDS AND DIRECT COSTS

Aimia derives its cash inflows primarily from the sale of "Loyalty Units", which are defined as the miles, points or other loyalty program reward units issued under the respective programs operated by Aimia's subsidiaries, to their respective Accumulation Partners and from services rendered or to be rendered to customers, which are referred to as Gross Billings. Loyalty Units issued for promotional purposes, at a discount or no value, are also included in Gross Billings at their issue price. These Gross Billings are deferred and recognized as revenue upon the redemption of Loyalty Units. Revenue recognized per Loyalty Unit redeemed is calculated, on a weighted average basis, separately for each program. The amount of revenue recognized related to Breakage is based on the number of Loyalty Units redeemed in a period in relation to the total number expected to be redeemed, which factors in the Corporation's estimate for Breakage. Breakage represents the estimated Loyalty Units that are not expected to be redeemed by members. Breakage is estimated by management based on the terms and conditions of membership and historical accumulation and redemption patterns, as adjusted for changes to any terms and conditions that may affect members' future redemption practices.

Management, assisted by an independent expert, developed an econometric model that takes into account historical activity, and expected member behaviour, projected on a going-concern basis. This tool is used by Aimia to estimate and monitor the appropriate Breakage estimates of several programs it operates on a regular basis.

Changes in Breakage are accounted for at the operating segment as follows: in the period of change, the deferred revenue balance is adjusted as if the revised estimate had been used in prior periods with the offsetting amount recorded as an adjustment to revenue; and for subsequent periods, the revised estimate is used. Management's consolidated weighted average Breakage estimate at December 31, 2015 is 12% (December 31, 2014: 12%), calculated based on the total Loyalty Units outstanding under the Corporation's loyalty programs. This Breakage estimate is based on the results of the application of the model in 2015.

In limited circumstances, Aimia may sell Loyalty Units directly to members. Revenue from these sales to members is recognized at the time the member redeems Loyalty Units for rewards.

In addition, Aimia derives proprietary loyalty service fees related to direct marketing, sales promotion and the design, development and administration of loyalty programs. These proprietary loyalty service fees are included in Gross

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Billings and recognized as revenue when the amount, stage of completion and costs for the service can be measured reliably and it is probable that the economic benefits associated with the service will be realized. Other revenue, which consists of charges to members for various services, loyalty industry related business know-how, trademarks and expertise, royalties earned with respect to the Air Miles and Nectar trademarks, and the management of Air Canada's tier membership program for its most frequent flyers, is also included in Gross Billings and is recognized as revenue when the services are rendered or in accordance with the substance of the agreements in the case of royalties. Other revenue also includes analytics and insights service fees from services and tools licensed to clients to collect, analyze and derive actionable insight from their customer data which is used to improve marketing return-on-investment. These analytics and insights service fees are included in Gross Billings and are recognized as revenue when the services are rendered.

Cost of rewards representing the amount paid by Aimia to Redemption Partners is accrued when the member redeems the Loyalty Units. Direct costs consist of those costs directly attributable to the delivery of proprietary loyalty and analytics and insights services and include reward fulfillment, technology, commissions and in certain cases labour.

ACCUMULATION PARTNERS' CONTRACTS, CUSTOMER RELATIONSHIPS, SOFTWARE AND TECHNOLOGY AND OTHER INTANGIBLES

Accumulation Partners' contracts, customer relationships and other intangibles are considered long-lived assets with finite lives.

Accumulation Partners' contracts and customer relationships are recorded at cost less accumulated impairment losses and are amortized using the straight-line method over their estimated lives, typically 5 - 25 years.

The average remaining amortization period of individually significant Accumulation Partners' contracts is 10.1 years as at December 31, 2015. The amortization period reflects contract terms and renewals.

Other intangibles, which include non-competition restrictions agreed to by the vendors, pursuant to certain acquisition agreements, and the right to use proprietary intangible assets, are recorded at cost less accumulated impairment losses and are amortized using the straight-line method over their estimated lives, 3 - 5 years.

Software and technology are recorded at cost less accumulated impairment losses and amortized using the straight-line method over 3 to 7 years. Internally generated software under development includes costs paid to third parties such as consultants' fees, other costs directly attributable to preparing the assets for their intended use and borrowing costs on qualifying assets for which the commencement date for capitalization is more than one year after development starts. Amortization will commence upon completion of development once the software is available for use.

Many factors are considered in determining the useful life of an intangible asset, including:

- the expected usage of the asset and whether the asset could be managed efficiently by another management team;
- typical product life cycles for the asset and public information on estimates of useful lives of similar assets that are used in a similar way;

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- technical, technological, commercial or other types of obsolescence;
- the stability of the industry in which the asset operates and changes in the market demand for the products or services output from the asset;
- expected actions by competitors or potential competitors;
- the level of maintenance expenditure required to obtain the expected future economic benefits from the asset and the ability and intention to reach such a level;
- the period of control over the asset and legal or similar limits on the use of the asset, such as the expiry dates of related leases; and
- whether the useful life of the asset is dependent on the useful life of other assets of the entity.

TRADE NAMES AND GOODWILL

Trade names, which are considered intangible assets with indefinite lives, are recorded at cost less accumulated impairment losses, and are not amortized but instead tested for impairment annually, or more frequently, should events or changes in circumstances indicate that the trade names may be impaired. These intangible assets have an indefinite useful life as there is no foreseeable limit to the period over which the asset is expected to generate cash flows.

Goodwill represents the excess of the cost of an acquisition over the fair value of the group's share of the net identifiable assets of the acquired subsidiary at the date of acquisition and it is measured net of accumulated impairment losses. Goodwill is not amortized, but instead tested for impairment annually, or more frequently, should events or changes in circumstances indicate that the goodwill may be impaired.

Acquisitions

Aimia measures goodwill as the fair value of the consideration transferred including, when elected, the recognized amount of any non-controlling interest in the acquiree, less the net recognized amount (generally fair value) of the identifiable assets acquired and liabilities assumed, all measured as of the acquisition date. When the excess is negative, a bargain purchase gain is recognized immediately in earnings. Aimia elects on a transaction-by-transaction basis whether to measure non-controlling interest at its fair value, or at its proportionate share of the recognized amount of the identifiable net assets, at the acquisition date.

Transaction costs, other than those associated with the issue of debt or equity securities incurred by Aimia in connection with a business combination are expensed as incurred.

IMPAIRMENT OF NON-FINANCIAL ASSETS

The carrying amounts of Aimia's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For goodwill, and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs of disposal. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

independent of the cash inflows of other assets or groups of assets (the "cash-generating unit", or "CGU"). For the purposes of goodwill impairment testing, goodwill acquired in a business combination is allocated to the CGU, or the group of CGUs, that is expected to benefit from the synergies of the combination. This allocation is subject to an operating segment ceiling test and reflects the lowest level at which that goodwill is monitored for internal reporting purposes.

Goodwill that forms part of the carrying amount of the investment in the jointly controlled entity accounted for using the equity method is not recognized separately, and therefore is not tested for impairment separately. Instead, the entire amount of the investment in the jointly controlled entity is tested for impairment as a single asset when there is objective evidence that the investment may be impaired.

An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in earnings. Impairment losses recognized in respect of CGUs that include goodwill are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis beyond the highest of:

- the fair value less costs of disposal; and
- value in use of the individual asset, if determinable.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

INCOME TAXES

Income tax expense includes current and deferred tax and is recognized in earnings except to the extent that it relates to a business combination, or to items recognized directly in equity or in other comprehensive income.

Current tax is the expected tax payable or recoverable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Aimia provides for deferred income taxes using the liability method of tax allocation. Under this method, deferred income tax assets and liabilities are determined based on deductible or taxable temporary differences between the financial statement carrying values and the tax base of assets and liabilities, using enacted or substantively enacted income tax rates expected to be in effect for the year in which the differences are expected to reverse. Deferred tax is not recognized for the following temporary differences: the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss, and differences relating to investments in subsidiaries to the extent that it is probable that they will not reverse in the foreseeable future. In addition, deferred tax is not recognized for taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

A deferred tax asset is recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

CONTROLS AND PROCEDURES

DISCLOSURE CONTROLS AND PROCEDURES

Disclosure controls and procedures within Aimia have been designed to provide reasonable assurance that all relevant information is identified to the Disclosure Policy Committee to ensure appropriate and timely decisions are made regarding public disclosure.

An evaluation of the design and effectiveness of the operation of Aimia's disclosure controls and procedures has been conducted by Aimia, under the oversight of the Group Chief Executive ("GCE"), in the capacity of Chief Executive Officer, and the CFO. Based on this evaluation, the GCE and CFO have concluded that, as of December 31, 2015, Aimia's disclosure controls and procedures, as defined by National Instrument 52-109 - Certification of Disclosure in Issuers' Annual and Interim Filings, are effective to ensure that information required to be disclosed in reports that are filed or submitted under Canadian securities legislation is recorded, processed, summarized and reported within the time periods specified therein.

The Audit, Finance and Risk Committee reviewed this MD&A, and the consolidated financial statements, and the Board of Directors of Aimia approved these documents prior to their release.

INTERNAL CONTROL OVER FINANCIAL REPORTING

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of Aimia's financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

Aimia, under the oversight of the GCE and CFO, has used the criteria established in the 2013 Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"), to assess the effectiveness of Aimia's internal controls over financial reporting. Based on this evaluation, the GCE and CFO have concluded that internal control over financial reporting, as defined by National Instrument 52-109, was effective as at December 31, 2015 based on the applicable criteria.

Because of inherent limitations, internal control over financial reporting and disclosure controls can provide only reasonable assurances and may not prevent or detect misstatements. Furthermore, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING

There has been no change in Aimia's internal control over financial reporting that occurred during the year ended December 31, 2015 that has materially affected, or is reasonable likely to materially affect, Aimia's internal control over financial reporting.

RISKS AND UNCERTAINTIES AFFECTING THE BUSINESS

The results of operations and financial condition of Aimia are subject to a number of risks and uncertainties, and are affected by a number of factors outside of the control of Management. The following section summarizes certain of the major risks and uncertainties that could materially affect our future business results going forward. The risks described below may not be the only risks faced by Aimia. Other risks which currently do not exist or which are deemed immaterial may surface and have a material adverse impact on Aimia's results of operations and financial condition.

RISKS RELATED TO THE BUSINESS AND THE INDUSTRY

Dependency on significant Accumulation Partners and Clients

Aimia's top four Accumulation Partners were responsible for approximately 53% of Gross Billings for the year ended December 31, 2015. A decrease in sales of Loyalty Units to these partners or to any other significant Accumulation Partner, for any reason, including a decrease in pricing or activity, or a decision to either utilize another service provider or to no longer outsource some or all of the services provided, could have a material adverse effect on Gross Billings and revenue. The success of our coalition programs is dependent to a large extent on our relationships with certain key anchor partners. There is no assurance that contracts with Aimia's principal Accumulation Partners, including anchor partners, will be renewed on similar terms, or at all when they expire.

The Aeroplan Program derives a significant portion of its Gross Billings from its agreements with TD, CIBC, Air Canada.

On January 1, 2014, ten-year financial credit card agreements between Aimia and each of TD and CIBC (the "New Credit Card Agreements") became effective. Under the New Credit Card Agreements, TD became Aeroplan's primary financial services partner and credit card issuer, while CIBC also continues to be an issuer of the Aeroplan credit cards. In connection with the New Credit Card Agreements, on December 27, 2013 TD acquired approximately half of the Aeroplan card portfolio and CIBC retained the balance, comprised of Aeroplan cardholders with broader banking relationships with CIBC. The terms of the New Credit Card Agreements are materially different from the previous agreement with CIBC (the "Old CIBC Agreement") which expired on December 31, 2013, pursuant to which CIBC administered various Visa and other products through which Aeroplan members could accumulate Aeroplan Miles from the credit cards and other spending. There can be no assurance that the New Credit Card Agreements will provide, over the course of the term of the New Credit Card Agreements, a financial contribution to Aimia similar to the historical contribution of the Old CIBC Agreement and/or similar to the contribution from the first year of the term during which there was substantial bonusing activity as well as card acquisition incentives. In the event the New Credit Card Agreements provide, over the course of the term of the New Credit Card Agreements, a lesser financial contribution to Aimia as compared to the historical contribution of the Old CIBC Agreement or as compared to the first year of the term, there would be an adverse effect on our Gross Billings, revenue, redemption costs and profitability.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The New Credit Card Agreement with CIBC also includes an option for either party to terminate the agreement after its third year if certain conditions related to the migration of Aeroplan credit cards in CIBC's retained portfolio to other CIBC credit cards are met. In the event the termination option is exercised under the New Credit Card Agreement with CIBC, there can be no assurance that CIBC Aeroplan cardholders would migrate to TD or what level of cardholder migration, if any, may occur at that time. Consequently, the exercise of such termination option could have an adverse effect on Aimia's Gross Billings and revenues.

The CPSA between Aeroplan and Air Canada expires on June 29, 2020, subject to four automatic renewals of five years each, unless either party provides written notice to the other of its intention not to renew at least 12 months prior to the expiry of the initial term or the then current renewal term. See "Supply and Capacity Costs" below. Subject to the minimum number of Aeroplan Miles to be purchased by Air Canada under the CPSA, Air Canada can change the number of Aeroplan Miles awarded per flight without Aeroplan's consent, which could lead to a significant reduction in Gross Billings.

The Nectar Program derives a significant portion of its Gross Billings from its founding coalition partner, Sainsbury's. The commercial agreements governing the participation of Sainsbury's as an Accumulation Partner and Redemption Partner in the Nectar Program expire in 2019, unless renewed by the parties. On October 13, 2014, Aimia announced that Nectar members will earn one point for every £1 spent in stores or online with Sainsbury's starting in April of 2015, compared with the existing two points per £1, with greater emphasis being placed on bonus offers and increased personalized points offers. While these changes are intended to drive increased engagement and activity with more frequent and targeted bonusing, there can be no assurance that the new accumulation program will be successful in doing so and instead may lead to decreases in member engagement with the Nectar Program generally. Any material decrease in member engagement with the Nectar Program could have an adverse effect on Aimia's Gross Billings and revenues.

Aimia's proprietary loyalty services clients are generally able to reduce marketing spending or cancel projects on short notice at their discretion. It is possible that such clients could reduce spending in comparison with historical patterns, or they could reduce future spending. A significant reduction in marketing spending by Aimia's largest proprietary loyalty services clients, or the loss of several large clients, if not replaced by new accounts or an increase in business from other clients, could adversely affect our proprietary loyalty service revenues and impact Aimia's results of operations and financial condition.

Failure to Safeguard Databases, Cyber Security and Consumer Privacy

As part of our coalition and proprietary loyalty programs and in connection with the activities of Aimia's proprietary loyalty and loyalty analytics businesses, member databases are maintained for our programs and those of our clients. These databases contain member information including account transactions. Although we and third parties providing services to us have established rigorous physical and cyber security procedures, the databases may be vulnerable to potential unauthorized access to, or use or disclosure of member data. If we or our service providers were to experience a security breach, our reputation may be negatively affected and an increased number of members in our loyalty programs may opt out from receiving marketing materials or resist providing their personal data. The use of loyalty marketing services by partners and clients could decline in the event any compromise of security occurred. Any public perception that we released consumer information without authorization could subject our businesses to complaints and investigation by the applicable privacy regulatory bodies and adversely affect relationships with members, clients and partners. In addition, any unauthorized release of member information, or any public perception that member information was released without authorization, could lead to complaints from consumers and

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

investigations by the applicable privacy regulatory bodies and adversely affect relationships with members and Commercial Partners and expose us to litigation (including class action litigation) and other enforcement proceedings, material fines, remediation costs and other compensatory damages, any of which could adversely affect our results of operations and financial condition.

Changes to the Aeroplan Program

Aimia implemented significant changes to the Aeroplan Program on January 1, 2014, including: new Market Fare Flight Rewards which replaced ClassicPlus Flight Rewards, offering members significantly improved value; the launch of Distinction, a new tiered recognition program that rewards top accumulating members with preferential mileage levels for redemption; and the cancellation of the seven-year mileage redemption policy, with miles no longer expiring for members active in the program each year. The ongoing implementation of the enhanced Aeroplan Program on a financially successful basis is partially dependent on expectations of increased engagement by current Aeroplan members and the attraction of new members to the Aeroplan Program. There can be no assurance that the changes to the Aeroplan Program will result in the increased member engagement and/or the attraction of new Aeroplan members at the levels expected by Aimia, which may have an adverse effect on Aimia's Gross Billings and revenue. In addition, there can be no assurance that the actual level of redemption activity and/or anticipated costs of rewards will be achieved at the levels expected by Aimia. Higher than expected redemption activity and/or costs may have an adverse impact on Aimia's profitability.

Reliance on Redemption Partners

We rely on third party Redemption Partners to provide air travel and other rewards to members upon redemption of Loyalty Units. Our profitability could be adversely impacted if they fail to fulfill their obligations. The failure of our Redemption Partners to deliver products and services in sufficient quantities and in a timely manner could adversely affect our business. If we were unable to renew our existing contracts with our significant Redemption Partners, we might not be able to replace the related product or service at the same cost which would negatively impact our profitability.

Conflicts of Interest

Aimia's businesses provide services to a number of clients who are competitors in various industries. Our ability to retain existing, and attract new, Accumulation Partners and clients may be limited by perceptions of conflicts of interest arising out of other relationships. If we are unable to adequately manage multiple client relationships and avoid potential conflicts of interests, there could be an impact on our results of operations and financial condition.

Greater Than Expected Redemptions for Rewards

A significant portion of our profitability is based on estimates of the number of Loyalty Units that will never be redeemed by the member base. The percentage of Loyalty Units that are not expected to be redeemed is known as "Breakage" in the loyalty industry. Breakage is estimated by Management based on the terms and conditions of membership and historical accumulation and redemption patterns, as adjusted for changes to any terms and conditions that may affect members' future redemption practices. Management, assisted by an independent expert, developed an econometric model that takes into account historical activity, and expected member behaviour, projected on a going concern basis. This tool is used by Aimia to estimate and monitor the appropriate Breakage estimates of several programs it operates on a regular basis. The consolidated weighted average Breakage estimate at December 31, 2015 is 12% (December 31, 2014: 12%). The consolidated weighted average Breakage estimate is

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

calculated based on the total Loyalty Units outstanding under the Corporation's loyalty programs. This Breakage estimate is based on the results of the application of the model in 2015. The amount of revenue recognized related to Breakage is based on the number of Loyalty Units redeemed in a period in relation to the total number expected to be redeemed, which factors in the Corporation's estimate for Breakage. Breakage for the Aeroplan and Nectar Programs may decrease as such programs grow and a greater diversity of rewards becomes available. If actual redemptions are greater than current estimates, profitability could be adversely affected due to the cost of the excess redemptions. Furthermore, the actual mix of redemptions between air and non-air rewards could adversely affect profitability. Management believes that the estimates, methodologies, judgments and assumptions made in the preparation of the Corporation's financial statements, including those relating to the treatment of Breakage, are reasonable based upon the information available and reliance on subject matter experts. However, there can be no assurance that applicable tax or other regulatory authorities will agree with such estimates, judgments and assumptions.

Regulatory Matters

Aimia's businesses are subject to several types of regulation, including legislation relating to privacy, telemarketing, consumer protection, competition, advertising and sales, and lotteries, gaming and publicity contests. In addition, an increasing number of laws and regulations pertain to the Internet, including in relation to liability for information retrieved from or transmitted over the Internet and online content regulation. Moreover, the applicability to the Internet to existing laws governing personal privacy, intellectual property ownership and infringement and other issues continues to be uncertain and is developing. There is also the possibility that additional laws and regulations are adopted to specifically regulate the loyalty industry, or portions thereof.

Aimia closely monitors and regularly participates in dialogues with the appropriate governmental departments to ensure that we are constantly apprised of the current status of global regulatory matters that could have a material impact on Aimia's business in the short or long term, including the following:

A. Privacy

In Canada, we are subject to laws and regulations relating to consumer privacy and/or marketing, including: (i) the Privacy Act, (ii) the Personal Information Protection and Electronic Documents Act which sets out rules for how private sector organizations may collect, use or disclose personal information in the course of commercial activities; (iii) the Safeguarding Canadians' Personal Information Act which includes provisions regarding individuals' consent to the collection, use or disclosure of their personal information; and (iv) Canada's anti-spam legislation which prohibits the sending of a commercial electronic message to a recipient without prior consent, and prescribes form and content requirements. Failure to comply with the provisions of applicable consumer privacy and/or marketing laws and regulations may result in monetary penalties that could have an impact on Aimia's results of operation and financial condition.

The enactment of new, or amendments to existing, legislation or industry regulations relating to consumer privacy issues and/or marketing, in Canada or in any of the markets where Aimia conducts business, may materially impact our relationships with members and our Commercial Partners. Any such legislation or industry regulations could also place restrictions upon the collection and use of information and could adversely affect our ability to deliver loyalty marketing services.

B. Payments in Canada

The voluntary Code of Conduct for the Credit and Debit Industry in Canada was introduced by the Federal Minister of Finance in 2010 in response to calls for greater transparency in respect of the fees associated

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

with accepting electronic payments at the point of sale, specifically the costs incurred by merchants when accepting "premium" card products vs "standard" card products. On February 11, 2014, as part of the 2014/2015 federal budget, the then Minister of Finance announced that the Government would continue to work with stakeholders to promote fair and transparent practices and to help lower credit card acceptance costs, while encouraging merchants to lower prices to consumers. In order to attain these objectives, the Government stated that it intended to strengthen the voluntary Code of Conduct for the credit and debit card industry, in consultation with stakeholders.

Aimia actively participated in numerous stakeholder discussions and meetings, including with the then-Minister and his staff. Consistent with past consultations, Aimia provided information and our views, to ensure that the impacts on Aimia that could arise due to changes in the Canadian payments eco-system were thoroughly understood and considered by the Canadian Government.

On November 4, 2014, Visa and MasterCard submitted separate and individual voluntary undertakings to reduce their credit card fees to an average effective rate of 1.50% for the next five years. As stated by the Canadian Minister of Finance, the two commitments represent a reduction in credit card fees of approximately 10%. Aimia worked with TD and CIBC to develop a satisfactory outcome for the parties.

Any further changes to the current payments system, including further changes to the system for setting interchange rates of credit cards, could affect revenue for credit card companies and, as a result, could have an adverse effect on our Gross Billings.

Retail Market/Economic Conditions

The markets for the services that Aimia's businesses offer may contract or continue to contract and this could negatively impact growth and profitability. Loyalty and database marketing strategies are relatively new to retailers, and there can be no guarantee that merchants will continue to use these types of marketing strategies. In addition, Gross Billings and marketing revenues are dependent on levels of consumer spend with Accumulation Partners and clients, and any slowdown or reduction in consumer activity may have an impact on our business.

Industry Competition

Competition in the loyalty marketing industry is intense. New and existing competitors may target Accumulation Partners, clients and members, as well as draw rewards from Redemption Partners. The continued attractiveness of Aimia's businesses will depend in large part on their ability to remain affiliated with existing Commercial Partners and clients or add new partners, that are desirable to consumers and to offer rewards that are both attainable and attractive to consumers. Many of our current competitors may have greater financial, technical, marketing and other resources. We cannot ensure that we will be able to compete successfully against current and potential competitors, including in connection with technological advancements by such competitors.

Air Canada Liquidity Issues or Air Travel Industry Disruptions

Aeroplan members' strong demand for air travel creates a significant dependency on Air Canada in particular and the airline industry in general.

In the past, Air Canada has sustained significant losses and may sustain significant losses in the future. In its public filings, Air Canada has indicated that it is faced with a variety of risks, including risks related to leverage, the need for additional capital and liquidity, foreign exchange rates, economic and geopolitical conditions, volatility in fuel costs and

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

other expenses, competition, labour issues, pension plan funding, low gross profit margins and high fixed costs, as well as risks relating to restrictive terms under its financing agreements.

Air Canada has, and is expected to continue to have and incur, a significant amount of indebtedness, and as a result of any challenging economic or other conditions affecting Air Canada, Air Canada may incur greater levels of indebtedness. The amount of indebtedness that Air Canada has and which it may incur in the future could have a material adverse effect on Air Canada. There can be no assurance that Air Canada will at all times be able to generate sufficient cash from its operations to pay its debts and lease obligations or to obtain, on a timely basis, sufficient funds to provide adequate liquidity if cash flows from operations and cash on hand are insufficient. If Air Canada is unable to meet its financial liabilities and other contractual obligations as they become due, or to conclude arrangements to secure additional liquidity should it be unable to do so, it may be required to commence proceedings under applicable creditor protection legislation.

The bankruptcy or insolvency of Air Canada could lead to a termination or renegotiation of the CPSA. Upon such a renegotiation, Aimia may be required to pay more for seat capacity from Air Canada than the currently negotiated rates under the CPSA. If the CPSA is terminated, Aimia would have to purchase seat capacity from other airlines. Seat capacity from other airlines could be more expensive than comparable seat capacity under the CPSA, and the routes offered by the other airlines may be inconvenient or undesirable to the redeeming members. As a result, Aimia would experience higher air travel redemption costs, while at the same time member satisfaction with the Aeroplan Program may be adversely affected by requiring travel on other carriers.

The bankruptcy or insolvency of Air Canada could also lead certain Accumulation Partners to attempt to renegotiate certain terms of their commercial relationships with Aeroplan. Depending on the results of any such negotiation, Aimia's gross proceeds from the sale of Aeroplan Miles could be negatively affected.

Any disruptions or other material adverse changes in the airline industry, whether domestic or international, affecting Air Canada or a Star Alliance member airline, could have a material adverse impact on the business. This could manifest itself in Aeroplan's inability to fulfill member's flight redemption requests or to provide sufficient accumulation opportunities. As a result of airline or travel services industry disruption or delays, including those which may result from terrorist attacks or terrorist activity, accidents or disasters involving an aircraft, political instability, acts or war, epidemic diseases, environmental conditions and factors, such as those arising from volcanic eruptions or other natural phenomena, or from increasingly restrictive security measures, such as restrictions on the content of carry-on baggage, passenger identification document requirements, and passenger screening procedures, too much uncertainty could result in the minds of the traveling public and have a material adverse effect on passenger demand for air travel and on the number of passengers traveling on Air Canada's flights. Consequently, members might forego redeeming miles for air travel and therefore might not participate in the Aeroplan Program to the extent they previously did which could adversely affect revenue from the Aeroplan Program. A reduction in member use of the Aeroplan Program could impact Aeroplan's ability to retain its current Commercial Partners and members and to attract new Commercial Partners and members.

Airline Industry Changes and Increased Airline Costs

Air travel rewards remain the most desirable reward for consumers under the Aeroplan Program. An increase in low cost carriers and the airline industry trend which has major airlines offering low cost fares may negatively impact the incentive for consumers of air travel services to book flights with Air Canada or participate in the Aeroplan Program. Similarly, any change which would see the benefits of Star Alliance reduced either through Air Canada's, or, to a lesser extent, another airline's withdrawal from Star Alliance, or the dissolution of Star Alliance, could also have a negative impact since

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Aeroplan's members would lose access to the existing portfolio of international reward travel. In addition, the growth or emergence of other airline alliance groups could have a negative impact on Aeroplan by reducing traffic on Air Canada and Star Alliance member airlines.

The airline industry has been subject to a number of increasing costs over the last several years, including increases in the cost of fuel, insurance, airport user fees and air navigation fees. In addition, new and proposed legislation have been considered or adopted concerning carbon emissions emanating from the airline industry, including the setting of emissions allowances and charging aircraft operators for a certain percentage of these allowances. These increased costs may be passed on to consumers, increasing the cost of redeeming Aeroplan Miles for air travel rewards. This may negatively impact consumer incentive to participate in the Aeroplan Program.

Supply and Capacity Costs

Costs may increase as a result of supply arrangements with Air Canada and other suppliers for our coalition loyalty programs. Aeroplan may not be able to satisfy its members if the seating capacity made available to Aeroplan by Air Canada and Star Alliance member airlines or other non-air rewards from other suppliers are inadequate to meet their redemption demands at specific prices.

If, upon the expiry of the CPSA, Aeroplan is unable to negotiate a replacement agreement with Air Canada on similarly favourable terms, or if Air Canada sharply reduces its seat capacity, Aeroplan may be required to pay more for seat capacity from Air Canada than the currently negotiated rates under the CPSA or to purchase seat capacity from other airlines. Seat capacity from other airlines could be more expensive than comparable seat capacity under the CPSA, and the routes offered by the other airlines may be inconvenient or undesirable to the redeeming members. As a result, Aeroplan would experience higher air travel redemption costs, while at the same time member satisfaction with the Aeroplan Program may be adversely affected by requiring travel on other carriers on certain routes.

Unfunded Future Redemption Costs

In the coalition loyalty program model, Gross Billings are derived from the sale of Loyalty Units to Accumulation Partners. The earnings process is not complete at the time a Loyalty Unit is sold as most of the costs are incurred on the redemption thereof. Based on historical data, the estimated period between the issuance of a Loyalty Unit and its redemption is currently approximately 30 months for the Aeroplan Program and 15 months for the Nectar Program; however, Aeroplan and Nectar have no control over the timing of the redemption or the number of units redeemed. Aeroplan and Nectar currently use proceeds from Gross Billings (which are deferred for accounting purposes) in the fiscal year from the issuance of the unit to pay for the redemption costs incurred in the year. As a result, if Aeroplan or Nectar were to cease to carry on business, or if redemption costs incurred in a given year were in excess of the revenues received in the year from the issuance of the Loyalty Units, they would face unfunded Future Redemption Costs, which could increase the need for working capital and, consequently, affect the payment of dividends to Shareholders.

Changes to Coalition Loyalty Programs

From time to time we may make changes to our coalition loyalty programs that may not be well received by certain segments of the membership and may affect their level of engagement. In addition, these members may choose to seek such legal and other recourses as available to them, which if successful, could have a negative impact on results of operations and /or reputation.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Seasonal Nature of the Business, Other Factors and Prior Performance

Aeroplan has historically experienced lower Gross Billings from the sale of Aeroplan Miles in the first and second quarters of the calendar year and higher Gross Billings from the sale of Aeroplan Miles in the third and fourth quarters of the calendar year. In addition, Aeroplan has historically experienced greater redemptions and therefore costs for rewards, in the first and second quarters of the calendar year and lower redemptions and related costs for rewards in the third and fourth quarters of the calendar year. This pattern results in significantly higher operating cash flow and margins in the third and fourth quarters for each calendar year compared to the first and second quarters. This pattern may however vary in future years as the degree of seasonality evolves over time.

Nectar's Gross Billings from the Nectar Program are seasonal with fourth quarter gross billings typically higher than the preceding quarters, as a result of the impact of Christmas shopping. Gross Billings for the other quarters are broadly similar. Redemption activity in the Nectar Program is more seasonal than Gross Billings. More than 40% of all redemptions for the Nectar Program in the last three years have taken place during the fourth quarter, as a result of members redeeming for gifts and other rewards prior to Christmas. Consequently, operating results for any one quarter may not be necessarily indicative of operating results for an entire year.

Demand for travel rewards is also affected by factors such as economic conditions, war or the threat of war, fare levels and weather conditions. Due to these and other factors, operating results for an interim period are not necessarily indicative of operating results for an entire year, and operating results for a historical period are not necessarily indicative of operating results for a future period.

The proprietary loyalty business also fluctuates seasonally, with award redemptions typically higher around the Christmas shopping season, and business loyalty events typically occurring during the spring and fall.

Foreign Operations

A significant portion of Aimia's Gross Billings is generated outside Canada. We expect Gross Billings from outside Canada to continue to represent a significant portion of Aimia's consolidated Gross Billings in the foreseeable future. As a result, we are subject to the risks of doing business internationally, including changes in foreign laws and regulations and general changes in economic and geopolitical conditions.

Legal Proceedings

From time to time, Aimia becomes involved in various claims and litigation as a result of carrying on its business. Please see "Provisions, Contingent Liabilities and Guarantees". Our businesses are susceptible to various claims and litigation, including class action claims, arising in the course of operating our business or with respect to the interpretation of existing agreements. Any future claims or litigation could also have a material adverse effect on our business and results from operations.

Reliance on Key Personnel

Aimia's success depends on the abilities, experience, industry knowledge and personal efforts of senior Management and other key employees, including the ability to retain and attract skilled employees. The loss of the services of such key personnel could have a material adverse effect on our business, financial condition or future prospects. Aimia's growth plans may also put additional strain and demand on senior Management and key employees and produce risks in both productivity and retention levels. In addition, we may not be able to attract and retain additional qualified Management as needed in the future.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Labour Relations

Aeroplan's contact center employees are unionized. The collective agreement for these employees expired on November 14, 2015. Aimia and the contact center employees' union are currently in negotiations for a renewal of the collective agreement. No strikes or lock-outs may lawfully occur during the term of the collective agreement, nor during the negotiations of its renewal until a number of pre-conditions have been satisfied. There can be no assurance that the collective agreement will be renewed without labour conflict or action or that there will not be a labour conflict that could lead to a dispute or to an interruption or stoppage in Aeroplan's contact center service or otherwise adversely affect the ability of Aeroplan to conduct its operations, any of which could have an adverse effect on our business, operations and financial condition.

Pension Liability

The transfer of over 800 contact centre employees from Air Canada to Aeroplan was fully effected on June 14, 2009. As part of the transfer of the employees, Aeroplan agreed to recognize the transferred employees' seniority and assume any excess pension obligation arising from the accumulation of service years post termination with Air Canada until retirement from Aeroplan.

On June 8, 2012, Aeroplan entered into an agreement with Air Canada through which Air Canada will transfer to the Aeroplan defined benefit pension plan all the pension plan assets and obligations related to pension benefits accrued by employees who were Air Canada customer sales & service agents prior to 2009 and who were transferred to Aeroplan in 2009. The transfer was subject to regulatory approval from the Office of the Superintendent of Financial Institutions ("OSFI"), which was received on May 29, 2014. As a result, all the defined benefit pension plan assets and liabilities were transferred to Aeroplan.

The funding requirements of the defined benefit pension plan resulting from valuations of its assets and liabilities, depends on a number of factors, including actual returns on pension plan assets, long-term interest rates, plan demographic and pension regulations. Changes in these factors could cause actual future contributions to significantly differ from our current estimates and could require us to make contributions in the future and, therefore, could have a negative effect on our liquidity and results of operations.

Technological Disruptions and Inability to use Third-Party Software and Outsourcing

Aimia's ability to protect the data and contact centres of our coalition loyalty programs and those of our clients that are within our control against damage from fire, power loss, telecommunications failure and other disasters is critical. In order to provide many of our services, we must be able to store, retrieve, process and manage large databases and periodically expand and upgrade their capabilities. While we have in place, and continue to invest in, technology security initiatives and disaster recovery plans, these measures may not be adequate or implemented properly. Any damage to data and contact centres, any failure of telecommunication links that interrupts operations or any impairment of the ability to use licensed software could adversely affect our ability to meet our Commercial Partners', clients' and members' needs and their confidence in utilizing our services or programs in the future. In addition, proper implementation and operation of technology initiatives is fundamental to the ability to operate a profitable business. We continuously invest in new technology initiatives to remain competitive, and our continued ability to invest sufficient amounts to enhance technology will affect our ability to operate successfully.

In order to achieve cost and operational efficiencies and to have access to leading processes and solutions, specialized expertise and innovation, we outsource to third-party vendors many of the computer systems and other services that

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

are integral to the operations of our global businesses. A failure to adequately manage our third-party service providers or to monitor our third party service providers' compliance with regulatory or legal requirements could result in economic and reputational harm to us. There is also a risk the confidentiality, privacy and/or security of data held by third parties or communicated over third party networks or platforms could become compromised, which could significantly harm our business even if the attack or breach does not impact our systems. In addition, the management of multiple third-party vendors increases our operational complexity and decreases our control.

Failure to Protect Intellectual Property Rights

Third parties may infringe or misappropriate our trademarks or other intellectual property rights or may challenge the validity of trademarks or other intellectual property rights, which could have a material adverse effect on our business, financial condition or operating results. The actions that are taken to protect trademarks and other proprietary rights may not be adequate. Litigation may be necessary to enforce or protect intellectual property rights, trade secrets or determine the validity and scope of the proprietary rights of others. Aimia cannot ensure that we will be able to prevent infringement of intellectual property rights or misappropriation of proprietary information. Any infringement or misappropriation could harm any competitive advantage that we currently derive or may derive from proprietary rights. Third parties may assert infringement claims against our businesses. Any such claims and any resulting litigation could result in significant liability for damages. An adverse determination in any litigation of this type could require us to design around a third party's patent or to license alternative technology from another party. In addition, litigation may be time-consuming and expensive and could result in the diversion of time and resources. Any claims from third parties may also result in limitations on the ability to use the intellectual property subject to these claims.

RISKS RELATED TO AIMIA

Interest Rate and Currency Fluctuations

Aimia may be exposed to fluctuations in interest rates under its borrowings. Increases in interest rates may have an adverse effect on the earnings.

Aimia's results are sensitive to fluctuations in the Canada/U.S. dollar exchange rate and to the exchange rate from pound sterling (GBP) to Canadian dollars. Aeroplan incurs expenses in U.S. dollars for such items as air, car rental and hotel rewards issued to redeeming Aeroplan members, while a substantial portion of its revenues are generated in Canadian dollars. A significant deterioration of the Canadian dollar relative to the U.S. dollar would increase the costs of Aimia. Substantially all of Aimia EMEA Limited's revenues and expenses are denominated in pounds sterling (GPB) rendering its results and their impact on Aimia's consolidated statements sensitive to fluctuations in the Canadian dollar exchange rate. Aimia US & APAC's activities are located in the United States and the Asia Pacific region. Financial results are sensitive to the changing value of the Canadian dollar and foreign operations are sensitive to the fluctuations of other currencies, including the United States dollar, British pound sterling and the Australian dollar.

Leverage and Restrictive Covenants in Current and Future Indebtedness

The ability of Aimia to pay dividends, make distributions or make other payments or advances is subject to applicable laws and contractual restrictions contained in the instruments governing any indebtedness (including the credit facilities). The degree to which Aimia is leveraged has important consequences to Shareholders, including: (i) Aimia's ability to obtain additional financing for working capital, capital expenditures or acquisitions in the future may be limited; (ii) a significant portion of cash flow from operations may be dedicated to the payment of the principal of and interest on its

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

indebtedness, thereby reducing funds available for future operations; (iii) certain borrowings will be at variable rates of interest, which exposes Aimia to the risk of increased interest rates; and (iv) Aimia may be more vulnerable to economic downturns and be limited in its ability to withstand competitive pressures.

In addition, the credit facilities contain a number of financial and other restrictive covenants that require Aimia to meet certain financial ratios and financial condition tests and limit the ability to enter into certain transactions. A failure to comply with the obligations in the credit facilities could result in a default which, if not cured or waived, could permit acceleration of the relevant indebtedness. If the indebtedness under the credit facilities, including any possible hedge contracts with the lenders, were to be accelerated, there can be no assurance that the assets of Aimia would be sufficient to repay in full that indebtedness.

Aimia may need to refinance its available credit facilities or other debt and there can be no assurance that it will be able to do so or be able to do so on terms as favourable as those presently in place. If Aimia is unable to refinance these credit facilities or other debt, or is only able to refinance these credit facilities or other debt on less favourable and/or more restrictive terms, this may have a material adverse effect on Aimia's financial position, which may result in a reduction or suspension of payments of dividends to Shareholders. In addition, the terms of any new credit facility or debt may be less favourable or more restrictive than the terms of the existing credit facilities or other debt, which may indirectly limit or negatively impact the ability of Aimia to pay dividends.

Uncertainty of Dividend Payments

Payment of dividends are dependent upon operating cash flows generated by Subsidiaries of Aimia, financial requirements of Aimia and the satisfaction of solvency tests on the payment of dividends pursuant to the Canada Business Corporations Act.

Managing Growth

We regularly review potential acquisitions of businesses we believe may be complementary to ours. As part of any acquisition we conduct customary due diligence with the goal of identifying and evaluating material risks. Notwithstanding our review, we may be unsuccessful in identifying all such risks or realizing the intended synergies of any given acquisition and our results of operations and financial condition could be adversely impacted. In addition, our inability to effectively manage growth could have a material adverse impact on our business, operations and prospects.

Credit Ratings

Aimia has been assigned issuer credit ratings of BBB with a stable trend by DBRS and BBB- by S&P. The Notes have also been assigned credit ratings of BBB with a stable trend by DBRS and BBB- by S&P. There can be no assurance that the credit ratings assigned to Aimia and the Notes will remain in effect for any given period of time or that the ratings will not be withdrawn or revised by either or both of the rating agencies at any time. The interest rate payable pursuant to Aimia's credit facilities and the Notes will be subject to adjustment from time to time if any of DBRS or S&P downgrade (or subsequently upgrade) their ratings. Additionally, Aimia's access to capital markets could be adversely affected by changes to the debt credit ratings assigned by independent rating agencies such as DBRS and S&P.

Audits by Tax Authorities

In the ordinary course of business, the Corporation is subject to ongoing audits by tax authorities. While Aimia believes that its tax filing positions are appropriate and supportable, from time to time, certain matters are reviewed and challenged

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

by the tax authorities. We regularly review the potential for adverse outcomes in respect of tax matters and believe that any ultimate disposition of a reassessment will not have a material adverse impact on our liquidity, consolidated financial position or results of operations due to adequate provisioning for these tax matters. Should an outcome materially differ from existing provisions, the Corporation's effective tax rate, its earnings, and its liquidity and working capital position could be affected positively or negatively in the period in which matters are resolved.

MEASURING OUR PERFORMANCE AGAINST 2015 GUIDANCE

On February 27, 2015, Aimia issued guidance for the year ending December 31, 2015, which was updated on August 14, 2015 and November 13, 2015. A comparison of Aimia's actual reported results for the year ended December 31, 2015 against the guidance issued and updated for such year is presented below:

Guidance Issued February 27, 2015, as Updated	Comparison to Actual Results
Consolidated Guidance for the Year Ending December 31, 2015	
Gross Billings between <u>\$2,400 million and \$2,460 million</u>	Gross Billings were <u>\$2,469 million</u> .
Adjusted EBITDA ¹ margin of approximately <u>9%</u>	Adjusted EBITDA ¹ margin of <u>9.5%</u>
Free Cash Flow before dividends paid ² between <u>\$180 million and \$190 million</u>	Free Cash Flow before dividends paid ² was <u>\$207 million</u> , which was higher than the top end of the range due to timing of cash receipts from some of our larger clients in our US and EMEA businesses and lower fourth quarter redemptions than expected in our Nectar Program.
Capital expenditures to approximate <u>\$80 million to \$90 million</u> .	Capital expenditures were reported at <u>\$94 million</u> , which was higher than the top end of the range due to expenditures associated with client delivery of platforms and the further weakening of the Canadian dollar.

Notes:

1. The 2015 guidance and reported results exclude the \$45.7 million favourable adjustment related to the Card Migration Provision and restructuring expenses of \$15.7 million related to the organizational change from a geographical structure to a line of business structure.
2. The 2015 guidance and reported results exclude severance payments of \$4.5 million related to the organizational change from a geographical structure to a line of business structure.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RECONCILIATION OF ADJUSTED NET EARNINGS

The tables below present a reconciliation from net earnings (loss) attributable to equity holders of the Corporation and Adjusted Net Earnings for the years ended December 31, 2015, 2014 and 2013 and for the three months ended December 31, 2015 and 2014:

	Years ended December 31,		
(in millions of Canadian dollars, except per share information)	2015	2014	2013
Net earnings (loss) attributable to equity holders of the Corporation	0.1	(40.3)	(498.3)
Amortization of Accumulation Partners' contracts, customer relationships and technology	137.3	133.0	84.4
Share of net (earnings) loss of equity-accounted investments	(11.6)	9.6	6.6
Impairment charges	13.5	—	19.1
Adjusted EBITDA Adjustments	56.7	141.5	668.5
Tax on adjustments ^(c)	(21.3)	(39.1)	(173.2)
Non-controlling interests share on adjustments above	0.1	(2.3)	(4.0)
Adjusted Net Earnings ^(a)	174.8	202.4	103.1
Adjusted Net Earnings per common share ^{(a)(b)}	0.96	1.05	0.53

- (a) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
- (b) After deducting dividends declared on preferred shares.
- (c) The effective tax rates on an entity level basis are applied to the related entity level adjustments noted above.

	Three Months Ended December 31,	
(in millions of Canadian dollars, except per share information)	2015	2014
Net earnings (loss) attributable to equity holders of the Corporation	(26.0)	20.5
Amortization of Accumulation Partners' contracts, customer relationships and technology	37.3	34.1
Share of net (earnings) loss of equity-accounted investments	(0.4)	10.5
Impairment charges	13.5	—
Adjusted EBITDA Adjustments	14.3	(17.7)
Tax on adjustments ^(c)	(8.3)	(6.5)
Non-controlling interests share on adjustments above	0.1	(0.4)
Adjusted Net Earnings ^(a)	30.5	40.5
Adjusted Net Earnings per common share ^{(a)(b)}	0.17	0.20

- (a) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
- (b) After deducting dividends declared on preferred shares.
- (c) The effective tax rates on an entity level basis are applied to the related entity level adjustments noted above.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

NOTATIONS TO FINANCIAL TABLES

This section includes the notations to the tables included under the *Year Ended December 31, 2015 Compared to Year Ended December 31, 2014* and *Quarter Ended December 31, 2015 Compared to Quarter Ended December 31, 2014* sections.

YEAR ENDED DECEMBER 31, 2015 COMPARED TO YEAR ENDED DECEMBER 31, 2014

CONSOLIDATED OPERATING RESULTS

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) Includes third party Gross Billings of \$694.2 million in the UK and \$183.4 million in the US for the year ended December 31, 2015, compared to third party Gross Billings of \$657.4 million in the UK and \$214.3 million in the US for the year ended December 31, 2014. Third party Gross Billings are attributed to a country on the basis of the country where the contractual and management responsibility for the customer resides.
- (c) Includes a \$100.0 million upfront contribution received on January 2, 2014 from TD to help fund Aeroplan's program enhancements.
- (d) Includes the impact of the change in the Breakage estimate in the Nectar Italia Program which occurred during the fourth quarter of 2014 and resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014 and \$6.0 million to the year ended December 31, 2014.
- (e) Includes the upfront contribution received on January 2, 2014 from TD totaling \$73.4 million, net of an income tax expense of \$26.6 million.
- (f) The harmonized sales tax of \$22.5 million related to the CIBC Payment made on December 27, 2013 was collected during the first quarter of 2014.
- (g) Includes an amount of \$83.4 million received in the second quarter of 2014 from the CRA and an amount of \$7.5 million received in the fourth quarter of 2014 from Revenue Quebec related to the income tax refund of loss carry back applied in Canada.
- (h) Includes a deposit of \$20.7 million made to Revenue Quebec during the third quarter of 2014 to act as security for the assessment.

Following the successful objection process with the CRA, Revenue Quebec issued a new reassessment and the deposit of \$20.7 million was reimbursed to Aimia in the fourth quarter of 2015. Please refer to the *Income Taxes* section for more information.

- (i) Includes the favourable impact of \$45.7 million resulting from the reduction of the Card Migration Provision during the year ended December 31, 2015.
- (j) Includes the favourable impact of \$33.6 million, net of an income tax expense of \$12.1 million, resulting from the reduction of the Card Migration Provision during the year ended December 31, 2015.
- (k) Includes the impact of the gain on the sale of the investment in Air Canada Class B shares of \$18.6 million, net of an income tax expense of \$2.9 million.
- (l) Includes an amount of \$20.4 million received in the first quarter of 2015 from Revenue Quebec related to the income tax refund of loss carry back applied in Canada.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

(m) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.

(n) Represents the variance on a constant currency basis.

** Information not meaningful or not applicable.

CANADA

(a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.

(b) Includes a \$100.0 million upfront contribution received on January 2, 2014 from TD to help fund Aeroplan's program enhancements.

(c) Includes the favourable impact of \$45.7 million resulting from the reduction of the Card Migration Provision during the year ended December 31, 2015.

(d) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.

** Information not meaningful or not applicable.

EMEA

(a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.

(b) Includes third party Gross Billings of \$694.2 million in the UK for the year ended December 31, 2015, compared to third party Gross Billings of \$657.4 million in the UK for the year ended December 31, 2014. Third party Gross Billings are attributed to a country on the basis of the country where the contractual and management responsibility for the customer resides.

(c) Includes the impact of the change in the Breakage estimate in the Nectar Italia Program which occurred during the fourth quarter of 2014 and resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014 and \$6.0 million to the year ended December 31, 2014.

(d) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.

(e) Represents the variance on a constant currency basis.

** Information not meaningful or not applicable.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

US & APAC

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) Includes third party Gross Billings of \$183.4 million in the US for the year ended December 31, 2015, compared to third party Gross Billings of \$214.3 million in the US for the year ended December 31, 2014. Third party Gross Billings are attributed to a country on the basis of the country where the contractual and management responsibility for the customer resides.
- (c) Effective January 1, 2015, the financial position and operating results of operations in India are now reported under the US & APAC segment. Previously, the financial position and operating results of operations in India were reported under Corporate. The comparative information has been restated to conform with the current year presentation.
- (d) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
- (e) Represents the variance on a constant currency basis.

** Information not meaningful or not applicable.

CORPORATE

- (a) Includes expenses that are not directly attributable to any specific operating segment.
- (b) Effective January 1, 2015, the financial position and operating results of operations in India are now reported under the US & APAC segment. Previously, the financial position and operating results of operations in India were reported under Corporate. The comparative information has been restated to conform with the current year presentation.
- (c) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.

** Information not meaningful or not applicable.

QUARTER ENDED DECEMBER 31, 2015 COMPARED TO QUARTER ENDED DECEMBER 31, 2014

CONSOLIDATED OPERATING RESULTS

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) Includes third party Gross Billings of \$219.1 million in the UK and \$52.8 million in the US for the three months ended December 31, 2015, compared to third party Gross Billings of \$175.3 million in the UK and \$63.8 million in the US for the three months ended December 31, 2014. Third party Gross Billings are attributed to a country on the basis of the country where the contractual and management responsibility for the customer resides.
- (c) Includes the impact of the change in the Breakage estimate in the Nectar Italia Program which occurred during the fourth quarter of 2014 and resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014, \$4.1 million to the nine month period ended September 30, 2014 and \$1.9 million to the three months ended December 31, 2014.
- (d) Includes an amount of \$7.5 million received in the fourth quarter of 2014 from Revenue Quebec related to the income tax refund of loss carry back applied in Canada.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

- (e) Includes the receipt of \$20.7 million from Revenue Quebec in the fourth quarter of 2015, representing the reimbursement of a deposit made during the third quarter of 2014 to act as security for the assessment. Please refer to the *Income Taxes* section for more information.
 - (f) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
 - (g) Represents the variance on a constant currency basis.
- ** Information not meaningful or not applicable.

CANADA

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
 - (b) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
- ** Information not meaningful or not applicable.

EMEA

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
 - (b) Includes third party Gross Billings of \$219.1 million in the UK for the three months ended December 31, 2015, compared to third party Gross Billings of \$175.3 million in the UK for the three months ended December 31, 2014. Third party Gross Billings are attributed to a country on the basis of the country where the contractual and management responsibility for the customer resides.
 - (c) Includes the impact of the change in the Breakage estimate in the Nectar Italia Program which occurred during the fourth quarter of 2014 and resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014, \$4.1 million to the nine month period ended September 30, 2014 and \$1.9 million to the three months ended December 31, 2014.
 - (d) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
 - (e) Represents the variance on a constant currency basis.
- ** Information not meaningful or not applicable.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

US & APAC

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) Includes third party Gross Billings of \$52.8 million in the US for the three months ended December 31, 2015, compared to third party Gross Billings of \$63.8 million in the US for the three months ended December 31, 2014. Third party Gross Billings are attributed to a country on the basis of the country where the contractual and management responsibility for the customer resides.
- (c) Effective January 1, 2015, the financial position and operating results of operations in India are now reported under the US & APAC segment. Previously, the financial position and operating results of operations in India were reported under Corporate. The comparative information has been restated to conform with the current year presentation.
- (d) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.
- (e) Represents the variance on a constant currency basis.

** Information not meaningful or not applicable.

CORPORATE

- (a) Includes expenses that are not directly attributable to any specific operating segment.
- (b) Effective January 1, 2015, the financial position and operating results of operations in India are now reported under the US & APAC segment. Previously, the financial position and operating results of operations in India were reported under Corporate. The comparative information has been restated to conform with the current year presentation.
- (c) A non-GAAP measurement. Please refer to *Performance Indicators (including certain non-GAAP financial measures)*.

** Information not meaningful or not applicable.

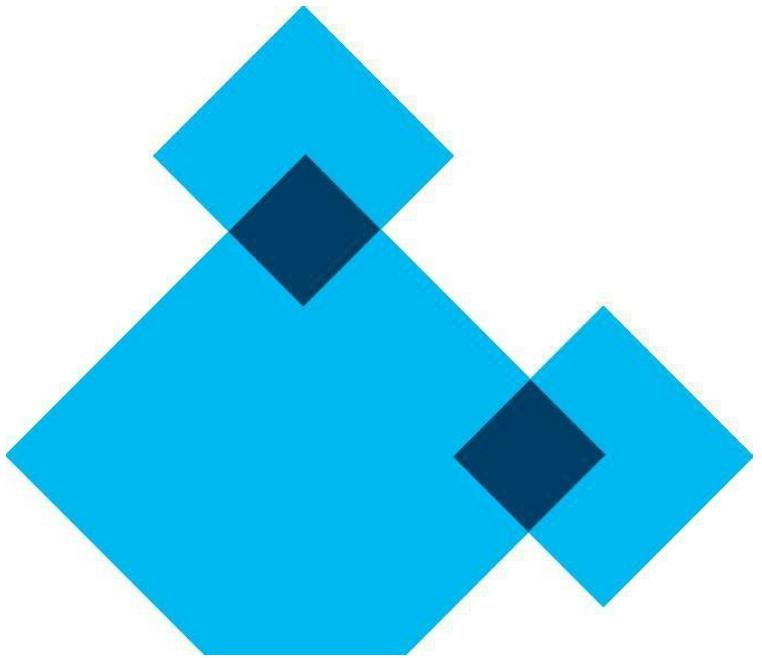
ADDITIONAL INFORMATION

Additional information relating to Aimia and its operating businesses, including Aimia's Management Information Circular and Annual Information Form, respectively dated March 12 and March 20, 2015, is available on SEDAR at www.sedar.com or on Aimia's website at www.aimia.com under "Investors".



AUDITED CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 31, 2015 and 2014





MANAGEMENT'S REPORT

The accompanying consolidated financial statements of Aimia Inc. are the responsibility of management and have been approved by the Board of Directors. The consolidated financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles, which are International Financial Reporting Standards ("IFRS"). The consolidated financial statements include some amounts and assumptions based on management's best estimates which have been derived with careful judgment.

In fulfilling its responsibilities, management of the corporation has developed and maintains a system of internal accounting controls. These controls are designed to provide reasonable assurance that the financial records are reliable for preparation of the financial statements. The Board of Directors reviews and approves the corporation's consolidated financial statements.

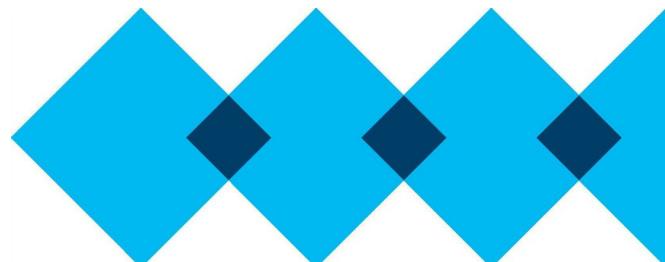
February 24, 2016

(signed) *"Rupert Duchesne"*

RUPERT DUCHESNE
Group Chief Executive

(signed) *"David L. Adams"*

DAVID L. ADAMS
Executive Vice President and Chief Financial Officer





February 24, 2016

Independent Auditor's Report

To the Shareholders of Aimia Inc.

We have audited the accompanying consolidated financial statements of Aimia Inc. and its subsidiaries, which comprise the consolidated statements of financial position as at December 31, 2015 and 2014 and the consolidated statements of operations, comprehensive income, changes in equity and cash flow for the years then ended, and the related notes, which comprise a summary of significant accounting policies and other explanatory information.

Management's responsibility for the consolidated financial statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

*PricewaterhouseCoopers LLP/s.r.l./s.e.n.c.r.l.
1250 René-Lévesque Boulevard West, Suite 2500, Montréal, Quebec, Canada H3B 4Y1
T: +1 514 205 5000, F: +1 514 876 1502*



We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of Aimia Inc. and its subsidiaries as at December 31, 2015 and 2014 and their financial performance and their cash flows for the years then ended in accordance with International Financial Reporting Standards.

PricewaterhouseCoopers LLP¹

¹ CPA auditor, CA, public accountancy permit No. A123498



CONSOLIDATED STATEMENTS OF OPERATIONS

	Years Ended December 31,	
	2015	2014
(in millions of Canadian dollars, except share and per share amounts)		
Revenue		
Cost of sales		
Cost of rewards and direct costs	\$ 2,460.6	\$ 2,468.8
Depreciation and amortization	1,601.9	1,606.1
Amortization of accumulation partners' contracts, customer relationships and technology	57.1	51.2
	137.3	133.0
	1,796.3	1,790.3
Gross margin	664.3	678.5
Operating expenses		
Selling and marketing expenses	472.4	462.2
General and administrative expenses	179.6	225.6
Impairment charges	13.5	—
	665.5	687.8
Operating loss	(1.2)	(9.3)
Financial income	40.2	15.1
Financial expenses	(41.5)	(48.9)
Net financial expenses	(1.3)	(33.8)
Share of net earnings (loss) of equity-accounted investments	Note 10 11.6	(9.6)
Earnings (loss) before income taxes	9.1	(52.7)
Income tax (expense) recovery		
Current	(15.4)	(11.7)
Deferred	11.5	26.7
	(3.9)	15.0
Net earnings (loss) for the year	\$ 5.2	\$ (37.7)
Net earnings (loss) attributable to:		
Equity holders of the Corporation	0.1	(40.3)
Non-controlling interests	5.1	2.6
Net earnings (loss) for the year	\$ 5.2	\$ (37.7)
Weighted average number of shares	162,678,128	173,513,715
Loss per common share		
Basic and fully diluted	\$ (0.11)	\$ (0.35)

The accompanying notes are an integral part of these consolidated financial statements.



CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Years Ended December 31,	
	2015	2014
(in millions of Canadian dollars)		
Net earnings (loss) for the year	\$ 5.2	\$ (37.7)
Other comprehensive income (loss):		
<i>Items that may be reclassified subsequently to net earnings (loss)</i>		
Foreign currency translation adjustments	94.1	31.9
Change in fair value of available-for-sale investments, net of tax	0.7	33.9
Reclassification to net earnings of gain on sale of available-for-sale investments, net of tax	(18.6)	—
<i>Items that will not be reclassified subsequently to net earnings (loss)</i>		
Defined benefit plans actuarial losses, net of tax	—	(14.4)
Other comprehensive income for the year	76.2	51.4
Comprehensive income for the year	\$ 81.4	\$ 13.7
Comprehensive income attributable to:		
Equity holders of the Corporation	76.3	11.0
Non-controlling interests	5.1	2.7
Comprehensive income for the year	\$ 81.4	\$ 13.7



CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

As at	December 31,		December 31,
	2015	2014	
ASSETS			
<i>Current assets</i>			
Cash and cash equivalents	\$ 482.2	\$ 567.6	
Restricted cash	19.2	28.8	
Short-term investments	54.6	51.3	
Income taxes receivable	3.9	43.2	
Accounts receivable	469.8	480.2	
Inventories	10.6	8.9	
Prepaid expenses	73.6	67.1	
Cash held in escrow	—	5.8	
	1,113.9	1,252.9	
<i>Long-term assets</i>			
Long-term investments	381.8	395.4	
Equity-accounted investments	117.8	115.5	
Property and equipment	43.7	34.5	
Intangible assets	1,486.8	1,567.6	
Goodwill	2,080.7	2,038.9	
	\$ 5,224.7	\$ 5,404.8	
LIABILITIES AND EQUITY			
<i>Current liabilities</i>			
Accounts payable and accrued liabilities	\$ 547.3	\$ 487.3	
Provisions	0.6	—	
Customer deposits	88.0	73.2	
Deferred revenue	1,597.5	1,628.6	
	2,233.4	2,189.1	
<i>Long-term liabilities</i>			
Provisions	5.4	50.0	
Long-term debt	647.3	646.4	
Pension and other long-term liabilities	64.2	61.3	
Deferred income taxes	75.1	89.6	
Deferred revenue	1,694.9	1,589.7	
	4,720.3	4,626.1	
Total equity attributable to equity holders of the Corporation	494.7	772.0	
Non-controlling interests	9.7	6.7	
Total equity	504.4	778.7	
	\$ 5,224.7	\$ 5,404.8	
Contingencies and commitments			
	Notes 21 & 24		

Approved by the Board of Directors

(signed) Roman Doroniuk
 Roman Doroniuk
 Director

(signed) Joanne Ferstman
 Joanne Ferstman
 Director



CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

For the years ended December 31, 2014 and 2015	Common shares outstanding	Share capital	Retained earnings (deficit)	Accumulated other comprehensive income (loss) (Note 28C)	Contributed surplus	Total attributable to the equity holders of the corporation	Non-controlling interests	Total equity
<i>(In millions of Canadian dollars, except share amounts)</i>								
Balance, December 31, 2013	172,970,396	\$ 1,693.8	\$ (2,181.2)	\$ 34.8	\$ 1,221.5	\$ 768.9	\$ 4.0	\$ 772.9
Total comprehensive income (loss) for the year								
Net earnings (loss) for the year			(40.3)			(40.3)	2.6	(37.7)
Other comprehensive income (loss):								
Foreign currency translation adjustments				31.8		31.8	0.1	31.9
Change in fair value of available-for-sale investments, net of tax	Notes 26 & 28B			33.9		33.9		33.9
Defined benefit plans actuarial losses, net of tax	Notes 19 & 28B		(14.4)			(14.4)		(14.4)
Total comprehensive income (loss) for the year	—	—	(54.7)	65.7	—	11.0	2.7	13.7
Transactions with owners, recorded directly in equity								
Common shares issued upon exercise of stock options	Note 23	1,083,737	15.1		(3.0)	12.1		12.1
Common shares repurchased	Note 23	(2,069,790)	(18.3)		(11.5)	(29.8)		(29.8)
Preferred shares issued, net of issue costs	Note 23		147.0			147.0		147.0
Quarterly dividends, common and preferred	Note 22			(143.3)		(143.3)		(143.3)
Accretion related to stock-based compensation plans					6.1	6.1		6.1
Total contributions by and distributions to owners	(986,053)	143.8	(143.3)	—	(8.4)	(7.9)	—	(7.9)
Balance, December 31, 2014	171,984,343	\$ 1,837.6	\$ (2,379.2)	\$ 100.5	\$ 1,213.1	\$ 772.0	\$ 6.7	\$ 778.7
Total comprehensive income (loss) for the year								
Net earnings for the year			0.1			0.1	5.1	5.2
Other comprehensive income (loss):								
Foreign currency translation adjustments				94.1		94.1	—	94.1
Change in fair value of available-for-sale investments, net of tax	Notes 26 & 28B			0.7		0.7		0.7
Reclassification to net earnings of gain on sale of available-for-sale investments, net of tax	Notes 4 & 28B			(18.6)		(18.6)		(18.6)
Defined benefit plans actuarial gains, net of tax	Notes 19 & 28B		—		—	—	—	—
Total comprehensive income for the year	—	—	0.1	76.2	—	76.3	5.1	81.4
Transactions with owners, recorded directly in equity								
Common shares issued upon exercise of stock options	Note 23	255,863	3.9		(0.8)	3.1		3.1
Common shares repurchased	Note 23	(17,608,452)	(155.9)		(67.4)	(223.3)		(223.3)
Quarterly dividends, common and preferred	Note 22			(138.9)		(138.9)		(138.9)
Dividends to non-controlling interests					—	(2.1)	(2.1)	(2.1)
Accretion related to stock-based compensation plans					5.5	5.5		5.5
Total contributions by and distributions to owners	(17,352,589)	(152.0)	(138.9)	—	(62.7)	(353.6)	(2.1)	(355.7)
Balance, December 31, 2015	154,631,754	\$ 1,685.6	\$ (2,518.0)	\$ 176.7	\$ 1,150.4	\$ 494.7	\$ 9.7	\$ 504.4

The accompanying notes are an integral part of these consolidated financial statements.



CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years Ended December 31,	
	2015	2014
<i>(in millions of Canadian dollars)</i>		
CASH FLOWS FROM (USED IN) Operating activities		
Net earnings (loss) for the period	\$ 5.2	\$ (37.7)
Adjustments for:		
Depreciation and amortization	Note 13 194.4	184.2
Share-based compensation	Note 23 6.0	8.3
Share of net (earnings) loss of equity-accounted investments	Note 10 (11.6)	9.6
Net financial expenses	Note 5 1.3	33.8
Income tax (recovery) expense	Note 20 3.9	(15.0)
Impairment charges	Note 13 13.5	—
Changes in operating assets and liabilities	Note 28A 54.0	147.6
Other	(3.5)	(0.5)
	258.0	368.0
Cash generated from operating activities	263.2	330.3
Interest received	14.5	17.7
Distributions received from equity-accounted investments	Note 10 32.7	17.0
Interest paid	(38.9)	(50.9)
Income taxes received, net	Note 20 24.4	54.4
Net cash from operating activities	295.9	368.5
Investing activities		
Business acquisitions, net of cash acquired	—	(0.8)
Contingent consideration	Note 26 (1.8)	—
Cash held in escrow	Note 8 1.4	0.3
Investments in equity-accounted investments	Note 10 (5.8)	(27.3)
Proceeds from short-term investments	51.1	55.4
Purchases of long-term investments	(53.1)	(45.7)
Proceeds from the sale of long-term investments	Note 4 30.5	—
Additions to property, equipment, software and technology	(93.6)	(81.5)
Net cash used in investing activities	(71.3)	(99.6)
Financing activities		
Quarterly dividends	Note 22 (138.9)	(143.3)
Dividends paid to non-controlling interests	(2.1)	—
Issuance of common shares	Note 23 3.1	12.1
Issuance of preferred shares	Note 23 —	150.0
Issue costs	Note 23 —	(4.0)
Repurchase of common shares	Note 23 (222.1)	(28.3)
Repayment of long-term debt	Note 17 —	(150.0)
Net cash used in financing activities	(360.0)	(163.5)
Net change in cash and cash equivalents	(135.4)	105.4
Translation adjustment related to cash	50.0	13.1
Cash and cash equivalents, beginning of year	567.6	449.1
Cash and cash equivalents, end of year	\$ 482.2	\$ 567.6

The accompanying notes are an integral part of these consolidated financial statements.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

THESE FINANCIAL STATEMENTS CONTAIN THE FOLLOWING NOTES:

1. STRUCTURE OF THE CORPORATION	10
2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES	11
3. SEGMENTED INFORMATION	28
4. MAJOR ACCUMULATION PARTNERS AND SIGNIFICANT REDEMPTION PARTNER	31
5. FINANCIAL INCOME AND EXPENSES	33
6. LOSS PER COMMON SHARE	34
7. ACCOUNTS RECEIVABLE	34
8. CASH HELD IN ESCROW	34
9. LONG-TERM INVESTMENTS	35
10. EQUITY-ACCOUNTED INVESTMENTS	36
11. REDEMPTION RESERVE	38
12. PROPERTY AND EQUIPMENT	39
13. PROPERTY AND EQUIPMENT, LONG-LIVED INTANGIBLES AND GOODWILL	40
14. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES	43
15. DEFERRED REVENUE	44
16. PROVISIONS	46
17. LONG-TERM DEBT	47
18. PENSION AND OTHER LONG-TERM LIABILITIES	48
19. EMPLOYEE BENEFITS	49
20. INCOME TAXES	55
21. CONTINGENT LIABILITIES	59
22. DIVIDENDS	60
23. CAPITAL STOCK	61
24. COMMITMENTS	67
25. CAPITAL DISCLOSURES	68
26. FINANCIAL INSTRUMENTS	69
27. RELATED PARTIES	74
28. ADDITIONAL FINANCIAL INFORMATION	75
29. SUBSEQUENT EVENTS	76

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

1. STRUCTURE OF THE CORPORATION

Aimia Inc. ("Aimia" or the "Corporation") was incorporated on May 5, 2008 under the *Canada Business Corporations Act*.

The registered and head office of Aimia is located at 525 Viger Avenue West, Suite 1000, Montreal, Quebec, Canada, H2Z 0B2.

Aimia, a data-driven marketing and loyalty analytics company, through its subsidiaries, operates in the following regional business segments: Canada, the United States and Asia-Pacific ("US & APAC") and Europe, Middle-East and Africa ("EMEA"). Effective January 1, 2016, Aimia moved to a line of business structure with three segments: Americas Coalitions, International Coalitions and Global Loyalty Solutions (*Note 29A*).

In Canada, Aimia owns and operates the Aeroplan Program, a premier coalition loyalty program. In EMEA, Aimia owns and operates the following coalition loyalty programs: Nectar UK and Air Miles Middle East through a 60% ownership interest. Aimia's EMEA segment also provides data-driven analytics and insights services in the UK and internationally to retailers and their suppliers, through ISS and its 50% participation in i2c, a joint venture with Sainsbury's. In addition, Aimia develops analytical tools to provide services to clients globally to collect, analyze and derive actionable insight from their customer data which is used to improve marketing return-on-investment. In each of the regions, Aimia provides loyalty services, including loyalty program strategy, design, launch and operation of proprietary platforms, including Aimia Loyalty Platform and Smart Button.

Aimia also owns Nectar Italia, an Italian coalition program that is being wound down and which will cease operations March 1, 2016.

Aimia also holds a 48.9% interest in, and jointly controls with Grupo Aeromexico, PLM, owner and operator of Club Premier, a Mexican coalition loyalty program. Additionally, Aimia holds investments in Travel Club, a coalition loyalty program in Spain, Think Big, the owner and operator of BIG, AirAsia and Tune Group's loyalty program, and China Rewards, a China based retail coalition loyalty program start-up, as well as a minority interest in Cardlytics, a US-based private company operating in card-linked marketing for electronic banking.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PREPARATION

Statement of Compliance

These consolidated financial statements have been prepared in accordance with International Financial Reporting Standards (“IFRS”).

The accounting policies set out below have been applied consistently to all periods presented in these consolidated financial statements and by all Aimia entities.

These consolidated financial statements were authorized for issue by the Corporation’s Board of Directors on February 24, 2016.

Basis of Measurement

These consolidated financial statements have been prepared on the historical cost basis except for the following balance sheet items:

- Investments in equity instruments are measured at fair value (*Notes 9 and 26*);
- Liabilities for cash-settled share-based payment arrangements are measured at fair value;
- Accrued pension benefit liability is recognized as the net total of the fair value plan assets, less the present value of the defined benefit obligation;
- Contingent considerations related to business acquisitions are measured at fair value (*Note 26*).

Functional and Presentation Currency

These consolidated financial statements are presented in Canadian Dollars, which is the Corporation’s functional currency.

Use of Estimates and Judgments

The preparation of these consolidated financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the amounts reported as assets, liabilities, income and expenses in the financial statements. Actual results could differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which they occur and in any future periods affected.

Information about critical judgments in applying accounting policies that have the most significant effect on the amounts recognized in the consolidated financial statements is included in the following note:

- Revenue recognition and cost of rewards and direct costs (*Note 2*).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Information about assumptions and estimation uncertainties described below with a significant risk of resulting in material adjustments within the next year are included within the following notes:

- Breakage (*Notes 2 and 15*);
- Income Taxes (*Notes 2 and 20*);
- Impairment considerations on long-lived assets and goodwill, particularly future cash flows and cost of capital (*Notes 2 and 13*);
- Provisions (*Note 16*);
- Contingent Liabilities (*Note 21*).

PRINCIPLES OF CONSOLIDATION

Subsidiaries

Subsidiaries are entities over which the Corporation has control. The Corporation controls an entity when the Corporation is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Subsidiaries' financial statements are included in the consolidated financial statements from the date of commencement of control until the date that control ceases. Subsidiaries' accounting policies have been changed, when necessary, to align with the policies adopted by Aimia.

These consolidated financial statements include the accounts of the Corporation and the accounts of its subsidiaries. All inter-company balances and transactions have been eliminated.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

The Corporation had the following significant operating subsidiaries at December 31, 2015:

Name	Nature of business	Reporting segment	Country of incorporation and place of business	Proportion of ownership held directly by Aimia Inc. (%)	Proportion of ownership by the group (%)
Aimia Canada Inc.	Coalition Loyalty	Canada	Canada	100	
Aimia Proprietary Loyalty Canada Inc.	Proprietary Loyalty	Canada	Canada		100
Aimia Coalition Loyalty UK Limited	Coalition Loyalty	EMEA	United Kingdom		100
Nectar Italia S.r.l. ("Nectar Italia")	Coalition Loyalty	EMEA	Italy		100
Rewards Management Middle East Free Zone LLC (RMMEL)	Coalition Loyalty	EMEA	United Arab Emirates		60
Aimia Loyalty Analytics UK Limited	Analytics and Insights	EMEA	United Kingdom		100
Aimia Proprietary Loyalty U.K. Limited	Proprietary Loyalty	EMEA	United Kingdom		100
Aimia Proprietary Loyalty U.S. Inc.	Proprietary Loyalty	US & APAC	United States		100
Excellence in Motivation, Inc. ("EIM")	Proprietary Loyalty	US & APAC	United States		100
Smart Button Associates Inc. ("Smart Button")	Proprietary Loyalty	US & APAC	United States		100
Aimia Proprietary Loyalty Australia Pty Ltd.	Proprietary Loyalty	US & APAC	Australia		100
Aimia Proprietary Loyalty Singapore Pte Ltd.	Proprietary Loyalty	US & APAC	Singapore		100
Aimia Proprietary Loyalty (NZ) Limited	Proprietary Loyalty	US & APAC	New Zealand		100
Aimia Proprietary Loyalty (HK) Limited	Proprietary Loyalty	US & APAC	Hong Kong		100
Aimia Proprietary Loyalty Sendirian Berhad	Proprietary Loyalty	US & APAC	Malaysia		100

Investments in Associates and Joint Arrangements (Note 10)

Associates are entities over which the Corporation has significant influence. Joint arrangements are entities over which the Corporation has joint control and are classified as either joint operations or joint ventures depending on the contractual rights and obligations of each investor.

Investments in associates and joint ventures are accounted for using the equity method and are initially recognized at cost. The Corporation's investment includes goodwill identified on acquisition. The consolidated financial statements include the Corporation's share of the income and expenses and equity movements of equity accounted investees, after aligning with the accounting policies of the Corporation, from the date that joint control or significant influence commences until the date that joint control or significant influence ceases. When the Corporation's share of losses exceeds its interest in an equity accounted investee, the carrying amount of that interest, including any long-term investments, is reduced to nil, and the recognition of further losses is discontinued except to the extent that the Corporation has an obligation or has made payments on behalf of the investee.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

The Corporation had the following significant investments in joint arrangements at December 31, 2015:

Name	Nature of business	Nature of investment	Reporting segment	Country of incorporation and place of business	% of ownership interest	Measurement method
PLM Premier, S.A.P.I. de C.V. ("PLM")	Coalition Loyalty	Joint venture	Corporate	Mexico	48.9	Equity
Insight 2 Communication LLP ("i2c")	Analytics and Insights	Joint venture	EMEA	United Kingdom	50.0	Equity
Think Big Digital Sdn Bhd ("Think Big")	Coalition Loyalty	Joint venture	Corporate	Malaysia	20.0	Equity

REVENUE RECOGNITION, AND COST OF REWARDS AND DIRECT COSTS

Aimia derives its cash inflows primarily from the sale of "Loyalty Units", which are defined as the miles, points or other loyalty program reward units issued under the respective programs operated by Aimia's subsidiaries, to their respective Accumulation Partners and from services rendered or to be rendered to customers, which are referred to as Gross Billings. Loyalty Units issued for promotional purposes, at a discount or no value, are also included in Gross Billings at their issue price. These Gross Billings are deferred and recognized as revenue upon the redemption of Loyalty Units. Revenue recognized per Loyalty Unit redeemed is calculated, on a weighted average basis, separately for each program. The amount of revenue recognized related to Breakage is based on the number of Loyalty Units redeemed in a period in relation to the total number expected to be redeemed, which factors in the Corporation's estimate for Breakage. Breakage represents the estimated Loyalty Units that are not expected to be redeemed by members. Breakage is estimated by management based on the terms and conditions of membership and historical accumulation and redemption patterns, as adjusted for changes to any terms and conditions that may affect members' future redemption practices.

Management, assisted by an independent expert, developed an econometric model that takes into account historical activity, and expected member behaviour, projected on a going-concern basis. This tool is used by Aimia to estimate and monitor the appropriate Breakage estimates of several programs it operates on a regular basis.

Changes in Breakage are accounted for at the operating segment as follows: in the period of change, the deferred revenue balance is adjusted as if the revised estimate had been used in prior periods with the offsetting amount recorded as an adjustment to revenue; and for subsequent periods, the revised estimate is used (*Note 15*).

Management's consolidated weighted average Breakage estimate at December 31, 2015 is 12% (December 31, 2014: 12%), calculated based on the total Loyalty Units outstanding under the Corporation's loyalty programs. This Breakage estimate is based on the results of the application of the model in 2015.

In limited circumstances, Aimia may sell Loyalty Units directly to members. Revenue from these sales to members is recognized at the time the member redeems Loyalty Units for rewards.

In addition, Aimia derives proprietary loyalty service fees related to direct marketing, sales promotion and the design, development and administration of loyalty programs. These proprietary loyalty service fees are included in Gross Billings and recognized as revenue when the amount, stage of completion and costs for the service can be measured reliably and it is probable that the economic benefits associated with the service will be realized. Other revenue, which consists of charges to members for various services, loyalty industry related business know-how, trademarks and expertise, royalties earned with respect to the Air Miles and Nectar trademarks, and the management of Air

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Canada's tier membership program for its most frequent flyers, is also included in Gross Billings and is recognized as revenue when the services are rendered or in accordance with the substance of the agreements in the case of royalties. Other revenue also includes analytics and insights service fees from services and tools licensed to clients to collect, analyze and derive actionable insight from their customer data which is used to improve marketing return-on-investment. These analytics and insights service fees are included in Gross Billings and are recognized as revenue when the services are rendered.

Cost of rewards representing the amount paid by Aimia to Redemption Partners is accrued when the member redeems the Loyalty Units. Direct costs consist of those costs directly attributable to the delivery of proprietary loyalty and analytics and insights services and include reward fulfillment, technology, commissions and in certain cases labour.

EMPLOYEE FUTURE BENEFITS

Defined Benefit Plan for Aeroplan Contact Centre Employees

The cost of pension benefits earned by contact centre employees under the defined benefit pension plan is actuarially determined using the projected unit credit method prorated on service, market interest rates, and management's best estimate of salary escalation, retirement ages of employees and expected health care costs. Obligations are attributed to the period beginning on the employee's date of joining the plan and ending on the earlier of the date of termination, death or retirement.

For the funded defined benefit plan, the deficit or excess of the fair value of plan assets over the present value of the defined benefit obligation is recognized as a liability or an asset in the balance sheet. However, any excess of assets is recognized only to the extent that it represents a future economic benefit which is available in the form of refunds from the plan or reductions in future contributions to the plan. When these criteria are not met, such excess is not recorded but is disclosed in the notes. Impacts of minimum funding requirements in relation to past service are considered when determining pension obligations.

The cost of the other future employee benefits consisting of post-employment, life insurance, health and dental care, offered to disabled employees and post-retirement life insurance and health benefits, is actuarially determined using the projected unit credit method prorated on service (where applicable), market interest rates, and management's best estimate of retirement ages of employees, health care cost inflation, salary escalation and general inflation.

The discount rate on the benefit obligation is equal to the yield at the measurement date on high quality corporate bonds that have maturity dates approximating the terms of Aimia's obligations.

Past-service costs are recognized immediately in earnings.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions attributable to the defined benefit plan, post-retirement benefits, and adjustments resulting from minimum funding requirements, are recognized immediately in other comprehensive income, and reported in retained earnings. Actuarial gains and losses arising from other future post-employment benefits are recognized immediately in earnings.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Defined Contribution

Substantially all Aimia employees, excluding the Aeroplan contact centre agents, participate in the Corporation's various defined contribution pension plans, which provide pension benefits based on the accumulated contributions and fund earnings. A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognized as an employee benefit expense in earnings in the periods during which services are rendered by employees.

Short-Term Employee Benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognized for the amount expected to be paid under short-term cash bonus or profit-sharing plans if the Corporation has a present legal or constructive obligation to pay such an amount as a result of past service provided by the employee, and the obligation can be estimated reliably.

Termination Benefits

Termination benefits are generally payable when employment is terminated before the normal retirement date or whenever an employee accepts voluntary separation in exchange for these benefits.

The Corporation recognizes termination benefits at the earlier of the following dates: (a) when the Corporation can no longer withdraw the offer of those benefits; and (b) when the entity recognizes costs for a restructuring that is within the scope of IAS 37 - *Provisions, contingent liabilities and contingent assets*, and involves the payment of termination benefits.

LEASE PAYMENTS

All of the Corporation's leases are operating leases. The leased assets are not recognized in the Corporation's statement of financial position since the Corporation does not assume substantially all risks and rewards of ownership of the leased assets.

Payments made under operating leases are recognized in earnings on a straight-line basis over the term of the lease. Lease incentives received are recognized as an integral part of the total lease expense, over the term of the lease.

Liabilities for onerous leases are recognized when the Corporation believes that unavoidable costs of meeting the lease obligations exceed the economic benefits expected to be received under the lease.

INCOME TAXES

Income tax expense includes current and deferred tax and is recognized in earnings except to the extent that it relates to a business combination, or to items recognized directly in equity or in other comprehensive income.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Current tax is the expected tax payable or recoverable on the taxable income or loss for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Aimia provides for deferred income taxes using the liability method of tax allocation. Under this method, deferred income tax assets and liabilities are determined based on deductible or taxable temporary differences between the financial statement carrying values and the tax base of assets and liabilities, using enacted or substantively enacted income tax rates expected to be in effect for the year in which the differences are expected to reverse. Deferred tax is not recognized for the following temporary differences: the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss, and differences relating to investments in subsidiaries to the extent that it is probable that they will not reverse in the foreseeable future. In addition, deferred tax is not recognized for taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they relate to income taxes levied by the same tax authority on the same taxable entity, or on different tax entities, but they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realized simultaneously.

A deferred tax asset is recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realized.

GOVERNMENT ASSISTANCE

Research and development tax credits received and receivable from the Canadian Federal and Québec Provincial governments are accounted for as government assistance and are recognized by the Corporation when there is a reasonable assurance that the entity will comply with relevant conditions and that the tax credits will be received. The tax credits are recognized as a reduction of the related expense or cost of the asset acquired that they are intended to compensate. The Corporation has recognized an amount of \$0.7 million as a reduction of selling and marketing expenses for the year ended December 31, 2015 (2014: \$2.2 million).

FOREIGN CURRENCY TRANSACTIONS

Monetary assets and liabilities denominated in foreign currencies are translated into each of Aimia's entities' functional currency at rates of exchange in effect at the date of the balance sheet. Gains and losses are included in income for the year. Non-monetary assets, non-monetary liabilities, revenues and expenses arising from transactions denominated in foreign currencies are translated at rates of exchange in effect at the date of the transaction.

FOREIGN OPERATIONS

All of Aimia's foreign operations have a functional currency different from the presentation currency. The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated at the rates of exchange prevailing at the balance sheet date. Revenues and expenses are translated at the average rates for the year. Translation gains or losses are recognized in other comprehensive income and included in accumulated other comprehensive income.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

When a foreign operation is disposed of, the relevant amount in the cumulative amount of foreign currency translation adjustments is transferred to earnings as part of the profit or loss on disposal. On the partial disposal of a subsidiary that includes a foreign operation, the relevant proportion of such cumulative amount is reattributed to non-controlling interest.

Foreign exchange gains or losses arising from a monetary item receivable from or payable to a foreign operation, the settlement of which is neither planned nor likely to occur in the foreseeable future and which in substance is considered to form part of the net investment in the foreign operation, are recognized in other comprehensive income in the cumulative amount of foreign currency translation adjustments.

FINANCIAL INSTRUMENTS AND HEDGE ACCOUNTING

Aimia has classified its financial instruments as follows:

Financial instrument	Classification				
	Fair value through profit and loss	Loans and receivables	Available-for-sale	Held-to-maturity	Other financial liabilities
Measured at amortized cost					
Cash and cash equivalents, restricted cash, short-term investments			X		
Accounts receivable		X			
Long-term investments in corporate and government bonds				X	
Accounts payable and accrued liabilities					X
Long-term debt					X
Measured at fair value					
Investments in equity instruments ^(a)			X		
Contingent consideration payable	X				

(a) These investments are not subject to significant influence.

Financial assets classified as fair value through profit and loss are measured at fair value with changes in those fair values recognized in non-operating income. Financial assets classified as held-to-maturity, loans and receivables, or other financial liabilities, are measured at amortized cost using the effective interest method of amortization. Financial assets classified as available-for-sale are measured at fair value with changes in fair value recognized in other comprehensive income.

Aimia may, from time to time, enter into forward exchange contracts and currency swaps to manage the risk associated with acquisitions of foreign assets in order to mitigate the impact of currency fluctuations. Under Aimia's practices, derivative financial instruments are used only for risk management purposes and are not entered into for speculative purposes. Derivative instruments are recorded at fair value. Changes in the fair values of derivative instruments are recognized in non-operating income (expense).

For financial instruments measured at amortized cost, transaction costs or fees, premiums or discounts earned or incurred are recorded, at inception, net against the fair value of the financial instrument and amortized in non-operating income (expense).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Impairment of Financial Assets (Including Receivables)

A financial asset not carried at fair value through profit or loss is assessed at each reporting date to determine whether there is objective evidence that it is impaired. A financial asset is impaired if objective evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

Objective evidence that financial assets (including equity securities) are impaired can include default or delinquency by a debtor, restructuring of an amount due to the Corporation on terms that the Corporation would not consider otherwise, indications that a debtor or issuer will enter bankruptcy, or the disappearance of an active market for a security. In addition, for an investment in an equity security, a significant or prolonged decline in its fair value below its cost is objective evidence of impairment.

The Corporation considers evidence of impairment for receivables at both a specific asset and collective level. All individually significant receivables are assessed for specific impairment. All individually significant receivables found not to be specifically impaired are then collectively assessed for any impairment that has been incurred but not yet identified. Receivables that are not individually significant are collectively assessed for impairment by grouping together receivables with similar risk characteristics.

In assessing collective impairment, the Corporation uses historical trends of the probability of default, timing of recoveries and the amount of loss incurred, adjusted for management's judgment as to whether current economic and credit conditions are such that the actual losses are likely to be greater or less than suggested by historical trends.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. Losses are recognized in earnings and reflected in an allowance account against receivables or other financial assets. Interest on the impaired asset continues to be recognized through the unwinding of the discount. When a subsequent event causes the amount of impairment loss to decrease, the decrease in impairment loss is reversed through earnings.

Transaction Costs

Transaction costs related to financial assets classified as fair value through profit and loss are expensed as incurred. Transaction costs related to held-to-maturity financial assets, loans and receivables and other liabilities are considered as part of the carrying value of the asset or liability and are then amortized over the expected life of the instrument using the effective interest rate method. Transaction costs related to available-for-sale assets are capitalized on initial recognition. If the available-for-sale asset has fixed or determinable payments, the transaction costs are amortized to net income using the effective interest method. If the available-for-sale financial asset does not have fixed or determinable payments, the transaction costs are recognized in net income when the asset is derecognized or becomes impaired.

Financial Income and Expenses

Financial income includes interest income on cash equivalents, short term investments, loans and notes receivable, and long-term investments in corporate and government bonds. Interest income is recognized as it accrues in

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

earnings, using the effective interest method. Financial income also includes dividends received or receivable from available-for-sale equity investments.

Financial expenses include interest expense on borrowings, unwinding of the discount on provisions, impairment losses recognized on financial assets and other interest and bank charges. Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognized in earnings using the effective interest method.

Financial income and expenses also include gains or losses realized on the sale of available-for-sale investments.

SHARE CAPITAL

Common shares and preferred shares that are not redeemable or are redeemable only at the Corporation's option are classified as equity. Incremental costs directly attributable to the issue of common and preferred shares and share options are recognized as a deduction from equity, net of any tax effects.

Dividends payable by Aimia to its common and preferred shareholders, which are determined at the discretion of the Board of Directors and in accordance with the terms of each series of preferred shares (*Notes 22 and 23*), are recorded when declared. Dividends on common and preferred shares are recognized as distributions within equity.

When share capital recognized as equity is repurchased, the amount of the consideration paid, which includes directly attributable costs, net of any tax effects, is recognized as a deduction from share capital for the shares' assigned value, any excess being allocated to contributed surplus to the extent that contributed surplus was created by a net excess of proceeds over cost on cancellation or resale of shares of the same class, and any discount being assigned to contributed surplus. Repurchased shares are cancelled.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of funds in current operating bank accounts, term deposits and fixed income securities with an original term to maturity of three months or less. The weighted average effective interest rate earned on cash and cash equivalents held at December 31, 2015 was 0.2% (2014: 0.4%). At December 31, 2015 and 2014, cash and cash equivalents consisted of funds in current operating bank accounts.

RESTRICTED CASH

Restricted cash represents amounts held in trust as required by statute for travel programs in Ontario and Québec, and contractual obligations requiring the segregation of cash for purposes of fulfillment obligations in connection with certain loyalty programs managed by the Corporation.

SHORT-TERM INVESTMENTS

Short-term investments consist of fixed income securities with an original term to maturity of less than one year and greater than three months. Short-term investments also include investments in corporate and government bonds with a remaining term to maturity of less than one year. The weighted average effective interest rate earned on short-term investments held at December 31, 2015 was 2.9% (2014: 3.1%).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

LONG-TERM INVESTMENTS

Long-term investments include investments in corporate and government bonds which consist of fixed income securities quoted in an active market with an original and remaining term to maturity of more than one year. These bonds have a remaining term to maturity varying between 1.4 years and 4.5 years and yield an effective interest rate of 2.7% at December 31, 2015 (2014: 3.0%).

Long-term investments also include investments in equity instruments (*Note 9*).

INVENTORIES

Inventories are stated at the lower of cost and net realizable value. Cost is determined principally using average cost and specific identification methods. Inventories consist mainly of merchandise on hand required to fulfill redemptions for various loyalty and marketing programs.

For the year ended December 31, 2015, cost of rewards and direct costs included cost of merchandise of \$241.3 million (2014: \$274.7 million).

PROPERTY AND EQUIPMENT

Property and equipment are recorded at cost less accumulated impairment losses and amortized over their estimated useful lives, using the straight-line method, as follows:

Furniture, fixtures and equipment	3 to 10 years
Computer hardware	3 to 5 years
Leasehold improvements	Over the lesser of the term of the lease or 15 years

ACCUMULATION PARTNERS' CONTRACTS, CUSTOMER RELATIONSHIPS, SOFTWARE AND TECHNOLOGY AND OTHER INTANGIBLES

Accumulation Partners' contracts, customer relationships and other intangibles are considered long-lived assets with finite lives.

Accumulation Partners' contracts and customer relationships are recorded at cost less accumulated impairment losses and are amortized using the straight-line method over their estimated lives, typically 5 - 25 years.

The average remaining amortization period of individually significant Accumulation Partners' contracts is 10.1 years as at December 31, 2015. The amortization period reflects contract terms and renewals.

Other intangibles, which include non-competition restrictions agreed to by the vendors, pursuant to certain acquisition agreements, and the right to use proprietary intangible assets, are recorded at cost less accumulated impairment losses and are amortized using the straight-line method over their estimated lives, 3 - 5 years.

Software and technology are recorded at cost less accumulated impairment losses and amortized using the straight-line method over 3 to 7 years. Internally generated software under development includes costs paid to third parties such as consultants' fees, other costs directly attributable to preparing the assets for their intended use and borrowing

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

costs on qualifying assets for which the commencement date for capitalization is more than one year after development starts. Amortization will commence upon completion of development once the software is available for use.

Many factors are considered in determining the useful life of an intangible asset, including:

- the expected usage of the asset and whether the asset could be managed efficiently by another management team;
- typical product life cycles for the asset and public information on estimates of useful lives of similar assets that are used in a similar way;
- technical, technological, commercial or other types of obsolescence;
- the stability of the industry in which the asset operates and changes in the market demand for the products or services output from the asset;
- expected actions by competitors or potential competitors;
- the level of maintenance expenditure required to obtain the expected future economic benefits from the asset and the ability and intention to reach such a level;
- the period of control over the asset and legal or similar limits on the use of the asset, such as the expiry dates of related leases; and
- whether the useful life of the asset is dependent on the useful life of other assets of the entity.

TRADE NAMES AND GOODWILL

Trade names, which are considered intangible assets with indefinite lives, are recorded at cost less accumulated impairment losses, and are not amortized but instead tested for impairment annually, or more frequently, should events or changes in circumstances indicate that the trade names may be impaired. These intangible assets have an indefinite useful life as there is no foreseeable limit to the period over which the asset is expected to generate cash flows.

Goodwill represents the excess of the cost of an acquisition over the fair value of the group's share of the net identifiable assets of the acquired subsidiary at the date of acquisition and it is measured net of accumulated impairment losses. Goodwill is not amortized, but instead tested for impairment annually, or more frequently, should events or changes in circumstances indicate that the goodwill may be impaired.

Acquisitions

Aimia measures goodwill as the fair value of the consideration transferred including, when elected, the recognized amount of any non-controlling interest in the acquiree, less the net recognized amount (generally fair value) of the identifiable assets acquired and liabilities assumed, all measured as of the acquisition date. When the excess is negative, a bargain purchase gain is recognized immediately in earnings. Aimia elects on a transaction-by-transaction basis whether to measure non-controlling interest at its fair value, or at its proportionate share of the recognized amount of the identifiable net assets, at the acquisition date.

Transaction costs, other than those associated with the issue of debt or equity securities incurred by Aimia in connection with a business combination are expensed as incurred.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

IMPAIRMENT OF NON-FINANCIAL ASSETS

The carrying amounts of Aimia's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For goodwill, and intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated each year at the same time.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use and its fair value less costs of disposal. For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit", or "CGU"). For the purposes of goodwill impairment testing, goodwill acquired in a business combination is allocated to the CGU, or the group of CGUs, that is expected to benefit from the synergies of the combination. This allocation is subject to an operating segment ceiling test and reflects the lowest level at which that goodwill is monitored for internal reporting purposes.

Goodwill that forms part of the carrying amount of the investment in the jointly controlled entity accounted for using the equity method is not recognized separately, and therefore is not tested for impairment separately. Instead, the entire amount of the investment in the jointly controlled entity is tested for impairment as a single asset when there is objective evidence that the investment may be impaired.

An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in earnings. Impairment losses recognized in respect of CGUs that include goodwill are allocated first to reduce the carrying amount of any goodwill allocated to the units, and then to reduce the carrying amounts of the other assets in the unit (group of units) on a pro rata basis beyond the highest of:

- the fair value less costs of disposal; and
- value in use of the individual asset, if determinable.

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognized in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

PROVISIONS

The amount recognized as a provision is the best estimate of the expenditure required to settle the present obligation at the end of the reporting period. A provision is recognized if, as a result of a past event, the Corporation has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. When the effect of the time value of money is material, provisions are determined by discounting the best estimate of expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognized as a finance cost.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

STOCK-BASED COMPENSATION PLANS

Deferred Share Unit Plan

The Deferred Share Unit Plan (the “DSU Plan”) was established as a means of compensating directors and designated employees of Aimia and of promoting share ownership and alignment with the shareholders’ interests. Directors of Aimia are automatically eligible to participate in the DSU Plan while employees may be designated from time to time, at the sole discretion of the Board of Directors.

Vesting conditions may be attached to DSUs at the Board of Directors’ discretion. To date, DSUs granted to designated employees vest over 4 years or immediately, while those granted to directors vest immediately. DSUs are paid out in cash upon termination of service.

Upon termination of service, DSU Plan participants are entitled to receive for each DSU credited to their account, a payment in cash equivalent to the value on the date of termination of service of an Aimia common share and accrued dividends from the time of grant.

DSU are considered cash-settled awards. The fair value of DSUs, at the date of grant to DSU Plan participants, is recognized as compensation expense over the vesting period, with a credit to accounts payable and accrued liabilities and other long-term liabilities. In addition, the DSUs are fair valued at the end of every reporting period and at the settlement date. Any changes in the fair value of the liability are recognized as compensation expense in earnings.

Long-Term Incentive Plan

The Aimia Long-Term Incentive Plan (the “LTIP”) was established to provide an opportunity for officers, senior executives and other employees of Aimia and its subsidiaries to participate in the successful growth and development of Aimia. Stock options and/or performance share units (“PSUs”) may be granted to eligible employees. These grants are established annually on the basis of qualitative and quantitative criteria. All awards are made at the discretion of the Board of Directors and are subject to board approval, as are any performance vesting criteria and targets that apply to awards made. The maximum number of shares reserved and available for grant and issuance under the LTIP is limited to 16,381,000 common shares. Annual grants of PSUs are now made under the Share Unit Plan (as described thereafter) following its adoption by the Board of Directors on February 26, 2015.

The vesting conditions of options and PSUs issued may include time and performance criteria, and are determined at the time of grant. In the case of options, the option term cannot exceed ten years, whereas the vesting period of PSUs shall end no later than December 31 of the calendar year which is three years after the calendar year in which the award is granted.

Stock options are considered equity-settled awards. The fair value of stock options, at the date of grant to the eligible employees, is recognized as compensation expense and a credit to contributed surplus over the applicable vesting period using the graded method of amortization. The cumulative expense for stock options at each reporting date represents the extent to which the vesting period has expired and management’s best estimate of the number of equity instruments that will ultimately vest. For options with graded vesting, each tranche is considered a separate grant with a different vesting date and fair value, and each tranche is accounted for separately.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

PSUs are considered cash-settled awards as they have historically been settled in cash. The fair value of PSUs, at the date of grant to PSU participants, is recognized as compensation expense over the vesting period using the graded method of amortization, with a credit to accounts payable and accrued liabilities and other long-term liabilities. The fair value of employee services received is calculated by multiplying the number of units expected to vest with the fair value of one unit as of grant date based on the market price of the Corporation's common shares. In addition, PSUs are fair valued at the end of every reporting period.

When the stock options are exercised, the Corporation issues new shares. The proceeds received, net of any directly attributable transaction costs together with the related portion previously recorded in contributed surplus, are credited to share capital.

Share Unit Plan

The Aimia Share Unit Plan (the "SUP") was established for the grant of PSUs and Restricted Share Units ("RSUs") to officers, senior executives and other employees of Aimia and its subsidiaries. These grants are established annually on the basis of qualitative and quantitative criteria. All awards are made at the discretion of the Board of Directors and are subject to board approval, as are any performance vesting criteria and targets that apply to awards made. Dividends in the form of additional PSUs/RSUs are credited to the participant's account on each dividend payment date and are equivalent in value to the dividend paid on Aimia common shares.

PSUs/RSUs are considered cash-settled awards as they have historically been settled in cash. The fair value of PSUs/RSUs, at the date of grant to participants, is recognized as compensation expense over the vesting period using the graded method of amortization, with a credit to accounts payable and accrued liabilities and other long-term liabilities. The fair value of employee services received is calculated by multiplying the number of units expected to vest with the fair value of one unit as of grant date based on the market price of the Corporation's common shares. In addition, PSUs and RSUs are fair valued at the end of every reporting period.

EARNINGS PER COMMON SHARE

Earnings per common share are calculated by dividing the earnings attributable to common share holders of the Corporation by the weighted average number of common shares outstanding for the period.

Diluted earnings per common share are determined using the treasury stock method to evaluate the dilutive effects of stock options, convertible instruments and equivalents, when applicable.

SEGMENT REPORTING

An operating segment is a component of the Corporation that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of Aimia's other segments. All operating segments' operating results are reviewed regularly by Aimia's Group Chief Executive and Group Chief Operating Officer to make decisions about the allocation of resources to the respective segments and assess their individual performance (*Note 3*).

Segment results that are reported to the Group Chief Executive and Group Chief Operating Officer include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated items include global shared services, share-based compensation and holding companies.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

CHANGES IN ACCOUNTING POLICIES

The Corporation has adopted the following revised standards as detailed below:

IAS 19 Amendment, Employee Contributions to Defined Benefit Plans

IAS 19- *Employee Benefits* was amended to clarify its application to plans that require employees or third parties to contribute towards the cost of benefits. The amendment allows contributions that are linked to service, and do not vary with the length of employee service, to be deducted from the cost of benefits earned in the period that the service is provided. The Corporation determined that the adoption of the amended standard had no impact on its consolidated financial statements.

IFRS 8 Amendment, Aggregation of Operating Segments and Reconciliation of Segment Assets

IFRS 8- *Operating Segments* was amended to require disclosure of judgments made by management in aggregating segments and the reconciliation of segment assets to the entity's assets if reported. The Corporation determined that the adoption of the amended standard had no impact on its consolidated financial statements.

IAS 24 Amendment, Key Management Personnel

IAS 24- *Related Party Disclosures* was amended to revise the definition of related party and clarify certain disclosures. The Corporation determined that the adoption of the amended standard had no impact on its consolidated financial statements.

IFRS 3 Amendment, Business Combinations

IFRS 3- *Business Combinations* was amended to clarify the scope exemption for joint arrangements. The Corporation determined that the adoption of the amended standard had no impact on its consolidated financial statements.

FUTURE ACCOUNTING CHANGES

The following standards and amendments have been published and their adoption is mandatory for future accounting periods.

- A. In November 2009, the IASB issued IFRS 9 - *Financial Instruments*. It addresses classification and measurement of financial assets and replaces the multiple category and measurement models in IAS 39 for debt instruments with a new mixed measurement model having only two categories: amortized cost and fair value through profit or loss. IFRS 9 also replaces the models for measuring equity instruments with fair value measurement adjustments for such instruments recognized either through profit or loss or through other comprehensive income. Where such equity instruments are measured at fair value through other comprehensive income, dividends, to the extent that they do not clearly represent a return of investment, are recognized in profit or loss; however, other gains and losses (including impairments) associated with such instruments remain in accumulated comprehensive income indefinitely. In addition, the standard includes guidance on financial liabilities and derecognition of financial instruments.

In July 2014, the IASB issued the final version of IFRS 9 - *Financial Instruments*. The new standard will replace IAS 39 - *Financial Instruments: Recognition and Measurement*. The final amendments made in the

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

new version include guidance for the classification and measurement of financial assets and a third measurement category for financial assets, fair value through other comprehensive income. The standard also contains a new expected loss impairment model for debt instruments measured at amortized cost or fair value through other comprehensive income, lease receivables, contract assets and certain written loan commitments and financial guarantee contracts. The standard is effective for annual periods beginning on or after January 1, 2018 and must be applied retrospectively with some exception. Early application is permitted. Restatement of prior periods in relation to the classification and measurement, including impairment, is not required. At this time, the Corporation is still evaluating the impact of these changes but does not anticipate that they will have a significant impact, if any, on its consolidated financial statements.

- B. In May 2014, the IASB issued IFRS 15 - *Revenue from Contracts with Customers*. IFRS 15 replaces all previous revenue recognition standards, including IAS 18 - *Revenue*, and related interpretations such as IFRIC 13 - *Customer Loyalty Programmes*. The standard sets out the requirements for recognizing revenue. Specifically, the new standard introduces a comprehensive framework with the general principle being that an entity recognizes revenue to depict the transfer of promised goods and services in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard introduces more prescriptive guidance than was included in previous standards and may result in changes in classification and disclosure in addition to changes in the timing of recognition for certain types of revenues. The new standard is effective for annual periods beginning on or after January 1, 2018 with early adoption permitted. At this time, management is reviewing the impact that this standard will have on its consolidated financial statements.

- C. In September 2014, the IASB issued Annual Improvements to IFRSs 2012-2014 Cycle. The following is a summary of the relevant and key clarifications and amendments:
 - IFRS 5 - *Non-Current Assets Held for Sale and Discontinued Operations* was amended to clarify that a change in disposal method should not be considered to be a new plan of disposal but a continuation of the original plan. There is therefore no interruption of the application of the requirements in this standard. The amendment also clarifies that changing the disposal method does not change the date of classification.
 - IAS 19 - *Employee Benefits* was amended to clarify that market depth of high quality corporate bonds is assessed based on the currency in which the obligation is denominated rather than where the obligation is located. When there is no deep market for high quality corporate bonds in that currency, government bond rates must be used.

These amendments must be applied in annual periods beginning on or after January 1, 2016, with earlier application permitted.

This publication also includes the following amendments which are to be applied retrospectively for annual periods beginning on or after January 1, 2016 with early application permitted:

- IFRS 7 - *Financial Instrument: Disclosures* was amended to clarify that offsetting disclosures are not required in the condensed interim financial statements.
- IAS 34 - *Interim Financial Reporting* was amended to clarify the meaning of 'elsewhere in the interim financial report' and states that the required interim disclosures must be either in the interim

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

financial statements or incorporated by cross-reference between the interim financial statements and wherever they are included within the greater interim financial report.

At this time, the Corporation does not anticipate that these changes will have a significant impact, if any, on its consolidated financial statements.

- D. In September 2014, the IASB issued amendments to IFRS 10 - *Consolidated Financial Statements* and IAS 28 - *Investments in Associates and Joint Ventures* to address inconsistencies between the standards. Specifically, the amendment clarifies that a full gain or loss is recognized when the transaction involves a business combination and a partial gain is recognized when the transaction involves assets that do not constitute a business. The amendment is effective for annual periods beginning on or after January 1, 2016 with early adoption permitted. At this time, the Corporation does not anticipate that these changes will have a significant impact, if any, on its consolidated financial statements.

- E. In December 2014, the IASB issued amendments to clarify IAS 1- *Presentation of Financial Statements* and guidance on materiality and aggregation, the presentation of subtotals, the structure of financial statements and the disclosure of accounting policies. The amendment is effective for annual periods beginning on or after January 1, 2016. At this time, the Corporation does not anticipate that these changes will have a significant impact on its consolidated financial statements.

3. SEGMENTED INFORMATION

At December 31, 2015, the Corporation had the following operating segments: Canada, EMEA, US and APAC.

Effective January 1, 2016, Aimia will report its segmented information under a line of business structure (*Note 29A*).

For each of the operating segments, the Corporation's Group Chief Executive and Group Chief Operating Officer review internal management reports on a monthly basis. The segments were identified on the basis of geographical regions and were aligned at December 31, 2015 with the organizational structure and strategic direction of the organization. The Canada and EMEA regions are reportable segments. The US and APAC regions have been presented together on the basis that they do not meet the quantitative thresholds prescribed under IFRS 8 - *Operating Segments*.

For the years ended December 31, 2015 and 2014, the Canada segment derived its revenues primarily from the Aeroplan Program and from proprietary loyalty services. The US & APAC segment derived its revenues primarily from proprietary loyalty services. The EMEA segment derived its revenues primarily from loyalty programs, including the Nectar and Nectar Italia programs, operating in the United Kingdom and Italy, respectively, and from its interest in the Air Miles Middle East program. In addition, the EMEA segment also generated revenues from proprietary loyalty services and analytics and insights services, including ISS.

Accounting policies relating to each segment are identical to those used for the purposes of the consolidated financial statements. Management of global shared services and share-based compensation is centralized and, consequently, these expenses are not allocated to the operating segments with the exception of global product development costs which are fully included in the EMEA segment.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

The table below summarizes the relevant financial information by operating segment:

	Years Ended December 31,															
	2015		2014		2015		2014		2015		2014		2015		2014	
Operating Segments	Canada		EMEA		US & APAC		Corporate ^(b)		Eliminations		Consolidated					
Gross Billings from the sale of Loyalty Units	1,201.3	1,342.2 ^(f)	631.4	667.0	—	—	—	—	—	—	1,832.7	2,009.2 ^(f)				
Other Gross Billings	155.3	198.0	130.6	105.2	351.5	375.1	—	—	(1.1)	(0.9)	636.3	677.4				
Total Gross Billings	1,356.6	1,540.2 ^(f)	762.0 ^(c)	772.2 ^(c)	351.5 ^(c)	375.1 ^(c)	—	—	(1.1)	(0.9)	2,469.0 ^(c)	2,686.6 ^{(c)(f)}				
Revenue from Loyalty Units	1,112.9	1,085.8	704.0	694.5 ^(h)	—	—	—	—	—	—	1,816.9	1,780.3 ^(h)				
Revenue from proprietary loyalty services	117.8	155.8	42.9	24.1	354.2	379.8	—	—	—	—	514.9	559.7				
Other revenue	41.0	47.6	87.8	81.2	—	—	—	—	—	—	128.8	128.8				
Intercompany revenue	0.2	—	0.5	0.3	0.4	0.6	—	—	(1.1)	(0.9)	—	—				
Total revenue	1,271.9	1,289.2	835.2	800.1 ^(h)	354.6	380.4	—	—	(1.1)	(0.9)	2,460.6	2,468.8 ^(h)				
Cost of rewards and direct costs	883.4	866.4	556.1	535.7	162.4	204.0	—	—	—	—	1,601.9	1,606.1				
Depreciation and amortization ^(a)	151.4	149.3	23.0	22.0	20.0	12.9	—	—	—	—	194.4	184.2				
Gross margin	237.1	273.5	256.1	242.4 ^(h)	172.2	163.5	—	—	(1.1)	(0.9)	664.3	678.5 ^(h)				
Operating expenses before share-based compensation and impairment charges	182.7 ^(g)	246.7	190.5	172.5	194.9	174.8	79.0	86.4	(1.1)	(0.9)	646.0 ^(g)	679.5				
Share-based compensation	—	—	—	—	—	—	6.0	8.3	—	—	6.0	8.3				
Impairment charges (Note 13)	13.5	—	—	—	—	—	—	—	—	—	13.5	—				
Total operating expenses	196.2 ^(g)	246.7	190.5	172.5	194.9	174.8	85.0	94.7	(1.1)	(0.9)	665.5 ^(g)	687.8				
Operating income (loss) ^(h)	40.9 ^(g)	26.8	65.6	69.9 ^(h)	(22.7)	(11.3)	(85.0)	(94.7)	—	—	(1.2) ^(g)	(9.3) ^(h)				
Additions to non-current assets ^(d)	43.3	50.0	40.2	26.3	9.6	4.2	0.5	1.0	N/A	N/A	93.6	81.5				
Non-current assets ^(d)	2,904.6	3,027.8	627.0 ^(e)	536.6 ^(e)	78.1 ^(e)	75.6 ^(e)	1.5	1.0	N/A	N/A	3,611.2 ^(e)	3,641.0 ^(e)				

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) Includes expenses that are not directly attributable to any specific operating segment.
- (c) Includes third party Gross Billings of \$694.2 million in the UK and \$183.4 million in the US for the year ended December 31, 2015, compared to third party Gross Billings of \$657.4 million in the UK and \$214.3 million in the US for the year ended December 31, 2014. Third party Gross Billings are attributed to a country on the basis of the country where the contractual and management responsibility for the customer resides.
- (d) Non-current assets include amounts relating to goodwill, intangible assets and property and equipment.
- (e) Includes non-current assets of \$598.9 million in the UK and \$70.5 million in the US as of December 31, 2015, compared to non-current assets of \$483.6 million in the UK and \$67.4 million in the US as of December 31, 2014.
- (f) Includes a \$100.0 million upfront contribution received on January 2, 2014 from TD to help fund Aeroplan's program enhancements (*Note 4*).
- (g) Includes the favourable impact of \$45.7 million resulting from the reduction of the Card Migration Provision during the year ended December 31, 2015 (*Note 16*).
- (h) Includes the impact of the change in the Breakage estimate in the Nectar Italia Program (*Note 15*) which occurred in the fourth quarter of 2014 and resulted in an increase of \$19.4 million to revenue from Loyalty Units, of which \$13.4 million is attributable to the years prior to 2014, \$4.1 million to the nine month period ended September 30, 2014 and \$1.9 million to the three months ended December 31, 2014.
- (i) Effective January 1, 2015, the financial position and operating results of operations in India are now reported under the US & APAC segment. Previously, the financial position and operating results of operations in India were reported under Corporate. The comparative information has been restated to conform with the current year presentation.
- (j) The reconciliation of the consolidated operating income (loss) to the consolidated earnings (loss) before income taxes for the years ended December 31, 2015 and December 31, 2014 is presented in the consolidated statements of operations.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

4. MAJOR ACCUMULATION PARTNERS AND SIGNIFICANT REDEMPTION PARTNER

Aimia's top four major Accumulation Partners account for a significant percentage of Gross Billings. Since Aimia's revenues are recognized based on redemptions by members as opposed to the issuance of Loyalty Units to members by the Accumulation Partners, the information on major customers is based on total Gross Billings, which include proceeds from the sale of Loyalty Units and services rendered or to be rendered. Gross Billings for each Accumulation Partner represent the contracted amounts received or receivable from Accumulation Partners and customers during each period. Aimia's top four Accumulation Partners accounted for a significant percentage of Gross Billings as follows:

		Years Ended December 31,	
	Operating segment	2015	2014 ^(a)
Air Canada	Canada	10	9
CIBC	Canada	11	10
Sainsbury's	EMEA	16	14
TD	Canada	16	19

(a) The percentages are based on reported Gross Billings, which includes the \$100.0 million upfront contribution received on January 2, 2014 from TD.

FINANCIAL CARD AGREEMENTS

On September 16, 2013, Aimia entered into ten-year financial credit card agreements with each of TD Bank Group ("TD") and Canadian Imperial Bank of Commerce ("CIBC"), effective from January 1, 2014. Under these agreements TD became Aeroplan's primary financial services partner and credit card issuer, while CIBC continues to be an issuer of Aeroplan credit cards. The financial credit card agreement with TD includes a \$100.0 million upfront contribution payable by TD to Aimia to help fund program enhancements effective as of January 1, 2014. The contribution was received in full on January 2, 2014, and consequently recorded in deferred revenue. The contribution is recognized as revenue over the term of the agreement in accordance with Aimia's accounting policy for the sale of Loyalty Units which is described under Note 2.

On September 16, 2013, Aimia also entered into an asset purchase agreement with TD and CIBC. These agreements were subject to certain regulatory approvals and other closing conditions, all of which were fulfilled on December 27, 2013. Pursuant to this agreement, TD acquired on December 27, 2013 approximately half of the Aeroplan credit card portfolio from CIBC and CIBC retained the balance, comprised of Aeroplan cardholders who have broader banking relationships with CIBC. As a result, a payment of \$150.0 million in relation to the sale of approximately half of the Aeroplan card portfolio to TD, was made by Aimia to CIBC and recorded in general and administrative expenses during the fourth quarter of 2013. Concurrent with the asset purchase agreement, the parties entered into a migration agreement. Depending on the net migration of Aeroplan-branded credit card accounts between CIBC and TD over the first five years of the agreement (meaning the net amount of cardholders retained by CIBC who choose to move to TD and the cardholders purchased by TD who choose to move to CIBC), TD, Aimia and CIBC have agreed to

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

make payments of up to \$400.0 million. Aimia will be responsible for, or entitled to receive, up to \$100.0 million of these payments over five years. During the fourth quarter of 2013, a provision ("Card Migration Provision") was recorded, representing management's best estimate at the time of the anticipated net migration of Aeroplan-branded credit card accounts between CIBC and TD over five years. In order to determine the Card Migration Provision, management uses an expected value model. Please refer to *Note 16* for more information. In accordance with the migration agreement, annual payments relating to the net migration of the Aeroplan-branded credit card accounts are to be made each subsequent year.

CONTRACTUAL AND COMMERCIAL PRACTICES WITH AIR CANADA

Air Canada, including other Star Alliance Partners, is Aimia's largest Redemption Partner. The cost of rewards provided by Air Canada (and other Star Alliance Partners) as a percentage of total cost of rewards and direct costs is as follows:

	Years Ended December 31,	
	2015	2014
	%	%
Air Canada (and other Star Alliance Partners)	43	41

Air Canada acts as a clearing house for substantially all Gross Billings of Aeroplan Miles and reward purchase transactions between Aimia Canada Inc. (operator of the Aeroplan Program and wholly-owned subsidiary of Aimia) ("Aeroplan") and airlines other than Air Canada (Star Alliance Partners). Aeroplan has entered into various agreements with Air Canada governing the commercial relationship between Aeroplan and Air Canada. The following is a summary of the relevant financial terms of the most significant agreements.

CPSA

The amended and restated commercial participation services agreement dated June 9, 2004 between Air Canada and Aeroplan, as amended (the "CPSA"), which expires on June 29, 2020, covers the terms and conditions of the purchase of air travel rewards by Aeroplan from Air Canada and its affiliates, the purchase of Aeroplan Miles by Air Canada and its affiliates for issuance to members and the management of the tier membership program for certain Air Canada customers. Pursuant to the CPSA, Aeroplan is required to purchase annually a minimum number of reward travel seats on Air Canada and its affiliates, which number is based on a function of the number of seats utilized in the three preceding calendar years. Based on the three years ended December 31, 2015, Aeroplan is required to purchase reward travel seats amounting to approximately \$515.2 million each year. While Air Canada can change the number of Aeroplan Miles under the Aeroplan Program awarded to members per flight without Aeroplan's consent, Air Canada is required to purchase, on an annual basis, a pre-established number of Aeroplan Miles under the Aeroplan Program at a specified rate. Aeroplan is required to perform certain marketing and promotion services for Air Canada, including contact centre services for the management of the frequent flyer tier membership program, for a fee based on actual costs, on a fully allocated basis, plus an administrative fee. Aeroplan's ability to respond to members' requests for future rewards will depend on Air Canada's ability to provide the requested number of seats.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

AIR CANADA WARRANTS AND CLASS B SHARES

In connection with the July 29, 2009 Air Canada club loan, which was repaid on August 3, 2010, Air Canada issued warrants to the lenders to purchase Air Canada Class A or Class B variable voting shares. Aeroplan received 1,250,000 warrants with an exercise price of \$1.51 each on July 29, 2009 and 1,250,000 warrants with an exercise price of \$1.44 each on October 19, 2009, exercisable at any time and expiring four years from the date of grant.

On July 24, 2013, Aimia exercised 1,250,000 warrants at a price of \$1.51 each and acquired a corresponding number of Air Canada Class B shares for cash consideration of \$1.9 million. The fair value of these warrants amounted to \$0.9 million on July 24, 2013. On October 16, 2013, Aimia exercised the remaining 1,250,000 warrants at a price of \$1.44 each and acquired a corresponding number of Air Canada Class B shares for cash consideration of \$1.8 million. The fair value of these warrants amounted to \$4.4 million on October 16, 2013.

At December 31, 2014, the fair value of Air Canada Class B shares amounted to \$29.7 million.

During the second quarter of 2015, Aimia disposed of all of its Air Canada Class B shares for net proceeds of \$30.5 million. As a result of the disposal, the gain (net of tax) in accumulated other comprehensive income, representing an amount of \$18.6 million, was reclassified to net earnings during the second quarter of 2015. Of this amount, \$21.5 million was recorded in financial income (*Note 5*) and \$2.9 million in deferred income tax expense (*Note 20*).

Prior to their disposal, the investment in Air Canada Class B shares was accounted for as an available-for-sale investment, measured at fair value with changes recognized in other comprehensive income (*Note 26*).

5. FINANCIAL INCOME AND EXPENSES

	Years Ended December 31,	
	2015	2014
Interest income on loans and receivables	2.3	5.1
Interest income on investments in bonds	8.9	9.4
Gain on sale of available-for-sale investments (<i>Note 4</i>)	21.5	—
Other financial income	7.5	0.6
Financial income	40.2	15.1
Interest on long-term debt	(39.4)	(48.2)
Other financial expenses	(2.1)	(0.7)
Financial expenses	(41.5)	(48.9)
Net financial expenses	(1.3)	(33.8)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

6. LOSS PER COMMON SHARE

	Years Ended December 31,	
	2015	2014
Net earnings (loss) attributable to equity holders of the Corporation	0.1	(40.3)
Deduct: Dividends declared on preferred shares (<i>Note 22</i>)	(17.9)	(20.2)
Net loss attributable to common shareholders	(17.8)	(60.5)
Weighted average number of basic and diluted common shares	162,678,128	173,513,715
Loss per common share – Basic and fully diluted	\$ (0.11)	\$ (0.35)

7. ACCOUNTS RECEIVABLE

As at	December 31,	
	2015	2014
Trade receivables	352.3	368.4
Other receivables	117.5	111.8
Total	469.8	480.2

8. CASH HELD IN ESCROW

A) ACQUISITION OF EIM

On March 24, 2014, an amount of \$1.8 million (US\$1.6 million), representing a portion of the amount placed in escrow to cover potential indemnification claims, was released from escrow. Of this amount, \$1.4 million (US\$1.3 million) was released to the selling shareholders and \$0.4 million (US\$0.3 million), representing deferred compensation, was released to Aimia during the first quarter of 2014 and subsequently paid to certain selling shareholders during the fourth quarter of 2014. During the year ended December 31, 2014, Aimia had filed claims for the balance of the indemnity escrow for which a settlement of \$1.4 million (US\$1.2 million) has been reached. This amount was released to Aimia during the first quarter of 2015.

B) ACQUISITION OF SMART BUTTON

On July 17, 2013, pursuant to the acquisition agreement, an amount of \$6.0 million (US\$5.8 million) was placed in escrow, representing \$1.8 million (US\$1.8 million) to cover working capital adjustments and potential indemnification claims and \$4.2 million (US\$4.0 million) related to deferred compensation payable to certain selling shareholders in two equal payments of US\$2.0 million on December 31, 2014 and December 31, 2015 provided that they remain employed with Aimia at such times.

On February 13, 2014, an amount of \$0.3 million (US\$0.3 million) was released from escrow and paid to the selling shareholders as a result of the completion of the working capital audit.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

On December 31, 2014, the first half of the deferred compensation, representing an amount of \$2.3 million (US\$2.0 million), was released from escrow and paid to the selling shareholders as they were employed with Aimia on such date.

On January 20, 2015, an amount of \$1.8 million (US\$1.5 million), representing the amount placed in escrow to cover potential indemnification claims, was released from escrow and paid to the selling shareholders.

On December 31, 2015, the second half of the deferred compensation, representing an amount of \$2.8 million (US \$2.0 million), was released from escrow and paid to the selling shareholders as they were employed with Aimia on such date.

9. LONG-TERM INVESTMENTS

	December 31, 2015	December 31, 2014
Investments in equity instruments ^{(a)/(b)}	128.2	137.4
Investment in corporate and government bonds (<i>Note 11</i>) ^(c)	253.6	258.0
Total	381.8	395.4

- (a) Includes the investment in Cardlytics at December 31, 2015 and December 31, 2014, and the investment in Air Canada Class B shares at December 31, 2014. During the second quarter of 2015, Aimia disposed of all of its Air Canada Class B shares (*Note 4*).
- (b) During the year ended December 31, 2014, a fair value gain of \$24.2 million was recorded in other comprehensive income related to the investment in Cardlytics (*Note 26*).
- (c) The investment in corporate and government bonds amounted to \$308.2 million at December 31, 2015 (December 31, 2014: \$309.3 million) of which \$54.6 million was classified as short-term investments (December 31, 2014: \$51.3 million) and \$253.6 million as long-term investments (December 31, 2014: \$258.0 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

10. EQUITY-ACCOUNTED INVESTMENTS

As at	December 31,	
	2015	2014
Investment in PLM Premier, S.A.P.I. de C.V. ^(a)	85.0	87.6
Other equity-accounted investments in joint ventures ^(b)	25.6	20.2
Equity-accounted investments in associates ^(c)	7.2	7.7
Total	117.8	115.5

- (a) During the years ended December 31, 2015 and 2014, Aimia received distributions from PLM of \$27.2 million (US\$20.5 million) and \$15.2 million (US\$13.7 million), respectively.
 - (b) On December 23, 2015 and December 23, 2014, Aimia invested additional amounts of \$3.5 million (RM\$10.9 million) and \$3.7 million (RM\$11.0 million), respectively, in Think Big upon the achievement of certain milestones. On February 6, 2014, Aimia invested \$17.1 million (RM\$51.1 million) in Think Big.
- On January 9, 2015 and January 29, 2015, Aimia invested additional amounts totaling \$1.0 million (US\$0.8 million) in Prismah to fund certain costs associated with the wind-up of the joint arrangement, which was completed on March 7, 2015. On October 15, 2014, Aimia invested \$0.6 million (US\$0.5 million) in Prismah to fund operating activities.
- (c) On April 10, 2014, Aimia acquired a 25% stake in Travel Club, a coalition loyalty program in Spain, for a total cash consideration of \$3.9 million (€2.6 million).
- On May 29, 2014, Aimia made an additional investment of \$1.6 million (US\$1.5 million), in China Rewards, a China based retail coalition loyalty program start-up.

Share of net earnings (loss) of equity-accounted investments	Years Ended December 31,	
	2015	2014
Investment in PLM Premier, S.A.P.I. de C.V.	8.1	(2.3)
Other equity-accounted investments in joint ventures	4.8	(4.3)
Equity-accounted investments in associates	(1.3)	(3.0)
Total	11.6	(9.6)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

A) INVESTMENT IN PLM PREMIER, S.A.P.I. DE C.V.

Presented below is the summarized financial information for PLM, excluding amounts relating to identifiable assets and goodwill recognized on a step basis. The information reflects the amounts presented in the financial statements of PLM adjusted for differences in accounting policies between the Corporation and PLM.

Summarized balance sheet

As at	December 31,	
	2015	2014
Cash and cash equivalents	109.6	59.7
Other current assets	83.6	64.9
Total current assets	193.2	124.6
Total non current assets	62.2	69.0
Total assets	255.4	193.6
Total current liabilities	(206.4)	(146.0)
Total non-current liabilities	(184.7)	(139.5)
Total liabilities	(391.1)	(285.5)
Net liabilities	(135.7)	(91.9)

Summarized statement of comprehensive income

	Years Ended December 31,	
	2015	2014
Revenue	195.8	127.8
Cost of rewards and operating expenses	(157.2)	(128.8)
Depreciation and amortization	(2.0)	(1.3)
Operating income (loss)	36.6	(2.3)
Net financial income	2.3	13.3
Income tax expense	(9.6)	(3.3)
Net earnings	29.3	7.7
Other comprehensive loss	(17.5)	(6.0)
Comprehensive income	11.8	1.7

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Reconciliation of summarized financial information to the carrying amount and Aimia's share of net earnings

	2015	2014
PLM net assets (liabilities), beginning of year	(91.9)	(62.6)
Net earnings for the year	29.3	7.7
Other comprehensive loss for the year	(17.5)	(6.0)
Distributions declared during the year	(55.6)	(31.0)
PLM net assets (liabilities), end of year	(135.7)	(91.9)
Interest in PLM @ 48.9%	(66.3)	(44.9)
Net book value of identifiable assets and goodwill recognized on a step basis	151.3	132.5
Carrying value, end of year	85.0	87.6

	Years Ended December 31,	
	2015	2014
Net earnings for the year	29.3	7.7
Share of net earnings of PLM @ 48.9%	14.3	3.8
Amortization expense related to identifiable assets recognized on a step basis	(6.2)	(6.1)
Aimia's share of PLM net earnings (loss)	8.1	(2.3)

11. REDEMPTION RESERVE

Aeroplan maintains the Aeroplan Miles redemption reserve (the "Reserve"), which, subject to compliance with the provisions of the Corporation's credit facilities, may be used to supplement cash flows generated from operations in order to pay for rewards during periods of unusually high redemption activity associated with Aeroplan Miles under the Aeroplan Program. In the event that the Reserve is accessed, Aeroplan has agreed to replenish it as soon as practicable, with available cash generated from operations. To date, Aimia has not used the funds held in the Reserve. At December 31, 2015, the Reserve amounted to \$300.0 million and was included in short-term investments and long-term investments.

The amount held in the Reserve, as well as the types of securities in which it may be invested, are based on policies established by management, which are reviewed periodically. At December 31, 2015, the Reserve was invested in corporate, federal and provincial bonds. Management is of the opinion that the Reserve is sufficient to cover redemption costs, including redemption costs incurred in periods of unusually high redemption activity, as they become due, in the normal course of operations.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

12. PROPERTY AND EQUIPMENT

As at	December 31, 2015			December 31, 2014		
	Furniture, Fixtures and Computer Hardware	Leasehold Improvements	Total Property and Equipment	Furniture, Fixtures and Computer Hardware	Leasehold Improvements	Total Property and Equipment
Cost	61.6	36.9	98.5	56.1	29.9	86.0
Accumulated depreciation	(34.2)	(20.6)	(54.8)	(34.4)	(17.1)	(51.5)
Net carrying amount	27.4	16.3	43.7	21.7	12.8	34.5

Additions to furniture, fixtures and computer hardware amounted to \$10.7 million for the year ended December 31, 2015 (2014: \$10.4 million). Additions to leasehold improvements amounted to \$6.2 million for the year ended December 31, 2015 (2014: \$7.1 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

13. PROPERTY AND EQUIPMENT, LONG-LIVED INTANGIBLES AND GOODWILL

	Property and Equipment	Accumulation Partners' Contracts and Customer Relationships	Software and Technology	Trade Names	Other Intangibles	Goodwill
Year ended December 31, 2014						
Opening net carrying amount	26.9	1,135.6	133.2	402.2	3.1	2,027.1
Additions - Internally generated	—	—	59.7	—	—	—
Additions - Purchased	17.5	—	—	—	—	—
Additions - Business combination	—	—	—	—	—	1.0
Depreciation and amortization expense ^{(a) (b)}	(10.4)	(126.8)	(46.6)	—	(0.4)	—
Exchange differences and other	0.5	4.2	2.2	3.1	(1.9)	10.8
Closing net carrying amount	34.5	1,013.0	148.5	405.3	0.8	2,038.9
At December 31, 2014						
Cost	86.0	1,643.8	439.0	405.3	1.5	2,121.5
Less: accumulated depreciation and amortization	51.5	630.8	290.5	—	0.7	—
Less: accumulated impairment charges ^(d)	—	—	—	—	—	82.6
Closing Net carrying amount	34.5	1,013.0	148.5	405.3	0.8	2,038.9
Year ended December 31, 2015						
Opening net carrying amount	34.5	1,013.0	148.5	405.3	0.8	2,038.9
Additions - Internally generated	—	—	71.0	—	—	—
Additions - Purchased	16.9	—	—	—	—	—
Depreciation and amortization expense ^{(a) (b)}	(9.7)	(135.1)	(49.2)	—	(0.4)	—
Impairment charges ^(c)	—	(5.3)	—	—	—	(8.2)
Exchange differences and other	2.0	9.2	10.8	18.0	0.2	50.0
Closing net carrying amount	43.7	881.8	181.1	423.3	0.6	2,080.7
At December 31, 2015						
Cost	98.5	1,662.3	531.9	423.3	1.2	2,187.3
Less: accumulated depreciation and amortization	54.8	775.2	350.8	—	0.6	—
Less: accumulated impairment charges ^(d)	—	5.3	—	—	—	106.6
Closing Net carrying amount	43.7	881.8	181.1	423.3	0.6	2,080.7

- (a) Includes depreciation and amortization as well as amortization of Accumulation Partners' contracts, customer relationships and technology.
- (b) Depreciation and amortization expense is included in cost of sales in the consolidated statement of operations.
- (c) Impairment charges are included in operating expenses in the consolidated statement of operations.
- (d) Represents accumulated impairment losses since January 1, 2010.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

GOODWILL AND TRADE NAMES

For the purpose of impairment testing, goodwill is allocated to Aimia's operating divisions which represent the lowest level within Aimia at which goodwill is monitored for internal management purposes, and is lower in the hierarchy than Aimia's operating segments.

The aggregate carrying amounts of goodwill and trade names allocated by CGU or group of CGUs are as follows:

As at	December 31,	
	2015	2014
Goodwill		
Canada		
Aeroplan	1,675.8	1,675.8
Canada Proprietary Loyalty group of CGUs	7.7	15.9
EMEA		
EMEA group of CGUs	367.1	321.7
US & APAC		
US group of CGUs	27.9	23.4
APAC Proprietary Loyalty	2.2	2.1
Total	2,080.7	2,038.9
Trade Names		
Aeroplan	275.0	275.0
EMEA group of CGUs	148.3	130.3
Total	423.3	405.3

The recoverable amounts of Aimia's cash-generating units for the year ended December 31, 2015 were based on a fair value less costs of disposal calculation. The valuation technique is classified as level 3 in accordance with the fair value hierarchy described in *Note 26*.

Fair value less costs of disposal was determined by using an average of the discounted future cash flows generated from the continuing use of the units and a market approach derived using a multiplication of earnings. The calculation of the discounted future cash flows was based on the following key assumptions:

- Cash flows were projected based on past experience, actual operating results, and on the financial budgets approved by management covering a 3 to 5 year term.
- Other key assumptions applied in the discounting of future cash flows include a terminal growth rate and discount rate. Rates were applied to each CGU based on the economic indicators within the region and specific risks related to the respective businesses within these CGUs. The rates assumed for each CGU are presented in the following table:

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Segments	Canada		EMEA		US & APAC	
	Cash-Generating Units	Aeroplan	Canada Proprietary Loyalty Group of CGUs	EMEA Group of CGUs	US Group of CGUs	APAC Proprietary Loyalty
		%	%	%	%	%
2015 Assumptions						
Terminal Growth Rate		2.5	2.5	2.5	2.5	3.0
Discount Rate		10.6	19.0	14.9	19.1	19.5
2014 Assumptions						
Terminal Growth Rate		2.5	2.5	2.5	2.5	3.0
Discount Rate		11.5	15.8	13.7	19.3	19.4

The key assumptions for the market approach include:

- Adjusted EBITDA projected on the basis of past experience, actual operating results and the 2016 long range plan. Adjusted EBITDA is a non-GAAP measure and represents earnings before interest, taxes, depreciation and amortization adjusted for certain factors particular to the business, such as changes in deferred revenue and Future Redemption Costs ("Adjusted EBITDA");
- Multipliers were determined on the basis of historical and publicly available information of comparable companies.

Based on the results of the impairment tests conducted in 2015, the carrying amounts of the units were determined to be lower than their recoverable amounts, with the exception of the Canada Proprietary Loyalty group of CGUs for which impairment charges amounting to \$13.5 million were recorded during the fourth quarter of 2015. Of this amount, \$8.2 million was recorded against goodwill and \$5.3 million against customer relationships.

The impairment charges in the Canada Proprietary Loyalty group of CGUs relate to the weakness in the Canadian economy which impacts consumer and marketing spending in the key business verticals this group of units operates. As a result of these factors, projected Gross Billings and Adjusted EBITDA have been reduced, resulting in lower projected cash flows.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

14. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

As at	December 31,	
	2015	2014
Trade payables and redemption accruals	313.6	301.4
Non-trade payables and other accrued expenses	214.2	174.3
Share-based compensation liability	4.2	6.1
Restructuring liabilities	13.2	3.5
Contingent consideration payable related to business acquisitions (Note 26)	2.1	2.0
Total	547.3	487.3

RESTRUCTURING LIABILITIES

Over the past few years, Aimia has engaged in a series of restructuring programs related to integrating and aligning our businesses, exiting certain activities, outsourcing certain internal functions and engaging in other actions designed to reduce our cost structure and improve productivity. These initiatives primarily include severance actions and impact all segments. Management continues to evaluate our business and, therefore, in future years, there may be additional provisions for new plan initiatives, as well as changes in estimates to amounts previously recorded, as payments are made or actions are completed.

	Line of business	Other restructuring	Total
Balance at December 31, 2013	—	1.3	1.3
Liability recorded during the year	—	11.5	11.5
Liability reversed during the year	—	(0.4)	(0.4)
Payments made during the year	—	(9.0)	(9.0)
Foreign exchange translation adjustment	—	0.1	0.1
Balance at December 31, 2014	—	3.5	3.5
Liability recorded during the year	15.7	6.8	22.5
Payments made during the year	(4.5)	(8.7)	(13.2)
Foreign exchange translation adjustment	0.1	0.3	0.4
Balance at December 31, 2015	11.3	1.9	13.2

Restructuring expenses (net of reversals) incurred during the years ended December 31, 2015 and 2014 for each segment are presented below:

Segment	Year Ended December 31, 2015			Year Ended December 31, 2014		
	Line of business	Other restructuring	Total	Line of business	Other restructuring	Total
Canada	3.1	4.8	7.9	—	4.4	4.4
EMEA	6.6	—	6.6	—	—	—
US & APAC	3.8	2.0	5.8	—	5.4	5.4
Corporate	2.2	—	2.2	—	1.3	1.3
Total	15.7	6.8	22.5	—	11.1	11.1

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

2015 activity

During the year ended December 31, 2015, Aimia recorded \$22.5 million in net restructuring expenses, which included the following:

- Severance costs of \$15.7 million related to headcount reductions associated with our new line of business structure announced on August 14, 2015 to be effective January 1, 2016.
- Severance costs of \$6.8 million related to other restructuring activities, primarily related to outsourcing and integration initiatives to reduce our cost structure.

2014 activity

During the year ended December 31, 2014, Aimia recorded \$11.1 million in net restructuring expenses. The restructuring activities were primarily related to US reorganization and integration initiatives to reduce our cost structure.

Restructuring expenses (net of reversals) are included in general and administrative expenses.

15. DEFERRED REVENUE

A reconciliation of deferred revenue is as follows:

As at	Loyalty Units		Other		Total	
	December 31, 2015	December 31, 2014	December 31, 2015	December 31, 2014	December 31, 2015	December 31, 2014
Opening balance	3,168.5	2,931.7	49.8	62.0	3,218.3	2,993.7
Loyalty Units issued – Gross Billings	1,832.7	2,009.2	—	—	1,832.7	2,009.2
Other – Gross Billings	—	—	636.3	677.4	636.3	677.4
Revenue recognized	(1,816.9)	(1,780.3)	(643.7)	(688.5)	(2,460.6)	(2,468.8)
Foreign currency and other adjustments	63.1	7.9	2.6	(1.1)	65.7	6.8
Ending balance	3,247.4	3,168.5	45.0	49.8	3,292.4	3,218.3
Represented by:						
Current portion ^(a)	1,552.7	1,579.6	44.8	49.0	1,597.5	1,628.6
Long-term	1,694.7	1,588.9	0.2	0.8	1,694.9	1,589.7

- (a) The current portion is management's best estimate of the amount to be recognized in the next twelve months, based on historical trends.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

CHANGES IN THE BREAKAGE ESTIMATE

Nectar Italia Program

During the fourth quarter of 2014, the Breakage estimate in the Nectar Italia Program was increased to reflect recent redemption levels in anticipation of the regulatory expiry of points on the fifth anniversary of the loyalty program, which took place in the first quarter of 2015. The impact of the change in the Breakage estimate resulted in an increase of \$19.4 million to revenue from Loyalty Units and a corresponding decrease to deferred revenue during the three and twelve months ended December 31, 2014, of which \$13.4 million is attributable to the years prior to 2014, \$4.1 million to the nine months ended September 30, 2014 and \$1.9 million to the three months ended December 31, 2014.

MEASUREMENT UNCERTAINTY

Aimia may be required to provide rewards to members for unexpired Loyalty Units accounted for as Breakage on the Loyalty Units issued to date for which the revenue has been recognized or deferred and for which no liability has been recorded. The potential redemption cost for such Loyalty Units is estimated to be \$883.9 million at December 31, 2015.

The potential redemption costs, noted above, have been calculated on the basis of the current average redemption cost, reflecting actual prices with Redemption Partners, including Air Canada, and the experienced mix of the various types of rewards that members have selected, based on past experience.

Management has calculated that the cumulative effect of a 1% change in Breakage in each individual program would have a consolidated impact on revenue and earnings before income taxes of \$188.4 million for the period in which the change occurred, with \$168.3 million relating to prior years and \$20.1 million relating to the current year.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

16. PROVISIONS

ASSET PURCHASE AGREEMENT (NOTE 4)

	Card Migration Provision
Balance at December 31, 2013	50.0
Balance at December 31, 2014	50.0
Provision recorded during the year	—
Provision received (used) during the year	1.7
Provision reversed during the year	(45.7)
Balance at December 31, 2015	6.0
Represented by:	
Current portion	0.6
Long-term portion	5.4

In relation to the asset purchase and migration agreements with TD and CIBC and the net migration of Aeroplan-branded credit card accounts between CIBC and TD, a provision totaling \$50.0 million was recorded in general and administrative expenses during the fourth quarter of 2013. During the second quarter of 2015, based on actual card migration data for the eighteen month period ending June 30, 2015 and management's estimate of migration patterns going forward, the Card Migration Provision was reduced by an amount of \$45.7 million. The adjustment was recorded as a reduction to general and administrative expenses. Additionally, an amount of \$1.7 million was received during the second quarter of 2015, representing the payment relating to the 2014 calendar year in accordance with the terms of the migration agreement. There was no change to the total provision during the third and fourth quarters of 2015. At this time, the provision represents management's best estimate.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

17. LONG-TERM DEBT

The following is a summary of Aimia's authorized and outstanding revolving facility and Senior Secured Notes:

	Authorized at December 31, 2015	Drawn at December 31, 2015	Drawn at December 31, 2014
Revolving facility ^(a)	300.0	—	—
Senior Secured Notes Series 2 ^(b)	N/A	—	—
Senior Secured Notes Series 3 ^(c)	N/A	200.0	200.0
Senior Secured Notes Series 4 ^(d)	N/A	250.0	250.0
Senior Secured Notes Series 5 ^(e)	N/A	200.0	200.0
Unamortized transaction costs ^(f)	N/A	(2.7)	(3.6)
Total long-term debt		647.3	646.4
Less: current portion		—	—
Long-term debt	647.3	646.4	

- (a) On May 5, 2015, Aimia concluded an amendment to its existing credit facility with its lending syndicate, extending the term of its revolving facility by one year to April 23, 2019 and increasing the leverage ratio maximum from 3.00 to 3.50. Depending on the Corporation's credit ratings, the revolving facility bears interest at rates ranging between Canadian prime rate plus 0.20% to 1.50% and the Bankers' Acceptance and LIBOR rates plus 1.20% to 2.50%. Letters of credit: Aimia has issued irrevocable letters of credit in the aggregate amount of \$14.3 million. This amount reduces the available credit under the revolving facility.
- (b) The Senior Secured Notes Series 2, in the principal amount of \$150.0 million and bearing interest at 7.9% per annum, matured on September 2, 2014 and were repaid with cash on hand.
- (c) On January 26, 2010, Aimia issued Senior Secured Notes Series 3 in the principal amount of \$200.0 million. These notes bear interest at 6.95% per annum, payable semi-annually in arrears on January 26th and July 26th of each year, commencing July 26, 2010 and mature on January 26, 2017.
- (d) On May 17, 2012, Aimia issued Senior Secured Notes Series 4 in the principal amount of \$250.0 million. These notes bear interest at 5.60% per annum, payable semi-annually in arrears on May 17th and November 17th of each year, commencing November 17, 2012, and mature on May 17, 2019.
- (e) On November 22, 2012, Aimia issued Senior Secured Notes Series 5 in the principal amount of \$200.0 million. These notes bear interest at 4.35% per annum, payable semi-annually in arrears on January 22nd and July 22nd of each year, commencing January 22, 2013, and mature on January 22, 2018.
- (f) Long-term debt is presented net of unamortized transaction costs.

Each of the Senior Secured Notes Series 3, 4 and 5 are secured by certain present and future undertakings, property and assets of the Corporation and certain of its subsidiaries and rank equally and pari passu, including with respect to security interest, with all other present and future unsubordinated debt of the Corporation, and are subject to compliance with certain affirmative and negative covenants.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

The continued availability of the credit facilities is subject to Aimia's ability to maintain certain leverage, debt service and interest coverage covenants, as well as other affirmative and negative covenants, including certain limitations of distributions in the form of dividends or equity repayments in any given fiscal year, as set out in the credit agreement.

The following table illustrates the financial ratios calculated on a trailing twelve-month basis:

Ratio	Result	Test
Leverage	2.83	≤ 3.50
Debt service ^(a)	(0.72)	≤ 2.00
Interest coverage	7.99	≥ 3.00

(a) This ratio takes into account Aimia's net debt, calculated as long-term debt less cash, restricted cash, short-term investments and long-term investments in corporate and government bonds.

18. PENSION AND OTHER LONG-TERM LIABILITIES

As at	December 31,	
	2015	2014
Pension and other future benefits obligations (<i>Note 19</i>)	34.7	35.5
Share-based compensation liability	9.5	12.9
Contingent consideration payable related to business acquisitions (<i>Note 26</i>)	—	2.0
Deferred tenant allowances and lease inducements	7.9	1.8
Other	12.1	9.1
Total	64.2	61.3

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

19. EMPLOYEE BENEFITS

Total employee benefit expenses, including salary and wages, pension costs, share-based compensation, termination and other benefits, for the year ended December 31, 2015 amounted to \$430.3 million (2014: \$414.1 million).

EMPLOYEE SHARE PURCHASE PLAN

The employee share purchase plan allows eligible employees to invest up to 6% of their salary for the purchase of Aimia's common shares on the secondary market. The corporate yearly contribution is charged to earnings as compensation expense over the period. For the years ended December 31, 2015 and 2014, Aimia's contributions to the plan were not significant.

DEFINED CONTRIBUTION PLANS

Total employee pension costs, as recognized by Aimia under required defined contribution employee future benefit accounting practices, amounted to \$11.3 million for the year ended December 31, 2015 (2014: \$11.1 million).

DEFINED BENEFIT PLAN

History of benefit plan

As a result of the termination of the General Services Agreement dated May 13, 2005, effective January 1, 2005 between Air Canada and Aeroplan (the "GSA"), all obligations under the GSA, including the special payments in respect of pension plans in which the assigned employees under the GSA participated have ceased.

In June 2009, the Corporation implemented a defined benefit pension plan as a result of the termination of the GSA and the transfer of the contact centre agents. As part of the transfer of the employees, Aeroplan agreed to recognize the transferred employees' seniority and assume any excess pension obligation arising from the accumulation of service years post termination with Air Canada until retirement from Aeroplan.

On June 8, 2012, Aeroplan entered into an agreement with Air Canada through which Air Canada would transfer to the Aeroplan defined benefit pension plan all the pension plan assets and obligations related to pension benefits accrued by employees who were Air Canada customer sales and service agents prior to 2009 and who were transferred to Aeroplan in 2009. The transfer was subject to regulatory approval from the Office of the Superintendent of Financial Institutions ("OSFI") and as such, as of December 31, 2013, the financial statements did not reflect assets and obligations in relation to this plan.

Pursuant to the agreement, Air Canada agreed to pay Aeroplan a compensation amount of \$5.5 million in exchange for the transfer of the pension plan assets and obligations relating to the transferred employees. On June 18, 2012, the compensation amount was received and recorded in deferred revenue. A letter of credit in the corresponding amount was issued by Aeroplan in favour of Air Canada as security for the compensation amount. On November 23, 2012, the amount was contributed to Aeroplan's defined benefit pension plan.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

On May 29, 2014, the regulatory approval from OSFI was received and as a result the compensation amount of \$5.5 million was recognized in other revenue. Additionally, during the second quarter of 2014, a net defined benefit asset of \$1.1 million was recorded, with a corresponding offset recorded in other comprehensive income.

On July 31, 2014, pursuant to the pension asset transfer agreement, the Aeroplan defined benefit pension plan received a total of \$68.2 million from Air Canada, representing 95% of the estimated plan asset value at the transfer date. The balance of the transfer, representing the difference between the final value of the assets on the transfer date and the funds received on July 31, 2014, was received on August 26, 2014 and amounted to \$2.9 million. The letter of credit issued as security for the compensation amount expired upon the completion of the transfer of the plan assets to Aeroplan.

Description of benefit plan

The defined benefit pension plan is registered with the Office of the Superintendent of Financial Institutions ("OSFI") and Canada Revenue Agency ("CRA"). The most recent actuarial valuation report for funding purposes was conducted as at December 31, 2014. Such report presents the Corporation's minimum funding requirements. The next required actuarial valuation will be conducted as at December 31, 2015 and will be completed and filed with regulatory authorities no later than June 30, 2016.

The pension plan governance responsibility, overseeing all aspects of the plan including investment decisions and contribution schedules, lies with the Corporation.

The pension fund investment has been delegated to independent managers. The Corporation has set up an investment committee to establish and review the Statement of Investment Policies and Procedures ("SIPP"), as applicable, and monitor managers' investment performance on a regular basis. The Corporation has also appointed experienced, independent professional experts such as actuaries, custodians and trustees. The Corporation has established a pension committee to administer the plan provisions, which is composed of members designated by the Corporation and the union.

The following tables summarize the information related to the defined benefit pension plan, which provides benefits upon retirement, termination or death based on the member's years of service and final average earnings for a specified period, and other employee benefits consisting of post-employment life insurance, health and dental care, offered to disabled employees and post-retirement life insurance and health benefits, established for the contact centre employees. The defined benefit pension plan is not subject to indexation clauses.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

The change in pension and other benefits plan obligations and assets is as follows:

	Pension Benefits ^(a)			Other Employee Future Benefits ^(a)
	Present value of obligation	Fair value of assets	Total	Total
At December 31, 2013	(41.0)	38.7	(2.3)	(14.6)
Current service cost	(3.4)	—	(3.4)	(0.5)
Interest (expense) income	(4.1)	3.7	(0.4)	(0.7)
Remeasurement gain (loss)	—	—	—	(0.3)
Administrative expenses	—	(0.3)	(0.3)	—
Impact on earnings	(7.5)	3.4	(4.1)	(1.5)
Remeasurements:				
- Return on plan assets, excluding amounts in interest income	—	3.9	3.9	—
- Gain (loss) from change in demographic assumptions	(0.5)	—	(0.5)	0.1
- Gain (loss) from change in financial assumptions	(13.8)	—	(13.8)	(2.2)
- Experience gains (losses)	(8.4)	—	(8.4)	0.2
- Impact of pension transfer	(68.4)	69.5	1.1	—
Impact of remeasurements on other comprehensive income (loss)	(91.1)	73.4	(17.7)	(1.9)
- Employer contribution	—	6.4	6.4	—
- Participant contributions	(1.7)	1.7	—	—
- Benefits paid	1.8	(1.8)	—	0.2
At December 31, 2014	(139.5)	121.8	(17.7)	(17.8)
Current service cost	(3.7)	—	(3.7)	(0.6)
Interest (expense) income	(5.7)	4.9	(0.8)	(0.7)
Remeasurement gain (loss)	—	—	—	0.4
Administrative expenses	—	(0.4)	(0.4)	—
Impact on earnings	(9.4)	4.5	(4.9)	(0.9)
Remeasurements:				
- Return on plan assets, excluding amounts in interest income	—	0.7	0.7	—
- Gain (loss) from change in demographic assumptions	(0.1)	—	(0.1)	(0.1)
- Gain (loss) from change in financial assumptions	2.8	—	2.8	(0.1)
- Experience gains (losses)	(3.8)	—	(3.8)	0.6
Impact of remeasurements on other comprehensive income (loss)	(1.1)	0.7	(0.4)	0.4
- Employer contribution	—	6.4	6.4	—
- Participant contributions	(1.5)	1.5	—	—
- Benefits paid	4.7	(4.7)	—	0.2
At December 31, 2015	(146.8)	130.2	(16.6)	(18.1)

(a) Measured at December 31st of each year.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

The defined benefit pension plan assets, which all have a quoted market price, consist of:

Asset category ^(a)	December 31,			
	2015	2014	\$	%
Cash and cash equivalents	6.0	4.6	11.7	9.6
Equity securities				
- Canadian equities	36.4		31.8	
- Foreign equities	54.5		45.7	
	90.9	69.8	77.5	63.6
Debt securities				
- Canadian government bonds	19.2		19.5	
- Canadian corporate bonds	11.7		11.3	
- Foreign corporate bonds	2.4		1.8	
	33.3	25.6	32.6	26.8
Total	130.2	100.0	121.8	100.0

(a) Measured at December 31st of each year.

The defined benefit plan exposes the Corporation to a number of risks, the most significant of which are detailed below:

	The plan liabilities are calculated using a discount rate set with reference to corporate bond yields; if plan assets underperform this yield, this will create a deficit.
Asset volatility	The pension fund holds a significant proportion of equities, which are expected to outperform corporate bonds in the long-term while contributing to volatility and risk in the short-term.
	However, due to the long-term nature of plan liabilities, the Corporation believes that a level of continuing equity investment is an appropriate element of the plan's long-term strategy to manage the plan efficiently. Plan assets are invested in a diversified manner so to minimize the volatility risk.
Change in bond yields	As the discount rate assumption is based on corporate bond yields, a decrease in such yields will increase the defined benefit obligation. However, this increase will be partially offset by an increase in the value of the plan's bond holdings.
Life expectancy	The majority of the plan's obligations are to provide benefits for the life of the member, so increases in life expectancy will result in an increase in the plan's liabilities.
	The most up to date mortality tables are used to minimize this risk.
Inflation risk	The health care plan's benefit obligation is linked to inflation, and higher inflation will lead to higher liabilities. However, this increase is limited as the benefits are capped by a lifetime maximum.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

The weighted average assumptions used to determine the accrued benefit liability are as follows:

December 31,	Pension Benefits ^(b)		Other Employee Future Benefits ^(b)	
	2015	2014	2015	2014
Discount rate	%	%	%	%
4.1	4.0	4.0	4.0	4.0
Rate of compensation increase	2.0 for 2015 and thereafter	2.0 for 2013 and thereafter	N/A	N/A
Dental & Health care inflation ^(a)	N/A	N/A	4.5 & 8.5	4.5 & 8.5

(a) The health care inflation assumption was reduced, starting in 2022, to 5% per annum.

(b) Assumptions are assessed at December 31st of each year.

The assumptions regarding future mortality is set based on actuarial advice in accordance with published statistics.

The assumption translates into a remaining average life expectancy in years for a pensioner retiring at age 65:

December 31, <i>(in years)</i>	Pension Benefits & Other Employee Future Benefits	
	2015	2014
Retiring at the end of the reporting period:		
- Male	21	21
- Female	24	24
Retiring 20 years after the end of the reporting period:		
- Male	23	23
- Female	25	25

The sensitivity of the defined benefit obligation to changes in significant assumptions is set out below:

Impact on defined benefit obligation	Pension Benefits		Other Employee Future Benefits		
	Change in assumption	Increase in assumption	Decrease in assumption	Increase in assumption	Decrease in assumption
		%	%	%	%
Discount rate	0.5%	Decrease by 8.1	Increase by 9.9	Decrease by 6.6	Increase by 7.3
Rate of compensation increase	0.5%	Increase by 0.5	Decrease by 0.7	N/A	N/A
Health care cost trend	1.0%	N/A	N/A	Increase by 5.2	Decrease by 4.6
Health care claims cost	10.0%	N/A	N/A	Increase by 3.7	Decrease by 3.8
Life expectancy	1 year	Increase by 1.6	Decrease by 1.7	Increase by 0.9	Decrease by 1.0

The sensitivity analysis have been determined based on reasonable possible changes of the assumptions occurring at the end of the reporting period. Each sensitivity analysis disclosed is based on changing one assumption while holding all other assumptions constant. In reality, one might expect interrelationships between the assumptions. The analysis above abstracts from these correlations between assumptions. When calculating the sensitivity of the

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

defined benefit obligation to variation in significant actuarial assumptions, the same method (projected unit credit method) has been applied as for calculating the liability recognized in the statement of financial position.

The duration of the defined benefits pension obligation at December 31, 2015 was 18.0 years (2014: 20.1 years). The duration of the other defined benefits obligation at December 31, 2015 was 14.8 years (2014: 16.0 years).

The expected maturity analysis of undiscounted pension and other benefits is presented below:

December 31,	Pension Benefits		Other Employee Future Benefits	
	2015	2014	2015	2014
Less than a year	3.5	2.5	0.5	0.4
Between 1-2 years	3.8	2.8	0.5	0.4
Between 2-5 years	13.0	10.2	2.2	1.9
Over 5 years	260.1	224.3	39.5	44.6
Total	280.4	239.8	42.7	47.3

According to the most recent actuarial valuation performed at December 31, 2014 for funding purposes, the plan surplus amounts to \$19.1 million on a going-concern basis while there is a deficit of \$19.6 million on a solvency basis. As such, the Corporation is required to make annual special payments of \$3.6 million until December 31, 2019 to fund the plan deficit. The Corporation current service cost is equal to 10.0% of members' pensionable earnings.

The Corporation expects \$6.5 million in contributions to be paid to its benefit plan in 2016.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

20. INCOME TAXES

Income Tax Expense

Income tax expense (recovery) for the year is as follows:

	Years Ended December 31,	
	2015	2014
Current tax expense		
Current tax expense on profits for the year	13.1	10.9
Adjustment in respect of prior years	2.3	0.8
Total current tax expense	15.4	11.7
Deferred tax recovery		
Origination and reversal of temporary differences	(4.3)	(17.0)
Recognition of previously unrecognized deferred tax assets	(7.2)	(9.7)
Total deferred tax recovery	(11.5)	(26.7)
Income tax expense (recovery)	3.9	(15.0)

Income taxes included in the statement of earnings differ from the statutory rate as follows:

	Years Ended December 31,	
	2015	2014
	%	\$
Reconciliation of statutory tax rate		
Income tax expense (recovery) at Canadian statutory tax rate:	26.58	2.4
Adjusted for the effect of:		
Temporary differences for which no deferred income tax asset has been recorded	125.07	11.4
Permanent differences - other	(28.57)	(2.6)
Foreign operations - subject to lower tax rates	(37.36)	(3.4)
Recognition of previously unrecognized deferred tax assets	(79.12)	(7.2)
Prior year adjustments	25.27	2.3
Effect of tax rate changes on deferred income taxes	10.99	1.0
Income tax expense (recovery) as reported in the consolidated statements of operations and effective tax rate	42.86	3.9
	26.56	(14.0)
	(12.14)	6.4
	(5.69)	3.0
	2.85	(1.5)
	18.40	(9.7)
	(1.52)	0.8
	—	—
	28.46	(15.0)

The applicable statutory tax rates are 26.58% in 2015 and 26.56% in 2014. The Corporation's applicable tax rate is the Canadian combined rates applicable in the jurisdictions in which the Corporation operates.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Deferred income tax assets and liabilities

At December 31, 2015, no deferred tax liabilities were recognized for temporary differences of \$31.4 million (2014: \$20.9 million) related to investments in subsidiaries because Aimia controls whether the liability will be incurred and it is satisfied that it will not be incurred in the foreseeable future.

The amounts recognized in the consolidated balance sheet consist of:

	December 31,	
	2015	2014
Deferred tax liabilities - to be settled within 12 months	—	—
Deferred tax liabilities - to be settled after 12 months	75.1	89.6
	75.1	89.6

Movements in temporary differences during the year were as follows:

	Balance at December 31, 2014	Recognized in Earnings 2015	Recognized in OCI 2015	Recognized in Equity 2015	Balance at December 31, 2015
Deferred tax assets					
Eligible capital expenditures	138.0	(9.6)	—	—	128.4
Losses available for carryforward	129.0	(21.3)	—	3.7	111.4
Deferred transaction costs	1.1	(0.6)	—	—	0.5
Pension and other long-term liabilities	11.9	0.4	—	—	12.3
Other	7.6	1.3	—	—	8.9
Deferred tax liabilities					
Accumulation Partners' contracts, customer relationships and trade names	(357.6)	42.4	—	(3.5)	(318.7)
Software and technology	(16.1)	(1.8)	—	—	(17.9)
Long-term investments	(3.5)	0.7	2.8	—	—
	(89.6)	11.5	2.8	0.2	(75.1)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

	Balance at December 31, 2013	Recognized in Earnings 2014	Recognized in OCI 2014	Recognized in Equity 2014	Balance at December 31, 2014
Deferred tax assets					
Eligible capital expenditures	148.4	(10.4)	—	—	138.0
Losses available for carryforward	130.9	(2.7)	—	0.8	129.0
Deferred transaction costs	0.6	(0.5)	—	1.0	1.1
Pension and other long-term liabilities	5.9	0.8	5.2	—	11.9
Other	0.5	7.1	—	—	7.6
Deferred tax liabilities					
Accumulation Partners' contracts, customer relationships and trade names	(389.2)	32.3	—	(0.7)	(357.6)
Software and technology	(16.2)	0.1	—	—	(16.1)
Long-term investments	(2.0)	—	(1.5)	—	(3.5)
	(121.1)	26.7	3.7	1.1	(89.6)

At December 31, 2015, Aimia had the following operating tax losses available for carryforward and temporary differences which may be used to reduce taxable income in future years:

Country	Carryforward period
(i) Canada	
losses available for carryforward	278.1
	13.8
	<u>291.9</u>
(ii) United Kingdom	
losses available for carryforward	103.4
	Indefinite
(iii) United States	
losses available for carryforward	2.9
	2.7
	11.1
	33.8
	26.4
	38.0
	10.9
	17.7
	<u>143.5</u>

At December 31, 2015, Aimia had operating tax losses of \$186.1 million (included in (ii) and (iii) above) and other deductible temporary differences of \$150.3 million which may be used to reduce taxable income in future years and for which no deferred tax benefit has been recorded in the accounts.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

CANADA REVENUE AGENCY NOTICE OF REASSESSMENT

On August 30, 2013, Aimia received a notice of reassessment from the Canada Revenue Agency ("CRA") with respect to the taxation year ended December 31, 2008. The reassessment related to the timing of recognition for tax purposes of deferred revenues from Breakage. Aimia recognizes the deferred revenue from Breakage for tax purposes in the same manner as for accounting purposes. The CRA was of the view that Aimia should, for tax purposes, recognize all of its deferred revenue from Breakage in the year that it is billed. The impact of this reassessment was to increase taxable income at December 31, 2008 by \$222.5 million, representing the deferred Breakage revenue balance reflected in the accounts at December 31, 2008, with a corresponding increase in current income tax liability of \$54.0 million. Interest and penalties of \$24.0 million were also assessed.

This difference in income inclusion for tax purposes versus the method adopted for accounting purposes represented a temporary difference which would give rise to a deferred income tax recovery asset of \$43.0 million.

Management contested the reassessment through the CRA appeals procedures and, as required under the relevant tax laws, the Corporation issued a letter of credit to the CRA in the amount of \$41.3 million to act as security for the reassessment.

Since management believed that it was more likely than not that its position would be sustained, no amounts related to the issue were recorded in the financial statements.

Management was successful in its objection to the above noted reassessment and on July 2, 2015, the CRA issued a new reassessment for the 2008 taxation year cancelling its previous reassessment and accepting Aimia's tax position as filed. The CRA also sent a copy of the new reassessment to Revenue Quebec ("RQ").

On July 2, 2015, the CRA released the \$41.3 million letter of credit and it was returned to Aimia and cancelled.

REVENUE QUEBEC NOTICE OF ASSESSMENT

On August 28, 2014, Aimia received a notice of assessment from RQ with respect to the taxation year ended December 31, 2008. This assessment followed the same tax treatment for deferred breakage as was assessed by the CRA and resulted in an increase in taxable income at December 31, 2008 for Quebec tax purposes of \$222.5 million with a corresponding increase in current income tax liability of \$13.6 million. Interest and penalties of \$7.1 million were also assessed.

The difference in income inclusion for tax purposes versus the method adopted for accounting purposes represented a temporary difference which would give rise to a deferred income tax recovery asset of \$15.6 million.

The appeal filed by management contesting the similar reassessment issued by CRA was recorded by RQ, and on September 16, 2014, as required under tax laws, the Corporation deposited \$20.7 million with RQ to act as security for the assessment.

Following the successful objection process with the CRA, on September 25, 2015, RQ issued a reassessment for the 2008 taxation year cancelling its previous assessment and accepting Aimia's tax position as filed.

On October 1, 2015, the deposit of \$20.7 million was refunded to the Corporation.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

21. CONTINGENT LIABILITIES

Aimia has agreed to indemnify its directors and officers, and the directors and officers of its subsidiaries, to the extent permitted under corporate law, against costs and damages incurred as a result of lawsuits or any other judicial, administrative or investigative proceeding in which said directors or officers are sued as a result of their services. The directors and officers are covered by directors' and officers' liability insurance.

In limited circumstances, Aimia may provide guarantees and/or indemnifications to third parties to support the performance obligations of its subsidiaries under commercial contracts. At December 31, 2015, Aimia's maximum exposure under such guarantees was estimated to amount to \$116.8 million. No amount has been recorded in these financial statements with respect to the indemnification and guarantee agreements.

On July 2, 2009, Aimia was served with a motion for authorization to institute a class action and to obtain the status of representative in the Superior Court of Quebec. The motion was heard on May 9 and 10, 2011 and Aeroplan was added as a potential defendant. In a judgment dated March 6, 2012, the Superior Court of Quebec authorized the motion for the petitioner to bring a class action. That motion was the first procedural step before any class action could be instituted. A notice of the judgment authorizing the class action was published on April 6, 2013.

On October 1, 2013, the petitioner served and filed its class action proceeding seeking to nullify the changes made to the mileage expiry and accumulation rules of the Aeroplan Program announced on October 16, 2006, reimbursement of any amounts expended by Aeroplan members to reinstate their expired miles, \$50 in compensatory damages and an undetermined amount in exemplary damages on behalf of each class member. The parties have agreed upon a timetable for procedural matters leading up to readiness for trial.

Management has filed a strong defence to this class action lawsuit and believes that it is more likely than not that its position will be sustained, consequently, no liability has been recognized in these financial statements. If the ultimate resolution of this class action lawsuit differs from this assessment and assumptions, a material adjustment to the financial position and results of operations could result.

From time to time, Aimia becomes involved in various claims and litigation as part of its normal course of business. While the final outcome thereof cannot be predicted, based on the information currently available, management believes the resolution of current pending claims and litigation will not have a material impact on Aimia's financial position and results of operations.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

22. DIVIDENDS

Quarterly dividends declared to common shareholders of Aimia during the years ended December 31, 2015 and 2014 were as follows:

	2015 ^(a)		2014 ^(b)	
	Amount	Per common share	Amount	Per common share
March	30.6	0.18	29.5	0.17
June	30.7	0.19	31.3	0.18
September	30.2	0.19	31.3	0.18
December	29.5	0.19	31.0	0.18
Total	121.0	0.75	123.1	0.71

- (a) On May 14, 2015, the Board of Directors of Aimia approved an increase to the common share dividend from \$0.18 to \$0.19 per share per quarter.
- (b) On May 13, 2014, the Board of Directors of Aimia approved an increase to the common share dividend from \$0.17 to \$0.18 per share per quarter.

Quarterly dividends declared to preferred shareholders of Aimia during the years ended December 31, 2015 and 2014 were as follows:

	2015		2014	
	Amount	Per preferred share	Amount	Per preferred share
Series 1				
March	2.8	0.40625	2.8	0.40625
June	1.1	0.28125	2.8	0.40625
September	1.1	0.28125	2.8	0.40625
December	1.1	0.28125	2.8	0.40625
Total	6.1	1.25000	11.2	1.62500
Series 2				
March	N/A	N/A	N/A	N/A
June	0.8	0.263563	N/A	N/A
September	0.8	0.278205	N/A	N/A
December	0.8	0.259995	N/A	N/A
Total	2.4	0.801763	N/A	N/A
Series 3				
March	2.3	0.390625	1.9	0.321100
June	2.4	0.390625	2.4	0.390625
September	2.3	0.390625	2.3	0.390625
December	2.4	0.390625	2.4	0.390625
Total	9.4	1.562500	9.0	1.492975

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

On February 24, 2016, the Board of Directors of Aimia declared quarterly dividends of \$0.19 per common share, \$0.28125 per Series 1 preferred share, \$0.264049 per Series 2 preferred share (*Note 23*) and \$0.390625 per Series 3 preferred share (*Note 23*), in each case payable on March 31, 2016.

23. CAPITAL STOCK

A) CAPITAL STOCK

Authorized:

An unlimited number of common shares, voting, no par value;

An unlimited number of preferred shares, non-voting, non-participating, issuable in series, no par value.

COMMON SHARES:

Issued and outstanding	December 31, 2015		December 31, 2014	
	Number of shares	\$	Number of shares	\$
Opening balance	171,984,343	1,521.8	172,970,396	1,525.0
Shares repurchased under the normal course issuer bid program	(17,608,452)	(155.9)	(2,069,790)	(18.3)
Common shares issued upon exercise of stock options	255,863	3.9	1,083,737	15.1
Closing balance	154,631,754	1,369.8	171,984,343	1,521.8

NORMAL COURSE ISSUER BID

On May 13, 2014, Aimia received approval from the Toronto Stock Exchange for the renewal of its NCIB to purchase up to 15,530,762 of its issued and outstanding common shares during the period from May 16, 2014 to no later than May 15, 2015.

From May 16, 2014 to December 31, 2014, Aimia repurchased 2,069,790 common shares for a total consideration of \$29.8 million. Of this total, 1,964,790 common shares were paid and cancelled during the period representing \$28.3 million, with the remainder being paid and cancelled during the first quarter of 2015. Share capital was reduced by \$18.3 million and the remaining \$11.5 million was accounted for as a reduction of contributed surplus.

From January 1, 2015 to May 15, 2015, Aimia repurchased and cancelled 8,788,952 common shares for a total cash consideration of \$117.8 million. Share capital was reduced by \$77.8 million and the remaining \$40.0 million was accounted for as a reduction of contributed surplus.

On May 14, 2015, Aimia received approval from the Toronto Stock Exchange for the renewal of its NCIB to purchase up to 16,346,860 of its issued and outstanding common shares during the period from May 20, 2015 to no later than May 19, 2016.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

From May 20, 2015 to December 31, 2015, Aimia repurchased 8,819,500 common shares for a total consideration of \$105.5 million. Of this total, 8,538,100 common shares were paid and cancelled during the period representing \$102.8 million. Share capital was reduced by \$78.1 million and the remaining \$27.4 million was accounted for as a reduction of contributed surplus (*Note 29B*).

PREFERRED SHARES:

Issued and outstanding	December 31, 2015		December 31, 2014	
	Number of shares	\$	Number of shares	\$
Opening balance	12,900,000	315.8	6,900,000	168.8
Issuance of Preferred Shares, Series 3	—	—	6,000,000	147.0
Closing balance	12,900,000	315.8	12,900,000	315.8
Represented by:				
Preferred Shares, Series 1	3,953,365	96.7	6,900,000	168.8
Preferred Shares, Series 2	2,946,635	72.1	—	—
Preferred Shares, Series 3	6,000,000	147.0	6,000,000	147.0

PREFERRED SHARES, SERIES 1 AND PREFERRED SHARES, SERIES 2

On February 27, 2015, Aimia announced that it would not be exercising its right to redeem all or part of the Series 1 Preferred Shares on March 31, 2015. As a result and subject to certain conditions, the holders of the Series 1 Preferred Shares had the right to convert all or part of their Series 1 Preferred Shares, on a one-for-one basis, into Series 2 Preferred Shares on March 31, 2015.

On March 31, 2015, the holders of 2,946,635 Series 1 Preferred Shares exercised their option to convert their Series 1 Preferred Shares into an equivalent number of Series 2 Preferred Shares. Holders of the Series 2 Preferred Shares are entitled to receive quarterly floating rate, cumulative, preferential cash dividends, calculated on the basis of the actual number of days elapsed in such quarterly period divided by 365, as and when declared by the Board of Directors of Aimia, subject to the provisions of the CBCA. The dividend rate for the floating rate period from and including December 31, 2015 to, but excluding March 31, 2016, will be 4.248%, being 3.75% over the 90-day Government of Canada Treasury Bill yield, as determined in accordance with the terms of the Series 2 Preferred Shares.

With respect to the remaining 3,953,365 Series 1 Preferred Shares outstanding after March 31, 2015, holders of the Series 1 Preferred Shares are entitled to receive quarterly fixed, cumulative, preferential cash dividends, as and when declared by the Board of Directors of Aimia, subject to the provisions of the CBCA. The dividend rate for the five-year period from and including March 31, 2015 to, but excluding March 31, 2020, will be 4.5%, being 3.75% over the five-year Government of Canada bond yield, as determined in accordance with the terms of the Series 1 Preferred Shares.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

PREFERRED SHARES, SERIES 3

On January 15, 2014, pursuant to a prospectus supplement dated January 8, 2014, Aimia issued 6,000,000 Cumulative Rate Reset Preferred Shares, Series 3 (the "Series 3 Preferred Shares"), including 1,000,000 Series 3 Preferred Shares that were issued upon the exercise in full of the underwriters' option to purchase additional shares, for total cash consideration of \$146.0 million, net of issue costs of \$4.0 million. Additionally, a related income tax recovery of \$1.0 million was recorded. Holders of the Series 3 Preferred Shares will be entitled to receive, as and when declared, a cumulative quarterly fixed dividend yielding 6.25% annually for the initial five-year period, subject to a rate reset on March 31, 2019 and every five years thereafter at a rate equal to the 5-year Government of Canada bond yield plus 4.20%. The net proceeds of the issue were used by Aimia to supplement its financial resources and for general corporate purposes.

Holders of Series 3 Preferred Shares will have the right, at their option, to convert their shares into cumulative floating rate preferred shares, series 4 (the "Series 4 Preferred Shares"), subject to certain conditions, on March 31, 2019 and on March 31 every five years thereafter. Holders of the Series 4 Preferred Shares will be entitled to receive cumulative quarterly floating rate dividends at a rate equal to the three-month Government of Canada Treasury Bill yield plus 4.20%.

B) STOCK-BASED COMPENSATION

Total stock-based compensation expense for the years ended December 31, 2015 and 2014:

	Years Ended December 31,	
	2015	2014
Stock options compensation	5.5	5.0
PSU and RSU compensation	1.9	4.3
DSU compensation	(1.4)	(1.0)
Total stock-based compensation expense	6.0	8.3

Aimia Long-Term Incentive Plan and Share Unit Plan

The number of Aimia stock options granted to employees during the year, the related compensation expense recorded, and the assumptions used to determine stock-based compensation expense, using the binomial options pricing model, were as follows:

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

	December 31,	
	2015	2014
Compensation expense relating to the options granted (millions)	\$ 2.3	\$ 2.8
Number of stock options granted	3,015,483	2,727,740
Weighted average fair value per option granted (\$)	\$ 1.78	\$ 2.93
Aggregate fair value of options granted (millions)	\$ 5.4	\$ 8.0
Weighted average assumptions:		
Share price	\$ 13.31	\$ 18.15
Exercise price	\$ 13.31	\$ 18.15
Risk-free interest rate	0.97%	1.76%
Expected volatility	25.90%	26.57%
Dividend yield	5.50%	3.85%
Expected option life (years)	5.25	5.25
Vesting conditions - time (years)	4	4

The volatility measured at the standard deviation of continuous compounded share returns is based on statistical analysis of daily share prices over the expected option life period.

A summary of stock option activity related to the employees participating in the Aimia Long-Term Incentive Plan is as follows:

	2015		2014	
	Number of Options	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price
Options outstanding - Beginning of year	7,973,093	14.96	7,090,723	13.18
Granted	3,015,483	13.31	2,727,740	18.15
Exercised	(255,863)	11.89	(1,083,737)	11.13
Forfeited	(597,920)	15.42	(751,150)	15.35
Expired	(296,809)	15.37	(10,483)	12.02
Options outstanding - end of year	9,837,984	14.49	7,973,093	14.96
Options exercisable - end of year	4,090,081	13.73	2,894,310	12.77

The weighted average share price at the date of exercise for the share options exercised in 2015 was \$13.52 (2014: \$18.54).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

The details of options outstanding and exercisable at December 31, 2015 are as follows:

Year granted	Options Outstanding		Options Exercisable		
	Number of Options	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price	Expiration Date
2009	79,574	8.47	79,574	8.47	2016
2009	13,756	9.55	13,756	9.55	2016
2009	31,500	9.17	31,500	9.17	2016
2010	363,082	10.85	363,082	10.85	2017
2010	104,125	11.39	104,125	11.39	2017
2011	863,541	12.79	863,541	12.79	2018
2011	104,000	11.99	104,000	11.99	2018
2012	1,434,372	12.50	1,053,755	12.50	2019
2012	105,000	14.52	78,750	14.52	2019
2012	70,000	14.33	52,500	14.33	2019
2013	1,418,281	15.62	697,951	15.62	2020
2013	85,738	15.47	40,369	15.49	2020
2013	46,027	18.55	28,014	18.55	2020
2014	2,298,863	18.15	579,164	18.15	2021
2015	2,820,125	13.30	—	—	2022
	9,837,984	14.49	4,090,081	13.73	

The details of Aimia's PSUs and RSUs described in Note 2 are as follows:

December 31,	PSU		RSU	
	2015	2014	2015	2014
Number of units outstanding - beginning of year	1,635,969	1,444,746	—	—
Units granted during the year	970,236	687,502	22,073	—
Units forfeited during the year	(165,350)	(153,724)	—	—
Units settled during the year	(406,860)	(342,555)	—	—
Dividends paid in units during the year	62,139	—	953	—
Number of units outstanding - end of year	2,096,134	1,635,969	23,026	—
Weighted average fair value per unit on date of grant (\$)	\$ 13.21	\$ 18.18	\$ 12.00	N/A

The PSUs and RSUs vest 3 years after the grant. The PSUs are subject to performance conditions.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Aimia Deferred Share Unit Plan

The details of Aimia's DSUs described in *Note 2* are as follows:

	DSU	
December 31,	2015	2014
Number of units outstanding - beginning of year	445,269	389,606
Units granted during the year	49,660	40,866
Units forfeited during the year	—	—
Units settled during the year	(33,979)	(2,535)
Dividends paid in units during the year	29,050	17,332
Number of units outstanding - end of year	490,000	445,269
Weighted average fair value per unit on date of grant (\$)	\$ 12.03	\$ 17.31

The DSUs vest over 4 years or immediately for eligible employees, while those granted to directors are not subject to vesting conditions. DSUs are payable only upon termination of service. At December 31, 2015, the intrinsic value of vested DSUs amounted to \$4.6 million (2014: \$6.5 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

24. COMMITMENTS

A) OPERATING LEASE COMMITMENTS

The minimum lease payments under various non-cancellable operating leases, not yet incurred at the end of the reporting period, are as follows:

Year ending December 31,	
2016	20.0
2017 to 2020	69.2
Thereafter	71.0
Total	160.2

During the year ended December 31, 2015, an expense of \$31.7 million was recognized as an expense in earnings in respect of operating leases (2014: \$30.1 million).

B) OPERATING COMMITMENTS AND OTHER

Operating expenditures contracted for at the end of the reporting period but not yet incurred are as follows:

Technology infrastructure and other	236.4
Marketing support and other	230.6

Under the terms of certain contractual obligations with a major Accumulation Partner, Aimia is required to maintain certain minimum working capital amounts in accordance with pre-established formulae. At December 31, 2015, Aimia complied with all such covenants.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

25. CAPITAL DISCLOSURES

Aimia's capital consists of cash and cash equivalents, short-term investments, long-term investments in corporate and government bonds, long-term debt and total equity attributable to the equity holders of the Corporation (excluding accumulated other comprehensive income).

Aimia's main objectives when managing capital are:

- to provide a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business;
- to maintain a flexible capital structure that optimizes the cost of capital at acceptable risk and preserves the ability to meet financial obligations;
- to ensure sufficient liquidity to pursue its organic growth strategy and undertake selective acquisitions; and
- to provide a rewarding return on investment to shareholders.

In managing its capital structure, Aimia monitors performance throughout the year to ensure anticipated cash dividends, working capital requirements and maintenance capital expenditures are funded from operations, available cash on deposit and, where applicable, bank borrowings. Aimia manages its capital structure and may make adjustments to it, in order to support the broader corporate strategy or in response to changes in economic conditions and risk. In order to maintain or adjust its capital structure, Aimia may adjust the amount of dividends paid to shareholders, purchase shares for cancellation pursuant to normal course issuer bids, issue new shares, issue new debt, issue new debt to replace existing debt (with different characteristics), or reduce the amount of existing debt.

The total capital as at December 31, 2015 and 2014 is calculated as follows:

	December 31,	
	2015	2014
Cash and cash equivalents	(482.2)	(567.6)
Short-term investments	(54.6)	(51.3)
Long-term investments in corporate and government bonds	(253.6)	(258.0)
Long-term debt (including current portion)	647.3	646.4
Share Capital	1,685.6	1,837.6
Contributed surplus	1,150.4	1,213.1
Deficit	(2,518.0)	(2,379.2)
Total capital	174.9	441.0

Aimia monitors capital using a number of financial metrics, including but not limited to:

- the leverage ratio, defined as debt to Adjusted EBITDA;
- the debt service ratio, defined as debt to operating cash flows; and
- the interest coverage ratio, defined as Adjusted EBITDA to net interest expense (interest expense incurred net of interest income earned).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

Aimia uses Adjusted EBITDA, Adjusted Net Earnings and Free Cash Flow as measurements to monitor operating performance. These measures, as presented, are not recognized for financial statement presentation purposes under IFRS, and do not have a standardized meaning. Therefore, they are not likely to be comparable to similar measures presented by other public entities.

Aimia is subject to financial covenants pursuant to the credit facility agreements, which are measured on a quarterly basis. These include the leverage, debt service and interest coverage ratios presented above. In addition, under the terms of certain contractual obligations with a major Accumulation Partner, Aimia is required to maintain certain minimum working capital amounts in accordance with pre-established formulae. Aimia is in compliance with all such covenants.

Aimia has also established the Reserve, which at December 31, 2015 amounted to \$300.0 million and is included in short-term investments and long-term investments (*Note 11*). This internally imposed reserve, which was established as a matter of prudence, may be used to supplement cash flows generated from operations in order to pay for rewards during periods of unusually high redemption activity, subject to compliance with provisions of the credit facilities.

26. FINANCIAL INSTRUMENTS

Aimia's financial instruments consist of cash and cash equivalents, restricted cash, short-term investments, accounts receivable, long-term investments in corporate and government bonds, investments in equity instruments (not subject to significant influence), accounts payable and accrued liabilities, contingent consideration payable and long-term debt.

Aimia, through its financial assets and liabilities, has exposure to the following risks from its use of financial instruments: interest rate risk, credit risk, liquidity risk and currency risk. Senior management is responsible for setting risk levels and reviewing risk management activities as they determine to be necessary.

INTEREST RATE RISK

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Aimia is exposed to fluctuations in interest rates with respect to cash and cash equivalents, restricted cash and short-term investments, all of which bear interest at variable rates and are held or borrowed in the form of short-term deposits, Bankers' Acceptances and prime loans.

At December 31, 2015, the interest rate risk profile of Aimia's interest bearing financial instruments was as follows:

	December 31,	
	2015	2014
Variable rate instruments		
Cash and cash equivalents, restricted cash and short-term investments	556.0	647.7

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

For the year ended December 31, 2015, management has determined that a 1% variance in the interest rates on the cash and cash equivalents, restricted cash and short-term investments would have an impact of approximately \$5.6 million on earnings before income taxes. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. The analysis is performed on the same basis for the year ended December 31, 2014.

CREDIT RISK

Credit risk is the risk of loss due to a counterparty's inability to meet its obligations. At December 31, 2015, Aimia's credit risk exposure consists mainly of the carrying amounts of cash and cash equivalents, restricted cash, short-term investments, accounts receivable and long-term investments in corporate and government bonds.

In accordance with its investment policy, Aimia invests the Reserve and excess cash, included in short-term investments, long-term investments and cash and cash equivalents, in commercial paper and corporate, federal and provincial government bonds with a minimum rating of R-1 (mid) or A, and bankers' acceptances or term deposits, subject to certain thresholds to reduce undue exposure to any one issuer. The credit risk on short-term investments, long-term investments and cash and cash equivalents is limited because the counterparties are banks, corporations and federal and provincial governments with high credit-ratings assigned by international credit-rating agencies. At December 31, 2015, the Reserve and excess cash are invested in bankers' acceptances, corporate, federal and provincial government bonds.

With respect to accounts receivable, Aimia is exposed to a concentration of credit risk on the Accumulation Partners, as identified in Note 4. However, any exposure associated with these customers is mitigated by the relative size and nature of business carried on by such partners. A significant portion of accounts receivable is due from banks with high credit-ratings assigned by international credit-ratings agencies. In addition, Aimia is directly affected by the financial and operational strength of Air Canada. In order to manage its exposure to credit risk and assess credit quality, Aimia reviews counterparty credit ratings on a regular basis and sets credit limits when deemed necessary. Historically, bad debts experienced by Aimia have been negligible.

LIQUIDITY RISK

Aimia's objective is to maintain sufficient liquidity to meet its financial liabilities as they come due as well as to demonstrate compliance with liquidity covenants on the revolving facility. Aimia manages liquidity risk through financial leverage which includes monitoring of its cash balances and uses cash flows generated from operations to meet financial liability requirements. At December 31, 2015, Aimia had issued Senior Secured Notes in the amount of \$650.0 million maturing at various dates through May 17, 2019. In addition, Aimia had authorized and available credit facility of \$300.0 million under its revolving facility, maturing on April 23, 2019. The revolving facility is provided by a syndicate that consists of eight institutional lenders. It is Aimia's intention to renew or replace credit facilities as they come due or earlier if credit market conditions permit. Aimia also had outstanding letters of credit totaling approximately \$14.3 million (all of which were issued against the revolving facility) at December 31, 2015 issued as security in the normal course of business.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

At December 31, 2015, maturities of the financial liabilities are as follows:

	Total	2016	2017	2018	2019	2020	Thereafter
Long-term debt including interest	744.8	37.6	230.6	219.3	257.3	—	—
Accounts payable and accrued liabilities (including contingent consideration payable)	547.3	547.3	—	—	—	—	—
Total	1,292.1	584.9	230.6	219.3	257.3	—	—

CURRENCY RISK

Aimia is exposed to currency risk on its foreign operations which are denominated in a currency other than the Canadian dollar, mainly the pound sterling, and as such, is subject to fluctuations as a result of foreign exchange rate variations.

At December 31, 2015, Aimia held net financial assets denominated in pound sterling of approximately £97.2 million. A 1% variance in the pound sterling foreign exchange rate would result in an approximate variance of \$2.0 million in the net assets of Aimia and in other comprehensive income. This analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for the year ended December 31, 2014.

FAIR VALUE OF FINANCIAL INSTRUMENTS

Fair Value Hierarchy

Financial instruments recorded at fair value on the balance sheet are classified using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

Level 1 - valuation based on quoted prices observed in active markets for identical assets or liabilities.

Level 2 - valuation techniques based on inputs that are quoted prices of similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; inputs other than quoted prices used in a valuation model that are observable for that instrument; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - valuation techniques with significant unobservable market inputs.

A financial instrument is classified at the lowest level of the hierarchy for which a significant input has been considered in measuring fair value.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

	Hierarchy	December 31, 2015	December 31, 2014
Financial assets			
Air Canada Class B shares (<i>Notes 4 & 9</i>)	Level 1	—	29.7
Investments in equity instruments (excluding Air Canada shares)	Level 3	128.2	107.7
Financial liabilities			
Contingent consideration payable (<i>Notes 14 & 18</i>)	Level 3	2.1	4.0

The fair value of the investments in equity instruments, excluding Air Canada Class B shares, is determined using a market approach with a valuation technique based on the transaction price of recent transactions carried out by other investors involving similar instruments and adjusted for, as deemed necessary, changes in market conditions, the performance of the investee and the passage of time. During the year ended December 31, 2014, on the basis of the valuation related to an investment made by a third party, a fair value gain of \$24.2 million was recorded in other comprehensive income for the investment in Cardlytics. No adjustment to the fair value of the investment in Cardlytics was recorded during the year ended December 31, 2015.

The fair value of the investment in Air Canada Class B shares was based on the quoted price of the publicly traded shares prior to their disposal during the second quarter of 2015. During the year ended December 31, 2015, a fair value gain of \$0.8 million was recorded in other comprehensive income, compared to a fair value gain of \$11.2 million for the year ended December 31, 2014.

The fair value of the contingent consideration payable related to the Smart Button acquisition was determined on the basis of management's best estimate and could represent a maximum of US\$5.0 million. During the year ended December 31, 2015, a fair value adjustment of \$0.6 million was recorded in general and administrative expenses as a reduction to the contingent consideration. During the third quarter of 2015, an amount of \$1.8 million (US\$1.4 million), representing 50% of the estimated contingent consideration, was paid to the selling shareholders on the second anniversary of the acquisition, with the remainder being payable on the third anniversary of the acquisition.

The carrying amounts reported in the balance sheet for cash and cash equivalents, restricted cash, short-term investments, accounts receivable and accounts payable and accrued liabilities approximate fair values based on the immediate or short-term maturities of these financial instruments.

The fair value of the borrowings is estimated as being the quoted market value for the publicly traded debt securities while the fair value of investments in corporate and government bonds is based on the quoted market price of the investments.

Aimia's long-term investments in corporate and government bonds and long-term debt, which are measured at amortized cost, and the fair value thereof, are as set out in the following table.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

	Hierarchy	December 31, 2015		December 31, 2014	
		Carrying	Fair Value	Carrying	Fair Value
Investments in corporate and government bonds (including current portion)	Level 1	308.2	316.8	309.3	318.6
Long-term debt (including current portion)	Level 1	647.3	673.6	646.4	699.4

OFFSETTING FINANCIAL ASSETS AND LIABILITIES

Financial liabilities	Amounts offset			Amounts not offset	Net
	Gross liabilities	Gross assets offset	Net amounts presented	Financial assets	
December 31, 2015					
Accounts payable and accrued liabilities ^(a)	606.8	(59.5)	547.3	—	547.3
Provisions ^(b)	6.0	—	6.0	(6.0)	—
December 31, 2014					
Accounts payable and accrued liabilities ^(a)	551.0	(63.7)	487.3	—	487.3
Provisions ^(b)	50.0	—	50.0	(38.6)	11.4

Financial assets	Amounts offset			Amounts not offset	Net
	Gross assets	Gross liability offset	Net amounts presented	Financial liabilities	
December 31, 2015					
Accounts receivable ^{(a)(b)}	529.3	(59.5)	469.8	(6.0)	463.8
December 31, 2014					
Accounts receivable ^{(a)(b)}	543.9	(63.7)	480.2	(38.6)	441.6

- (a) Under the terms of a contractual agreement with Air Canada, Aimia Canada Inc. has a right of offset in the normal course of business for amounts relating to Gross Billings and rewards purchases as described under the section entitled *Contractual and Commercial Practices with Air Canada* (Note 4).
- (b) Under the terms of a contractual agreement with TD, Aimia Canada Inc. has a right of offset in the case of contract termination.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

27. RELATED PARTIES

ULTIMATE CONTROLLING PARTY

During the year ended December 31, 2015, shares of the Corporation were widely held and the Corporation did not have an ultimate controlling party.

TRANSACTIONS WITH DIRECTORS AND KEY MANAGEMENT PERSONNEL

Key management includes members of the Corporation's Executive Committee.

The post-employment executive defined contribution plan requires annual contributions of 15% of base salary, through co-payment by the Corporation and the executive, up to the annual maximum permitted under relevant legislation.

Key management of Aimia participate in the LTIP (performance share units granted prior to 2015 and stock options), the SUP (performance share units granted in or after 2015) and DSU Plan (deferred share units). Directors participate in the DSU Plan.

The compensation paid or payable to directors and to key management for services is shown below:

	Years Ended December 31,	
	2015	2014
Director compensation, and key management salaries and benefits ^(a)	12.2	13.0
Post-employment benefits	0.5	0.5
Share-based compensation	2.2	3.6
Termination benefits	—	0.9
Total	14.9	18.0

(a) Salaries and benefits include short-term incentive compensation.

In addition to the above amounts, the Corporation is committed to pay incremental benefits to certain members of key management in the event of a termination without cause or termination resulting from a change in control.

TRANSACTIONS WITH POST-EMPLOYMENT BENEFIT PLANS

Aimia offers post-employment benefits to its former employees by way of the defined contribution and defined benefit plans. The transactions with these plans are limited to contributions and payment of benefits.

OTHER RELATED PARTY TRANSACTIONS

The EMEA segment recorded revenue of \$10.4 million relating to services rendered to i2c during the year ended December 31, 2015 (2014: \$9.9 million). At December 31, 2015, an amount of \$11.7 million was receivable from i2c (December 31, 2014: \$10.7 million).

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

The US & APAC segment recorded \$6.7 million (US\$4.9 million) in revenue related to consulting services rendered to PLM during the year ended December 31, 2015 (2014: \$5.4 million (US\$4.9 million)).

28. ADDITIONAL FINANCIAL INFORMATION

The following sections provide additional information regarding certain primary financial statement captions:

A) STATEMENTS OF CASH FLOWS

CHANGES IN OPERATING ASSETS AND LIABILITIES

	Years Ended December 31,	
	2015	2014
Restricted cash	10.6	5.6
Accounts receivable	48.1	(58.9)
Inventories	(1.5)	2.4
Prepaid expenses	(0.4)	(6.0)
Accounts payable and accrued liabilities	31.0	(0.4)
Customer deposits	2.6	(9.4)
Provisions	(44.0)	—
Pension and other long-term liabilities	0.3	0.1
Deferred revenue	7.3	214.2
Total	54.0	147.6

B) STATEMENTS OF COMPREHENSIVE INCOME

INCOME TAX EFFECTS

The defined benefit plans actuarial losses for the year ended December 31, 2014 were net of a deferred income tax recovery of \$5.2 million.

The changes in fair value of the Air Canada Class B shares (*Note 26*) for the year ended December 31, 2015 were net of a deferred income tax expense of \$0.1 million compared to a deferred income tax expense of \$1.5 million for the year ended December 31, 2014.

The accumulated gain relating to the Air Canada Class B shares which was reclassified to net earnings during the year ended December 31, 2015 was net of a deferred income tax expense of \$2.9 million.

There was no income tax effect related to the fair value gain recorded on the investment in Cardlytics (*Note 26*) for the year ended December 31, 2014.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(Tables in millions of Canadian dollars, except share and per share amounts)

C) STATEMENTS OF CHANGES IN EQUITY

ACCUMULATED OTHER COMPREHENSIVE INCOME

As at	Currency translation adjustments on foreign subsidiaries		Available-for-sale investments		Total	
	December 31, 2015	December 31, 2014	December 31, 2015	December 31, 2014	December 31, 2015	December 31, 2014
Opening balance	33.0	9.0	67.5	25.8	100.5	34.8
Foreign currency translation adjustments	73.5	24.0	20.6	7.8	94.1	31.8
Change in fair value of available- for-sale investments, net of tax	—	—	0.7	33.9	0.7	33.9
Reclassification to net earnings of gain on sale of available-for-sale investments, net of tax	—	—	(18.6)	—	(18.6)	—
Ending balance	106.5	33.0	70.2	67.5	176.7	100.5

29. SUBSEQUENT EVENTS

A) LINE OF BUSINESS STRUCTURE

Effective January 1, 2016, Aimia changed its organizational and financial reporting segments from a regional structure to a line of business structure.

The changes focus the company on its core businesses for growth and leadership in data-driven marketing and loyalty analytics, while also simplifying Aimia's operations.

The new structure has three operating segments:

- **Americas Coalitions** will focus on innovation and investment in our core Aeroplan coalition and any future coalitions in the Americas, as well as our non-platform based work for customers in the Americas;
- **International Coalitions** will include the Nectar UK and Air Miles Middle East coalitions and any future coalitions outside the Americas, as well as the Middle East business and the Shopper Insights & Communications business;
- **Global Loyalty Solutions** will bring together our strategy and solutions business for individual clients, particularly our platform-based business, with products such as Aimia Loyalty Platform and Smart Button.

Corporate will include unallocated global shared services and global product costs.

B) NCIB

Subsequent to December 31, 2015, Aimia repurchased 2,393,600 common shares for a total consideration of \$21.8 million.

BOARD OF DIRECTORS



Robert Brown

Chairman of the Board
Corporate Director



Emma Griffin ⁽¹⁾⁽²⁾⁽⁴⁾

Director
Corporate Director



Roman Doroniuk ⁽¹⁾⁽³⁾

Director
Consultant



Beth S. Horowitz ⁽¹⁾⁽²⁾

Director
Corporate Director



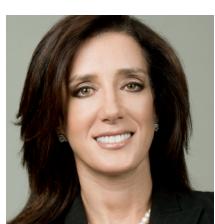
Rupert Duchesne

Director
Group Chief Executive, Aimia



David Laidley ⁽¹⁾⁽²⁾

Director
Corporate Director



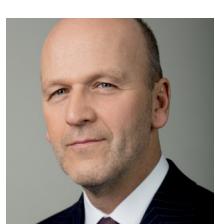
Joanne Ferstman ⁽¹⁾⁽³⁾

Director
Corporate Director



Douglas Port ⁽²⁾⁽³⁾

Director
Corporate Director



Hon. Michael Fortier, PC ⁽²⁾⁽³⁾

Director
*Vice Chairman,
RBC Capital Markets*



Alan Rossy ⁽¹⁾⁽³⁾

Director
President and Chief Executive Officer, Groupe Copley

(1) Member of the Audit, Finance and Risk Committee

(2) Member of the Governance and Nominating Committee

(3) Member of the Human Resources and Compensation Committee

(4) Emma Griffin was appointed to the Board of Directors on January 25, 2016

EXECUTIVE TEAM



Rupert Duchesne
Group Chief Executive



David Johnston
Executive Vice President and
Group Chief Operating Officer



David Adams⁽¹⁾
Executive Vice President and
Chief Financial Officer



Jan-Pieter Lips
President,
International Coalitions



Marc Allsop
Senior Vice President and
Head of Global Business
Development



Vince Timpano
President,
Americas Coalitions



Shailesh Baidwan
President,
Global Loyalty Solutions



Sandy Walker
Chief Talent Officer and
Head of Corporate Affairs



Liz Graham
Executive Vice President,
Operations and Strategic
Initiatives

(1) David Adams retired on March 31, 2016

CORPORATE INFORMATION

Head Office

Tour Aimia - 525, Viger Avenue West, Suite 1000
Montreal, Quebec
H2Z 0B2
Canada

Transfer Agent

Shareholders are encouraged to contact CST Trust Company for information regarding their security holdings. They can be reached at:

CST Trust Company
P.O. Box 700
Station B
Montreal, Quebec
H3B 3K3
Canada

1-800-387-0825
inquiries@canstockta.com

Auditors

PricewaterhouseCoopers LLP
Chartered Accountants
Montreal, Quebec

Aimia Traded Securities

Common Shares (AIM, Cusip 00900Q103)
Cumulative Rate Reset Preferred Shares, Series 1 (AIM.PR.A, Cusip 00900Q202)
Cumulative Floating Rate Preferred Shares, Series 2 (AIM.PR.B, Cusip 00900Q301)
Cumulative Rate Reset Preferred Shares, Series 3 (AIM.PR.C, Cusip 00900Q400)
Senior Secured Notes Series 3 (Cusip 00900QAB9)
Senior Secured Notes Series 4 (Cusip 00900QAC74)
Senior Secured Notes Series 5 (Cusip 00900QAD5)

CORPORATE INFORMATION

Investor Relations

Karen Keyes
416-352-3728
karen.keyes@aimia.com

111 Richmond Street West, Suite 700
Toronto, Ontario
M5H 2G4
Canada

Annual Meeting of Shareholders

Shareholders are invited to attend the annual meeting of shareholders of Aimia being held on Friday, May 13, 2016 at 10:30 a.m. EDT. at:

McCord Museum
690 Sherbrooke St. West
Montreal, Quebec
H3A 1E9
Canada

Aimia's Website

Aimia's website (www.aimia.com) contains a variety of corporate and investor information including:

- Share price information
- Annual and quarterly reports
- Management information circular
- News releases
- Investor presentations
- Dividend information
- Social purpose report
- Annual Information Form

Aimia's continuous disclosure documents are filed with the securities regulators in Canada and can be found at www.sedar.com.